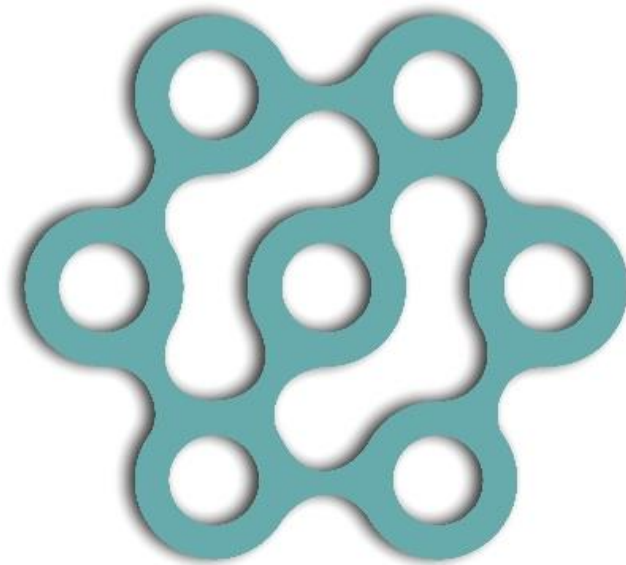


ELEVA Sustainable Impact Europe



Votes relatifs aux résolutions présentées en Assemblées Générales – Mai 2021

Votes relating to resolutions presented at General Meetings – May 2021

Introduction

Conformément aux critères du cahier des charges du label ISR français, ce document répertorie l'ensemble des votes que nous avons instruits pour chaque assemblée générale à laquelle nous avons été conviés à participer. La période couverte par ce document s'étend de la date lancement du fonds ELEVA Sustainable Impact Europe (17 décembre 2020) jusqu'au 31 mai 2021.

Les valeurs citées dans ce document étaient présentes dans le fonds à la date à laquelle nous avons soumis nos votes. Ni leur présence dans le portefeuille géré, ni leur performance ne sont garanties.

Données au 31/05/2021

Source : ISS

Introduction

In accordance with the criteria of the French SRI label requirements, this document lists all the votes that we have instructed for each general meeting in which we have been invited to participate. The period covered by this document extends from the launch date of the ELEVA Sustainable Impact Europe fund (December 17, 2020) until May 31, 2021.

The securities cited in this document were present in the fund on the date on which we submitted our votes. Neither their presence in the managed portfolio nor their performance is guaranteed.

Data as at 31/05/2021

Source: ISS

Reporting Period: 10/01/2020 to 05/31/2021

Carbios SA

Meeting Date: 01/08/2021

Country: France

Record Date: 01/06/2021

Meeting Type: Special

Ticker: ALCRB

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Appoint Business Opportunities for L Oreal Development as Censor	Mgmt	For
2	Appoint Michelin Ventures as Censor	Mgmt	For
3	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Against
	Extraordinary Business	Mgmt	
4	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2.1 Million	Mgmt	For
5	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.1 Million	Mgmt	Against
6	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 20 Percent of Issued Capital	Mgmt	Against
7	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 2.1 Million	Mgmt	Against
8	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Against
9	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For
10	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 4 to 9 at EUR 2.1 Million	Mgmt	For
11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For
12	Amend Article 11 of Bylaws Re: Shareholding Disclosure Thresholds	Mgmt	For
13	Amend Article 15 of Bylaws Re: Censors	Mgmt	For
14	Authorize Filing of Required Documents/Other Formalities	Mgmt	For

Reporting Period: 10/01/2020 to 05/31/2021

Kerry Group Plc

Meeting Date: 01/28/2021

Country: Ireland

Record Date: 01/26/2021

Meeting Type: Special

Ticker: KRZ

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Migration of the Participating Securities to Euroclear Bank's Central Securities Depository	Mgmt	For
2	Amend Articles of Association	Mgmt	For
3	Authorise Company to Take All Actions to Implement the Migration	Mgmt	For

Infineon Technologies AG

Meeting Date: 02/25/2021

Country: Germany

Record Date:

Meeting Type: Annual

Ticker: IFX

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2020 (Non-Voting)	Mgmt	
2	Approve Allocation of Income and Dividends of EUR 0.22 per Share	Mgmt	For
3.1	Approve Discharge of Management Board Member Reinhard Ploss for Fiscal 2020	Mgmt	For
3.2	Approve Discharge of Management Board Member Helmut Gassel for Fiscal 2020	Mgmt	For
3.3	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal 2020	Mgmt	For
3.4	Approve Discharge of Management Board Member Sven Schneider for Fiscal 2020	Mgmt	For
4.1	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal 2020	Mgmt	For
4.2	Approve Discharge of Supervisory Board Member Peter Bauer (until Feb. 20, 2020) for Fiscal 2020	Mgmt	For
4.3	Approve Discharge of Supervisory Board Member Xiaoqun Clever (from Feb. 20, 2020) for Fiscal 2020	Mgmt	For
4.4	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal 2020	Mgmt	For

Vote Summary Report

Reporting Period: 10/01/2020 to 05/31/2021

Infineon Technologies AG

Proposal Number	Proposal Text	Proponent	Vote Instruction
4.5	Approve Discharge of Supervisory Board Member Herbert Diess (until Feb. 20, 2020) for Fiscal 2020	Mgmt	For
4.6	Approve Discharge of Supervisory Board Member Friedrich Eichiner (from Feb. 20, 2020) for Fiscal 2020	Mgmt	For
4.7	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal 2020	Mgmt	For
4.8	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal 2020	Mgmt	For
4.9	Approve Discharge of Supervisory Board Member Gerhard Hobbach (until Feb. 20, 2020) for Fiscal 2020	Mgmt	For
4.10	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal 2020	Mgmt	For
4.11	Approve Discharge of Supervisory Board Member Renate Koecher (until Feb. 20, 2020) for Fiscal 2020	Mgmt	For
4.12	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal 2020	Mgmt	For
4.13	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal 2020	Mgmt	For
4.14	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal 2020	Mgmt	For
4.15	Approve Discharge of Supervisory Board Member Melanie Riedl (from Feb. 20, 2020) for Fiscal 2020	Mgmt	For
4.16	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf for Fiscal 2020	Mgmt	For
4.17	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal 2020	Mgmt	For
4.18	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer (from Feb. 20, 2020) for Fiscal 2020	Mgmt	For
4.19	Approve Discharge of Supervisory Board Member Margret Suckale (from Feb. 20, 2020) for Fiscal 2020	Mgmt	For
4.20	Approve Discharge of Supervisory Board Member Eckart Suenner (until Feb. 20, 2020) for Fiscal 2020	Mgmt	For
4.21	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal 2020	Mgmt	For
5	Ratify KPMG AG as Auditors for Fiscal 2021	Mgmt	For
6	Approve Remuneration Policy	Mgmt	For
7	Approve Remuneration of Supervisory Board	Mgmt	For

Vote Summary Report

Reporting Period: 10/01/2020 to 05/31/2021

Infineon Technologies AG

Proposal Number	Proposal Text	Proponent	Vote Instruction
8	Approve Creation of EUR 30 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For
9	Amend Articles Re: Information for Registration in the Share Register	Mgmt	For
10	Amend Articles Re: Supervisory Board's Rules of Procedure	Mgmt	For

GN Store Nord A/S

Meeting Date: 03/17/2021

Country: Denmark

Record Date: 03/10/2021

Meeting Type: Annual

Ticker: GN

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Receive Report of Board	Mgmt	
2	Accept Financial Statements and Statutory Reports	Mgmt	For
3	Approve Discharge of Management and Board	Mgmt	For
4	Approve Allocation of Income and Dividends of DKK 1.45 Per Share	Mgmt	For
5	Approve Remuneration Report (Advisory Vote)	Mgmt	For
6	Approve Remuneration of Directors in the Amount of DKK 870,000 for Chairman, DKK 580,000 for Vice Chairman, and DKK 290,000 for Other Members; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For
7.1	Reelect Per Wold-Olsen as Director	Mgmt	For
7.2	Reelect Jukka Pekka Pertola as Director	Mgmt	Abstain
7.3	Reelect Helene Barnekow as Director	Mgmt	For
7.4	Reelect Montserrat Maresch Pascual as Director	Mgmt	For
7.5	Reelect Wolfgang Reim as Director	Mgmt	For
7.6	Reelect Ronica Wang as Director	Mgmt	For
7.7	Reelect Anette Weber as New Director	Mgmt	For
8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For
9.1	Authorize Share Repurchase Program	Mgmt	For
9.2	Approve DKK 16.4 Million Reduction in Share Capital via Share Cancellation	Mgmt	For

Vote Summary Report

Reporting Period: 10/01/2020 to 05/31/2021

GN Store Nord A/S

Proposal Number	Proposal Text	Proponent	Vote Instruction
9.3.a	Allow Shareholder Meetings to be Held Partially or Fully by Electronic Means	Mgmt	For
9.3.b	Amend Articles Re: Company Calendar	Mgmt	For
	Shareholder Proposal Submitted by AkademikerPension and LD Fonde	Mgmt	
10	Instruct Board to Complete an Assessment of the Ability of GN Store Nord to Publish Corporate Country-by-Country Tax Reporting in Line with the Global Reporting Initiative's Standard (GRI 207: Tax 2019)	SH	For
11	Other Business (Non-Voting)	Mgmt	

Stora Enso Oyj

Meeting Date: 03/19/2021

Country: Finland

Record Date: 03/09/2021

Meeting Type: Annual

Ticker: STERV

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Open Meeting	Mgmt	
2	Call the Meeting to Order	Mgmt	
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	
4	Acknowledge Proper Convening of Meeting	Mgmt	
5	Prepare and Approve List of Shareholders	Mgmt	
6	Receive Financial Statements and Statutory Reports	Mgmt	
7	Accept Financial Statements and Statutory Reports	Mgmt	For
8	Approve Allocation of Income and Dividends of EUR 0.30 Per Share	Mgmt	For
8A	Demand Minority Dividend	Mgmt	Abstain
9	Approve Discharge of Board and President	Mgmt	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Against
11	Approve Remuneration of Directors in the Amount of EUR 197,000 for Chairman, EUR 112,000 for Vice Chairman, and EUR 76,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For

Vote Summary Report

Reporting Period: 10/01/2020 to 05/31/2021

Stora Enso Oyj

Proposal Number	Proposal Text	Proponent	Vote Instruction
12	Fix Number of Directors at Nine	Mgmt	For
13	Reelect Elisabeth Fleuriot, Hock Goh, Mikko Helander, Christiane Kuehne, Antti Makinen (Chair), Richard Nilsson and Hakan Buskheand (Vice Chair) as Directors; Elect Helena Hedblom and Hans Sohlstrom as New Directors	Mgmt	Against
14	Approve Remuneration of Auditors	Mgmt	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For
17	Approve Issuance of up to 2 Million Class R Shares without Preemptive Rights	Mgmt	For
18	Decision Making Order	Mgmt	
19	Close Meeting	Mgmt	

Zurich Insurance Group AG

Meeting Date: 04/07/2021

Country: Switzerland

Record Date:

Meeting Type: Annual

Ticker: ZURN

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For
2	Approve Allocation of Income and Dividends of CHF 20.00 per Share	Mgmt	For
3	Approve Discharge of Board and Senior Management	Mgmt	For
4.1a	Reelect Michel Lies as Director and Board Chairman	Mgmt	For
4.1b	Reelect Joan Amble as Director	Mgmt	For
4.1c	Reelect Catherine Bessant as Director	Mgmt	For
4.1d	Reelect Dame Carnwath as Director	Mgmt	For
4.1e	Reelect Christoph Franz as Director	Mgmt	For
4.1f	Reelect Michael Halbherr as Director	Mgmt	For

Vote Summary Report

Reporting Period: 10/01/2020 to 05/31/2021

Zurich Insurance Group AG

Proposal Number	Proposal Text	Proponent	Vote Instruction
4.1g	Reelect Jeffrey Hayman as Director (pro-forma vote as Jeffrey Hayman is not available for appointment)	Mgmt	For
4.1h	Reelect Monica Maechler as Director	Mgmt	Against
4.1i	Reelect Kishore Mahbubani as Director	Mgmt	For
4.1j	Reelect Jasmin Staiblin as Director	Mgmt	For
4.1k	Reelect Barry Stowe as Director	Mgmt	For
4.1l	Elect Sabine Keller-Busse as Director	Mgmt	For
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	Mgmt	For
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	Mgmt	For
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	For
4.2.4	Reappoint Kishore Mahbubani as Member of the Compensation Committee	Mgmt	For
4.2.5	Reappoint Jasmin Staiblin as Member of the Compensation Committee	Mgmt	For
4.2.6	Appoint Sabine Keller-Busse as Member of the Compensation Committee	Mgmt	For
4.3	Designate Keller KLG as Independent Proxy	Mgmt	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For
5.1	Approve Remuneration of Directors in the Amount of CHF 5.9 Million	Mgmt	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 79.8 Million	Mgmt	For
6	Approve Extension of Existing Authorized Capital Pool of CHF 4.5 Million with Partial Exclusion of Preemptive Rights and Approve Amendment to Existing Conditional Capital Pool	Mgmt	For
7	Transact Other Business (Voting)	Mgmt	Against

Zurich Insurance Group AG

Meeting Date: 04/07/2021

Country: Switzerland

Record Date:

Meeting Type: Annual

Ticker: ZURN

Vote Summary Report

Reporting Period: 10/01/2020 to 05/31/2021

Zurich Insurance Group AG

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Share Re-registration Consent	Mgmt	For

L'Oreal SA

Meeting Date: 04/20/2021

Country: France

Record Date: 04/16/2021

Meeting Type: Annual/Special

Ticker: OR

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Allocation of Income and Dividends of EUR 4 per Share and an Extra of EUR 0.40 per Share to Long Term Registered Shares	Mgmt	For
4	Elect Nicolas Hieronimus as Director	Mgmt	For
5	Elect Alexandre Ricard as Director	Mgmt	For
6	Reelect Francoise Bettencourt Meyers as Director	Mgmt	For
7	Reelect Paul Bulcke as Director	Mgmt	For
8	Reelect Virginie Morgon as Director	Mgmt	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For
10	Approve Compensation of Jean-Paul Agon, Chairman and CEO	Mgmt	For
11	Approve Remuneration Policy of Directors	Mgmt	For
12	Approve Remuneration Policy of Jean-Paul Agon, Chairman and CEO Until April 30, 2021	Mgmt	For
13	Approve Remuneration Policy of Nicolas Hieronimus, CEO Since May 1, 2021	Mgmt	For
14	Approve Remuneration Policy of Jean-Paul Agon, Chairman of the Board Since May 1, 2021	Mgmt	Against

Vote Summary Report

Reporting Period: 10/01/2020 to 05/31/2021

L'Oreal SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
15	Approve Amendment of Employment Contract of Nicolas Hieronimus, CEO Since May 1, 2021	Mgmt	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
	Extraordinary Business	Mgmt	
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up a Maximum Nominal Share Capital value of EUR 156,764,042.40	Mgmt	For
18	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For
19	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	Mgmt	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For
22	Amend Article 9.2 of Bylaws Re: Written Consultation	Mgmt	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For

Scatec Solar ASA

Meeting Date: 04/20/2021

Country: Norway

Record Date: 04/13/2021

Meeting Type: Annual

Ticker: SCATC

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Open Meeting	Mgmt	
2	Registration of Attending Shareholders and Proxies	Mgmt	
3	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For
4	Approve Notice of Meeting and Agenda	Mgmt	For
5	Receive Information on the Business	Mgmt	
6	Accept Financial Statements and Statutory Reports	Mgmt	For

Vote Summary Report

Reporting Period: 10/01/2020 to 05/31/2021

Scatec Solar ASA

Proposal Number	Proposal Text	Proponent	Vote Instruction
7	Discuss Company's Corporate Governance Statement	Mgmt	
8	Approve Distribution of Dividends	Mgmt	For
9	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Against
10	Approve Remuneration of Directors	Mgmt	For
11.1	Elect Gisele Marchand as Director	Mgmt	Against
11.2	Elect Jorgen Kildahl as Director	Mgmt	Against
12	Approve Remuneration of Members of Nominating Committee	Mgmt	For
13	Amend Articles	Mgmt	For
14	Elect Members of Nominating Committee	Mgmt	For
15	Approve Remuneration of Auditors	Mgmt	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares in Connection with Acquisitions, Mergers, Demergers or Similar	Mgmt	Against
17	Approve Equity Plan Financing Through Share Repurchase Program	Mgmt	Against
18	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Against
19	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For
20	Approve Equity Plan Financing Through Issuance of Shares	Mgmt	Against

Sika AG

Meeting Date: 04/20/2021

Country: Switzerland

Record Date:

Meeting Type: Annual

Ticker: SIKA

Proposal Number	Proposal Text	Proponent	Vote Instruction
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Vote Summary Report

1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Approve Allocation of Income and Dividends of CHF 2.50 per Share	Mgmt	For
3	Approve Discharge of Board of Directors	Mgmt	For

Reporting Period: 10/01/2020 to 05/31/2021

Vote Summary Report

Reporting Period: 10/01/2020 to 05/31/2021

Sika AG

Proposal Number	Proposal Text	Proponent	Vote Instruction
4.1.1	Reelect Paul Haelg as Director	Mgmt	For
4.1.2	Reelect Monika Ribar as Director	Mgmt	For
4.1.3	Reelect Daniel Sauter as Director	Mgmt	For
4.1.4	Reelect Christoph Tobler as Director	Mgmt	Against
4.1.5	Reelect Justin Howell as Director	Mgmt	For
4.1.6	Reelect Thierry Vanlancker as Director	Mgmt	For
4.1.7	Reelect Viktor Balli as Director	Mgmt	For
4.2	Elect Paul Schuler as Director	Mgmt	For
4.3	Reelect Paul Haelg as Board Chairman	Mgmt	For
4.4.1	Appoint Daniel Sauter as Member of the Nomination and Compensation Committee	Mgmt	For
4.4.2	Appoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	For
4.4.3	Appoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	Mgmt	For
4.5	Ratify Ernst & Young AG as Auditors	Mgmt	For
4.6	Designate Jost Windlin as Independent Proxy	Mgmt	For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For
5.2	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	Mgmt	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 21.5 Million	Mgmt	For
6	Transact Other Business (Voting)	Mgmt	Against

Sika AG

Meeting Date: 04/20/2021

Country: Switzerland

Record Date:

Meeting Type: Annual

Ticker: SIKA

Vote Summary Report

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Share Re-registration Consent	Mgmt	For

Vote Summary Report

Reporting Period: 10/01/2020 to 05/31/2021

Akzo Nobel NV

Meeting Date: 04/22/2021

Country: Netherlands

Record Date: 03/25/2021

Meeting Type: Annual

Ticker: AKZA

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Annual Meeting Agenda	Mgmt	
1	Open Meeting	Mgmt	
2.a	Receive Report of Management Board (Non-Voting)	Mgmt	
3.a	Adopt Financial Statements	Mgmt	For
3.b	Discuss on the Company's Dividend Policy	Mgmt	
3.c	Approve Dividends of EUR 1.95 Per Share	Mgmt	For
3.d	Approve Remuneration Report	Mgmt	Abstain
4.a	Approve Discharge of Management Board	Mgmt	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For
5.a	Amend Remuneration Policy for Management Board	Mgmt	For
5.b	Amend Remuneration Policy for Supervisory Board	Mgmt	For
6.a	Reelect T.F.J. Vanlancker to Management Board	Mgmt	For
7.a	Reelect P.W. Thomas to Supervisory Board	Mgmt	For
8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	Against
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
10	Authorize Cancellation of Repurchased Shares	Mgmt	For

Vote Summary Report

11 Close Meeting

Mgmt

Prysmian SpA

Meeting Date: 04/28/2021

Country: Italy

Record Date: 04/19/2021

Meeting Type: Annual/Special

Ticker: PRY

Vote Summary Report

Reporting Period: 10/01/2020 to 05/31/2021

Prysmian SpA

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Approve Allocation of Income	Mgmt	For
3	Fix Number of Directors	Mgmt	For
4	Fix Board Terms for Directors	Mgmt	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt	
5.1	Slate 1 Submitted by Management	Mgmt	For
5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	Against
6	Approve Remuneration of Directors	Mgmt	For
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For
8	Amend Employee Stock Purchase Plan	Mgmt	For
9	Approve Remuneration Policy	Mgmt	For
10	Approve Second Section of the Remuneration Report	Mgmt	For
	Extraordinary Business	Mgmt	
1	Authorize the Convertibility of the Equity-Linked Bond; Approve Capital Increase Without Preemptive Rights to the Service the Conversion of Bonds	Mgmt	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Against

Schneider Electric SE

Meeting Date: 04/28/2021

Country: France

Record Date: 04/26/2021

Meeting Type: Annual/Special

Ticker: SU

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For

Vote Summary Report

Reporting Period: 10/01/2020 to 05/31/2021

Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Treatment of Losses and Dividends of EUR 2.60 per Share	Mgmt	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For
6	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Mgmt	For
7	Approve Remuneration Policy of Chairman and CEO	Mgmt	For
8	Approve Remuneration Policy of Directors	Mgmt	For
9	Reelect Jean-Pascal Tricoire as Director	Mgmt	For
10	Elect Anna Ohlsson-Leijon as Director	Mgmt	Against
11	Elect Thierry Jacquet as Representative of Employee Shareholders to the Board	Mgmt	Against
12	Elect Zennia Csikos as Representative of Employee Shareholders to the Board	Mgmt	Against
13	Reelect Xiaoyun Ma as Representative of Employee Shareholders to the Board	Mgmt	For
14	Elect Malene Kvist Kristensen as Representative of Employee Shareholders to the Board	Mgmt	Against
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
	Extraordinary Business	Mgmt	
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	Mgmt	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	Against
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	Against
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Mgmt	For

Vote Summary Report

Reporting Period: 10/01/2020 to 05/31/2021

Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Vote Instruction
20	Authorize Capital Increase of up to 9.88 Percent of Issued Capital for Contributions in Kind	Mgmt	For
21	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	Mgmt	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For
25	Amend Article 13 of Bylaws Re: Editorial Change	Mgmt	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For

ASML Holding NV

Meeting Date: 04/29/2021

Country: Netherlands

Record Date: 04/01/2021

Meeting Type: Annual

Ticker: ASML

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Annual Meeting Agenda	Mgmt	
1	Open Meeting	Mgmt	
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt	
3.a	Approve Remuneration Report	Mgmt	For
3.b	Adopt Financial Statements and Statutory Reports	Mgmt	For
3.c	Receive Clarification on Company's Reserves and Dividend Policy	Mgmt	
3.d	Approve Dividends of EUR 2.75 Per Share	Mgmt	For
4.a	Approve Discharge of Management Board	Mgmt	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For
5	Approve Number of Shares for Management Board	Mgmt	For

Vote Summary Report

Reporting Period: 10/01/2020 to 05/31/2021

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Vote Instruction
6	Approve Certain Adjustments to the Remuneration Policy for Management Board	Mgmt	For
7	Approve Certain Adjustments to the Remuneration Policy for Supervisory Board	Mgmt	For
8	Receive Information on the Composition of the Management Board	Mgmt	
9.a	Elect B. Conix to Supervisory Board	Mgmt	For
9.b	Receive Information on the Composition of the Supervisory Board	Mgmt	
10	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For
11.a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital for General Purposes	Mgmt	For
11.b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 11.a	Mgmt	Against
11.c	Grant Board Authority to Issue or Grant Rights to Subscribe for Ordinary Shares Up to 5 Percent in Case of Merger or Acquisition	Mgmt	For
11.d	Authorize Board to Exclude Preemptive Rights from Share Issuances under 11.c	Mgmt	Against
12.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
12.b	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
13	Authorize Cancellation of Repurchased Shares	Mgmt	For
14	Other Business (Non-Voting)	Mgmt	
15	Close Meeting	Mgmt	

Kerry Group Plc

Meeting Date: 04/29/2021

Country: Ireland

Record Date: 04/25/2021

Meeting Type: Annual

Ticker: KRZ

Proposal Number	Proposal Text	Proponent	Vote Instruction
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Vote Summary Report

1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Approve Final Dividend Reporting Period ended 05/31/2021	Mgmt	For
3a	Elect Emer Gilvarry as Director	Mgmt	For

Vote Summary Report

Reporting Period: 10/01/2020 to 05/31/2021

Kerry Group Plc

Proposal Number	Proposal Text	Proponent	Vote Instruction
3b	Elect Jinlong Wang as Director	Mgmt	For
4a	Re-elect Gerry Behan as Director	Mgmt	For
4b	Re-elect Dr Hugh Brady as Director	Mgmt	Against
4c	Re-elect Gerard Culligan as Director	Mgmt	For
4d	Re-elect Dr Karin Dorrepaal as Director	Mgmt	For
4e	Re-elect Marguerite Larkin as Director	Mgmt	For
4f	Re-elect Tom Moran as Director	Mgmt	For
4g	Re-elect Con Murphy as Director	Mgmt	For
4h	Re-elect Christopher Rogers as Director	Mgmt	For
4i	Re-elect Edmond Scanlon as Director	Mgmt	For
4j	Re-elect Philip Toomey as Director	Mgmt	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For
6	Approve Remuneration Report	Mgmt	For
7	Approve Remuneration Policy	Mgmt	For
8	Authorise Issue of Equity	Mgmt	Against
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Against
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For
11	Authorise Market Purchase of A Ordinary Shares	Mgmt	For
12	Approve Long Term Incentive Plan	Mgmt	For

Air Liquide SA

Meeting Date: 05/04/2021

Country: France

Record Date: 04/30/2021

Meeting Type: Annual/Special

Ticker: AI

Proposal Number	Proposal Text	Proponent	Vote Instruction
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Vote Summary Report

Ordinary Business

Mgmt

1 Approve Financial Statements and Statutory Reports

Mgmt

For

Vote Summary Report

Reporting Period: 10/01/2020 to 05/31/2021

Air Liquide SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Allocation of Income and Dividends of EUR 2.75 per Share and an Extra of EUR 0.27 per Share to Long Term Registered Shares	Mgmt	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
5	Reelect Xavier Huillard as Director	Mgmt	For
6	Elect Pierre Breber as Director	Mgmt	For
7	Elect Aiman Ezzat as Director	Mgmt	For
8	Elect Bertrand Dumazy as Director	Mgmt	Against
9	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of the New Transactions	Mgmt	For
10	Approve Compensation of Benoit Potier	Mgmt	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For
12	Approve Remuneration Policy of Corporate Officers	Mgmt	For
13	Approve Remuneration Policy of Directors	Mgmt	For
	Extraordinary Business	Mgmt	
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million	Mgmt	For
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For
	Ordinary Business	Mgmt	
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For

Vote Summary Report

Reporting Period: 10/01/2020 to 05/31/2021

Allianz SE

Meeting Date: 05/05/2021

Country: Germany

Record Date:

Meeting Type: Annual

Ticker: ALV

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt	
2	Approve Allocation of Income and Dividends of EUR 9.60 per Share	Mgmt	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For
5	Approve Remuneration Policy	Mgmt	For
6	Approve Remuneration of Supervisory Board	Mgmt	For
7	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For

Symrise AG

Meeting Date: 05/05/2021

Country: Germany

Record Date: 04/13/2021

Meeting Type: Annual

Ticker: SY1

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt	
2	Approve Allocation of Income and Dividends of EUR 0.97 per Share	Mgmt	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	Against
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	Mgmt	For
6.1	Elect Michael Koenig to the Supervisory Board	Mgmt	For

Vote Summary Report

6.2	Elect Ursula Buck to the Supervisory Board	Mgmt	For
6.3	Elect Bernd Hirsch to the Supervisory Board	Mgmt	Against
6.4	Elect Horst-Otto Gerberding to the Supervisory Board	Mgmt	For

Vote Summary Report

Reporting Period: 10/01/2020 to 05/31/2021

Symrise AG

Proposal Number	Proposal Text	Proponent	Vote Instruction
6.5	Elect Andrea Pfeifer to the Supervisory Board	Mgmt	For
6.6	Elect Peter Vanacker to the Supervisory Board	Mgmt	For
7	Amend Articles Re: Online Participation; Absentee Vote; Virtual General Meeting	Mgmt	For
8	Approve Remuneration Policy	Mgmt	For
9	Approve Remuneration of Supervisory Board	Mgmt	For

Koninklijke DSM NV

Meeting Date: 05/06/2021

Country: Netherlands

Record Date: 04/08/2021

Meeting Type: Annual

Ticker: DSM

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Annual Meeting Agenda	Mgmt	
1	Open Meeting	Mgmt	
2	Amend Articles of Association	Mgmt	For
3	Receive Report of Management Board (Non-Voting)	Mgmt	
4	Approve Remuneration Report	Mgmt	For
5	Adopt Financial Statements and Statutory Reports	Mgmt	For
6.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	
6.b	Approve Dividends of EUR 2.40 Per Share	Mgmt	For
7.a	Approve Discharge of Management Board	Mgmt	For
7.b	Approve Discharge of Supervisory Board	Mgmt	For
8	Reelect Dimitri de Vreeze to Management Board	Mgmt	For
9.a	Reelect Frits van Paasschen to Supervisory Board	Mgmt	For
9.b	Reelect John Ramsay to Supervisory Board	Mgmt	For
9.c	Elect Carla Mahieu to Supervisory Board	Mgmt	For
9.d	Elect Corien M. Wortmann-Kool to Supervisory Board	Mgmt	For
10	Ratify KPMG Accountants N.V as Auditors	Mgmt	For

Vote Summary Report

Reporting Period: 10/01/2020 to 05/31/2021

Koninklijke DSM NV

Proposal Number	Proposal Text	Proponent	Vote Instruction
11.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For
11.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
13	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For
14	Other Business (Non-Voting)	Mgmt	
15	Discuss Voting Results	Mgmt	
16	Close Meeting	Mgmt	

Lonza Group AG

Meeting Date: 05/06/2021

Country: Switzerland

Record Date:

Meeting Type: Annual

Ticker: LONN

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Approve Remuneration Report	Mgmt	For
3	Approve Discharge of Board and Senior Management	Mgmt	Against
4	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Mgmt	For
5.1.1	Reelect Werner Bauer as Director	Mgmt	For
5.1.2	Reelect Albert Baehny as Director	Mgmt	For
5.1.3	Reelect Dorothee Deuring as Director	Mgmt	For
5.1.4	Reelect Angelica Kohlmann as Director	Mgmt	For
5.1.5	Reelect Christoph Maeder as Director	Mgmt	For
5.1.6	Reelect Barbara Richmond as Director	Mgmt	For
5.1.7	Reelect Juergen Steinemann as Director	Mgmt	For
5.1.8	Reelect Olivier Verscheure as Director	Mgmt	For
5.2	Reelect Albert Baehny as Board Chairman	Mgmt	For

Vote Summary Report

Reporting Period: 10/01/2020 to 05/31/2021

Lonza Group AG

Proposal Number	Proposal Text	Proponent	Vote Instruction
5.3.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	Mgmt	For
5.3.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	Mgmt	For
5.3.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	Mgmt	For
6	Ratify KPMG Ltd as Auditors	Mgmt	For
7	Designate ThomannFischer as Independent Proxy	Mgmt	For
8	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For
9.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.6 Million for the Period July 1, 2021 - June 30, 2022	Mgmt	For
9.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 3.3 Million for Fiscal Year 2020	Mgmt	For
9.3	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 10.5 Million for Fiscal Year 2021	Mgmt	For
10	Approve Renewal of CHF 7.5 Million Pool of Authorized Capital without Preemptive Rights	Mgmt	For
11	Transact Other Business (Voting)	Mgmt	Against

Lonza Group AG

Meeting Date: 05/06/2021

Country: Switzerland

Record Date:

Meeting Type: Annual

Ticker: LONN

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Share Re-registration Consent	Mgmt	For

AstraZeneca Plc

Meeting Date: 05/11/2021

Country: United Kingdom

Record Date: 05/07/2021

Meeting Type: Annual

Ticker: AZN

Vote Summary Report

Reporting Period: 10/01/2020 to 05/31/2021

AstraZeneca Plc

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Approve Dividends	Mgmt	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For
5a	Re-elect Leif Johansson as Director	Mgmt	For
5b	Re-elect Pascal Soriot as Director	Mgmt	For
5c	Re-elect Marc Dunoyer as Director	Mgmt	For
5d	Re-elect Philip Broadley as Director	Mgmt	For
5e	Elect Euan Ashley as Director	Mgmt	For
5f	Re-elect Michel Demare as Director	Mgmt	For
5g	Re-elect Deborah DiSanzo as Director	Mgmt	For
5h	Elect Diana Layfield as Director	Mgmt	For
5i	Re-elect Sheri McCoy as Director	Mgmt	Against
5j	Re-elect Tony Mok as Director	Mgmt	For
5k	Re-elect Nazneen Rahman as Director	Mgmt	For
5l	Re-elect Marcus Wallenberg as Director	Mgmt	Against
6	Approve Remuneration Report	Mgmt	For
7	Approve Remuneration Policy	Mgmt	Against
8	Authorise UK Political Donations and Expenditure	Mgmt	Against
9	Authorise Issue of Equity	Mgmt	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Against
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For
14	Amend Performance Share Plan	Mgmt	Against

Vote Summary Report

Reporting Period: 10/01/2020 to 05/31/2021

AstraZeneca Plc

Meeting Date: 05/11/2021 **Country:** United Kingdom
Record Date: 05/07/2021 **Meeting Type:** Special **Ticker:** AZN

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Acquisition of Alexion Pharmaceuticals, Inc.	Mgmt	For

SPIE SA

Meeting Date: 05/12/2021 **Country:** France
Record Date: 05/10/2021 **Meeting Type:** Annual/Special **Ticker:** SPIE

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Allocation of Income and Dividends of EUR 0.44 per Share	Mgmt	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For
5	Ratify Appointment of Sandrine Teran as Director	Mgmt	For
6	Elect Sandrine Teran as Director	Mgmt	Against
7	Elect Patrick Jeantet as Director	Mgmt	For
8	Approve Compensation of Gauthier Louette, Chairman and CEO	Mgmt	For
9	Approve Remuneration Policy of Gauthier Louette, Chairman and CEO	Mgmt	For
10	Approve Compensation Report	Mgmt	For
11	Approve Remuneration Policy of Directors	Mgmt	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
	Extraordinary Business	Mgmt	

Vote Summary Report

13 Authorize Decrease in Share Capital via
Cancellation of Repurchased Shares

Mgmt

For

Vote Summary Report

Reporting Period: 10/01/2020 to 05/31/2021

SPIE SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For
16	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For

Capgemini SE

Meeting Date: 05/20/2021

Country: France

Record Date: 05/18/2021

Meeting Type: Annual/Special

Ticker: CAP

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Allocation of Income and Dividends of EUR 1.95 per Share	Mgmt	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For
5	Approve Compensation of Paul Hermelin, Chairman and CEO Until 20 May 2020	Mgmt	For
6	Approve Compensation of Aiman Ezzat, Vice-CEO Until 20 May 2020	Mgmt	For
7	Approve Compensation of Paul Hermelin, Chairman of the Board Since 20 May 2020	Mgmt	For
8	Approve Compensation of Aiman Ezzat, CEO Since 20 May 2020	Mgmt	For
9	Approve Compensation of Corporate Officers	Mgmt	For
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For
11	Approve Remuneration Policy of CEO	Mgmt	For
12	Approve Remuneration Policy of Directors	Mgmt	For
13	Reelect Patrick Pouyanne as Director	Mgmt	For

Vote Summary Report

Reporting Period: 10/01/2020 to 05/31/2021

Capgemini SE

Proposal Number	Proposal Text	Proponent	Vote Instruction
14	Elect Tanja Rueckert as Director	Mgmt	For
15	Elect Kurt Sievers as Director	Mgmt	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
	Extraordinary Business	Mgmt	
17	Amend Articles 12 of Bylaws to Comply with Legal Changes	Mgmt	For
18	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers	Mgmt	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For

Elis SA

Meeting Date: 05/20/2021

Country: France

Record Date: 05/18/2021

Meeting Type: Annual/Special

Ticker: ELIS

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Treatment of Losses	Mgmt	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For
5	Reelect Florence Noblot as Supervisory Board Member	Mgmt	For
6	Reelect Joy Verle as Supervisory Board Member	Mgmt	For

Vote Summary Report

7 Reelect Anne-Laure Commault as Supervisory
Board Member

Mgmt

For

Vote Summary Report

Reporting Period: 10/01/2020 to 05/31/2021

Elis SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
8	Approve Remuneration Policy for 2020 of Chairman of the Management Board	Mgmt	For
9	Approve Remuneration Policy for 2020 of Management Board Members	Mgmt	For
10	Approve Remuneration Policy of Chairman of the Supervisory Board	Mgmt	For
11	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For
12	Approve Remuneration Policy for 2021 of Chairman of the Management Board	Mgmt	For
13	Approve Remuneration Policy for 2021 of Management Board Members	Mgmt	For
14	Approve Compensation Report of Corporate Officers	Mgmt	For
15	Approve Compensation of Thierry Morin, Chairman of the Supervisory Board	Mgmt	For
16	Approve Compensation of Xavier Martire, Chairman of the Management Board	Mgmt	For
17	Approve Compensation of Louis Guyot, Management Board Member	Mgmt	For
18	Approve Compensation of Matthieu Lecharny, Management Board Member	Mgmt	For
19	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 800,000	Mgmt	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
	Extraordinary Business	Mgmt	
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For

Worldline SA

Meeting Date: 05/20/2021

Country: France

Record Date: 05/18/2021

Meeting Type: Annual/Special

Ticker: WLN

Vote Summary Report

Reporting Period: 10/01/2020 to 05/31/2021

Worldline SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Treatment of Losses	Mgmt	For
4	Approve Transaction with SIX Group AG Re: Second Settlement Agreement and Lock-up Agreement	Mgmt	For
5	Approve Transaction with Deutscher Sparkassen Verlag GmbH Re: Amendment to the Business Combination Agreement	Mgmt	For
6	Reelect Agnes Audier as Director	Mgmt	For
7	Reelect Nazan Somer Ozelgin as Director	Mgmt	For
8	Reelect Danielle Lagarde as Director	Mgmt	For
9	Reelect Lorenz von Habsburg Lothringen as Director	Mgmt	For
10	Reelect Daniel Schmucki as Director	Mgmt	Against
11	Renew Appointment of Johannes Dijsselhof as Censor	Mgmt	Against
12	Approve Compensation Report of Corporate Officers	Mgmt	For
13	Approve Compensation of Gilles Grapinet, Chairman and CEO	Mgmt	For
14	Approve Compensation of Marc-Henri Desportes, Vice-CEO	Mgmt	For
15	Approve Remuneration Policy of Chairman and CEO	Mgmt	For
16	Approve Remuneration Policy of Vice-CEO	Mgmt	For
17	Approve Remuneration Policy of Chairman of the Board	Mgmt	For
18	Approve Remuneration Policy of Non-Executive Directors	Mgmt	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
	Extraordinary Business	Mgmt	
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights Up to 50 Percent of Issued Capital	Mgmt	For

Vote Summary Report

Reporting Period: 10/01/2020 to 05/31/2021

Worldline SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights Up to 10 Percent of Issued Capital	Mgmt	For
22	Approve Issuance of Equity or Equity-Linked Securities for Up to 10 Percent of Issued Capital Per Year for Private Placements	Mgmt	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-22	Mgmt	For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For
25	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.5 Million	Mgmt	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For
28	Authorize up to 1.40 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For
29	Authorize up to 0.50 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For
30	Approve Acquisition of Worldline France SAS, its Valuation and Remuneration	Mgmt	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For

Compagnie Generale des Etablissements Michelin SCA

Meeting Date: 05/21/2021

Country: France

Record Date: 05/19/2021

Meeting Type: Annual/Special

Ticker: ML

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For
2	Approve Allocation of Income and Dividends of EUR 2.30 per Share	Mgmt	For

Vote Summary Report

Reporting Period: 10/01/2020 to 05/31/2021

Compagnie Generale des Etablissements Michelin SCA

Proposal Number	Proposal Text	Proponent	Vote Instruction
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
6	Approve Remuneration Policy of General Managers	Mgmt	For
7	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For
9	Approve Compensation of Florent Menegaux, General Manager	Mgmt	For
10	Approve Compensation of Yves Chapo, Manager	Mgmt	For
11	Approve Compensation of Michel Rollier, Chairman of Supervisory Board	Mgmt	For
12	Ratify Appointment of Jean-Michel Severino as Supervisory Board Member	Mgmt	For
13	Elect Wolf-Henning Scheider as Supervisory Board Member	Mgmt	For
	Extraordinary Business	Mgmt	
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For
15	Amend Article 30 of Bylaws Re: Financial Rights of General Partners	Mgmt	For
16	Amend Article 12 of Bylaws Re: Manager Remuneration	Mgmt	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For

Croda International Plc

Meeting Date: 05/21/2021

Country: United Kingdom

Record Date: 05/19/2021

Meeting Type: Annual

Ticker: CRDA

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For

Vote Summary Report

Reporting Period: 10/01/2020 to 05/31/2021

Croda International Plc

Proposal Number	Proposal Text	Proponent	Vote Instruction
2	Approve Remuneration Report	Mgmt	For
3	Approve Final Dividend	Mgmt	For
4	Re-elect Roberto Cirillo as Director	Mgmt	For
5	Re-elect Jacqui Ferguson as Director	Mgmt	For
6	Re-elect Steve Foots as Director	Mgmt	For
7	Re-elect Anita Frew as Director	Mgmt	For
8	Re-elect Helena Ganczakowski as Director	Mgmt	For
9	Re-elect Keith Layden as Director	Mgmt	Against
10	Re-elect Jez Maiden as Director	Mgmt	For
11	Re-elect John Ramsay as Director	Mgmt	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For
14	Authorise UK Political Donations and Expenditure	Mgmt	Against
15	Authorise Issue of Equity	Mgmt	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Against
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For
20	Adopt New Articles of Association	Mgmt	For

Dassault Systemes SA

Meeting Date: 05/26/2021

Country: France

Record Date: 05/24/2021

Meeting Type: Annual/Special

Ticker: DSY

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For

Vote Summary Report

Reporting Period: 10/01/2020 to 05/31/2021

Dassault Systemes SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Allocation of Income and Dividends of EUR 0.56 per Share	Mgmt	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For
5	Approve Remuneration Policy of Corporate Officers	Mgmt	Against
6	Approve Compensation of Charles Edelstenne, Chairman of the Board	Mgmt	For
7	Approve Compensation of Bernard Charles, Vice Chairman of the Board and CEO	Mgmt	Against
8	Approve Compensation Report of Corporate Officers	Mgmt	For
9	Reelect Odile Desforges as Director	Mgmt	For
10	Reelect Soumitra Dutta as Director	Mgmt	For
11	Ratify Appointment of Pascal Daloz as Interim Director	Mgmt	For
12	Authorize Repurchase of Up to 5 Million Issued Share Capital	Mgmt	For
	Extraordinary Business	Mgmt	
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	Against
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	Against
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	Mgmt	Against
18	Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value	Mgmt	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For
20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For

Vote Summary Report

Reporting Period: 10/01/2020 to 05/31/2021

Dassault Systemes SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For
23	Approve 5-for-1 Stock Split	Mgmt	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For

Intertek Group Plc

Meeting Date: 05/26/2021

Country: United Kingdom

Record Date: 05/24/2021

Meeting Type: Annual

Ticker: ITRK

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Approve Remuneration Policy	Mgmt	For
3	Approve Remuneration Report	Mgmt	For
4	Approve Final Dividend	Mgmt	For
5	Elect Lynda Clarizio as Director	Mgmt	For
6	Elect Tamara Ingram as Director	Mgmt	For
7	Elect Jonathan Timmis as Director	Mgmt	For
8	Re-elect Andrew Martin as Director	Mgmt	For
9	Re-elect Andre Lacroix as Director	Mgmt	For
10	Re-elect Graham Allan as Director	Mgmt	For
11	Re-elect Gurnek Bains as Director	Mgmt	For
12	Re-elect Dame Makin as Director	Mgmt	For
13	Re-elect Gill Rider as Director	Mgmt	For
14	Re-elect Jean-Michel Valette as Director	Mgmt	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For

Vote Summary Report

Reporting Period: 10/01/2020 to 05/31/2021

Intertek Group Plc

Proposal Number	Proposal Text	Proponent	Vote Instruction
17	Authorise Issue of Equity	Mgmt	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For
23	Amend Articles of Association	Mgmt	For

Aalberts NV

Meeting Date: 05/27/2021

Country: Netherlands

Record Date: 04/29/2021

Meeting Type: Annual

Ticker: AALB

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Annual Meeting Agenda	Mgmt	
1	Open Meeting	Mgmt	
2	Receive Annual Report	Mgmt	
3.a	Approve Remuneration Report	Mgmt	Against
3.b	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
4.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	
4.b	Approve Dividends of EUR 0.60 Per Share	Mgmt	For
5	Approve Discharge of Management Board	Mgmt	Against
6	Approve Discharge of Supervisory Board	Mgmt	Against
7	Elect L. (Lieve) Declercq to Supervisory Board	Mgmt	For
8	Reelect A.R. (Arno) Monincx to Management Board	Mgmt	For
9	Adopt Revised Remuneration Policy for Management Board	Mgmt	For

Vote Summary Report

10 Grant Board Authority to Issue Shares Up to
10 Percent of Issued Capital

Mgmt

For

Vote Summary Report

Reporting Period: 10/01/2020 to 05/31/2021

Aalberts NV

Proposal Number	Proposal Text	Proponent	Vote Instruction
11	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Against
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
13	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For
14	Other Business (Non-Voting)	Mgmt	
15	Close Meeting	Mgmt	

STMicroelectronics NV

Meeting Date: 05/27/2021

Country: Netherlands

Record Date: 04/29/2021

Meeting Type: Annual

Ticker: STM

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Annual Meeting Agenda	Mgmt	
1	Receive Report of Management Board (Non-Voting)	Mgmt	
2	Receive Report of Supervisory Board (Non-Voting)	Mgmt	
3	Approve Remuneration Report	Mgmt	Against
4	Approve Remuneration Policy for Management Board	Mgmt	For
5	Adopt Financial Statements and Statutory Reports	Mgmt	For
6	Approve Dividends	Mgmt	For
7	Approve Discharge of Management Board	Mgmt	Against
8	Approve Discharge of Supervisory Board	Mgmt	Against
9	Reelect Jean-Marc Chery to Management Board	Mgmt	For
10	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	Mgmt	For
11	Approve Unvested Stock Award Plan for Management and Key Employees	Mgmt	For
12	Reelect Nicolas Dufourcq to Supervisory Board	Mgmt	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For

Vote Summary Report

Reporting Period: 10/01/2020 to 05/31/2021

STMicroelectronics NV

Proposal Number	Proposal Text	Proponent	Vote Instruction
14	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	Against
15	Allow Questions	Mgmt	

Faurecia SE

Meeting Date: 05/31/2021

Country: France

Record Date: 05/27/2021

Meeting Type: Annual/Special

Ticker: EO

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Allocation of Income and Dividends of EUR 1 per Share	Mgmt	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For
5	Ratify Appointment of Jean-Bernard Levy as Director	Mgmt	For
6	Reelect Patrick Koller as Director	Mgmt	For
7	Reelect Penelope Herscher as Director	Mgmt	For
8	Reelect Valerie Landon as Director	Mgmt	For
9	Reelect Peugeot 1810 as Director	Mgmt	For
10	Approve Compensation Report	Mgmt	For
11	Approve Compensation of Michel de Rosen, Chairman of the Board	Mgmt	For
12	Approve Compensation of Patrick Koller, CEO	Mgmt	For
13	Approve Remuneration Policy of Directors	Mgmt	For
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For
15	Approve Remuneration Policy of CEO	Mgmt	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For

Faurecia SE

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Extraordinary Business	Mgmt	
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 290 Million	Mgmt	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 95 Million	Mgmt	For
19	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 95 Million	Mgmt	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 17 to 19	Mgmt	For
21	Authorize Capital Increase of up to Aggregate Nominal Amount of EUR 95 Million for Contributions in Kind	Mgmt	For
22	Authorize up to 2 Million Shares for Use in Restricted Stock Plans	Mgmt	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For
26	Amend Article 30 of Bylaws Re: Shareholding Disclosure Thresholds	Mgmt	For
27	Amend Article 16 and 23 of Bylaws to Comply with Legal Changes	Mgmt	For
	Ordinary Business	Mgmt	
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For



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