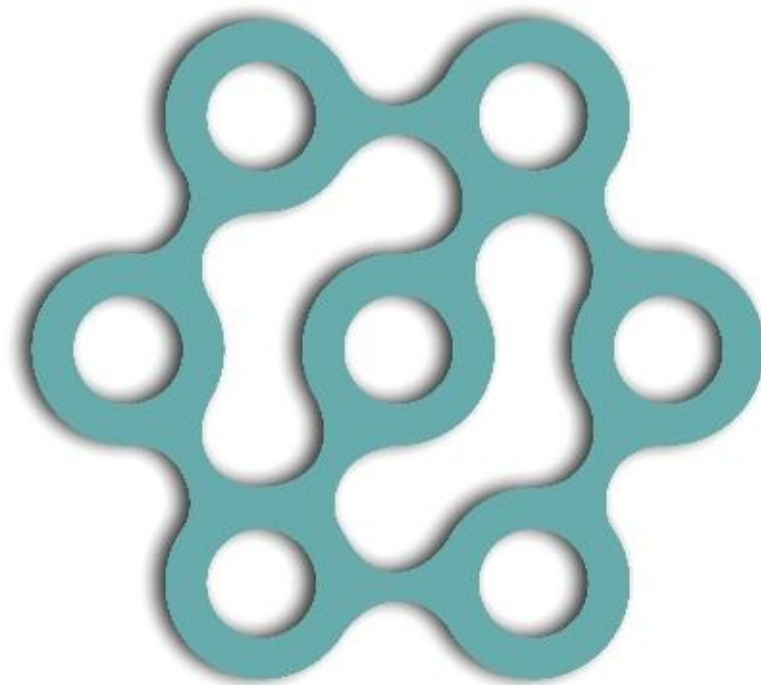


ELEVA European Selection



Votes relatifs aux résolutions présentées en Assemblées – Année 2021

Votes relating to resolutions presented at General Meetings - FY 2021

Introduction

Conformément aux critères du cahier des charges du label ISR français, ce document répertorie l'ensemble des votes que nous avons instruits pour chaque assemblée générale à laquelle nous avons été conviés à participer. La période couverte par ce document s'étend du 1^{er} janvier 2021 jusqu'au 31 décembre 2021.

Les valeurs citées dans ce document étaient présentes dans le fonds à la date à laquelle nous avons soumis nos votes. Ni leur présence dans le portefeuille géré, ni leur performance ne sont garanties.

Les instructions de vote ont été envoyées par ELEVA Capital pour toutes les AG mentionnées dans le document mais certaines n'ont pas été prises en compte pour des raisons techniques. Il s'agit de l'AG de Carlsberg A/S.

Données au 31/12/2021

Source : ISS

Introduction

In accordance with the criteria of the French SRI label requirements, this document lists all the votes that we have instructed for each general meeting in which we have been invited to participate. The period covered by this document extends from January 1, 2021 until December 31, 2021.

The securities cited in this document were present in the fund on the date on which we submitted our votes. Neither their presence in the managed portfolio nor their performance is guaranteed.

Voting instructions were sent by ELEVA Capital for all AGMs mentioned in the document but some were not taken into account for technical reasons. It concerns the following AGM: Carlsberg A/S.

Data as at 31/12/2021

Source: ISS

VOTE SUMMARY REPORT

REPORTING PERIOD: 01/01/2021 to 12/31/2021

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ELEVA EUROPEAN
SELECTION FUND

Peugeot SA

Meeting Date: 01/04/2021 **Country:** Netherlands **Ticker:** UG
Record Date: 12/31/2020 **Meeting Type:** Special
Primary Security ID: N82405106

Shares Voted: 6,643,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Approve Merger by Absorption of Peugeot by Fiat Chrysler Automobiles	Mgmt	For	For	For
2	Remove Double-Voting Rights for Long-Term Registered Shareholders	Mgmt	For	For	For
3	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

EDP-Energias de Portugal SA

Meeting Date: 01/19/2021 **Country:** Portugal **Ticker:** EDP
Record Date: 01/12/2021 **Meeting Type:** Special
Primary Security ID: X67925119

Shares Voted: 16,988,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Statement on Remuneration Policy Applicable to Executive Board	Mgmt	For	For	For
2	Elect Executive Board	Mgmt	For	For	For

Melrose Industries Plc

Meeting Date: 01/21/2021 **Country:** United Kingdom **Ticker:** MRO
Record Date: 01/19/2021 **Meeting Type:** Special
Primary Security ID: G5973J178

Shares Voted: 38,895,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Employee Share Plan	Mgmt	For	Against	For
2	Approve Amendments to the Remuneration Policy	Mgmt	For	Against	For

OSB Group Plc

Meeting Date: 01/28/2021

Country: United Kingdom

Ticker: OSB

Record Date: 01/26/2021

Meeting Type: Special

Primary Security ID: G6S36L101

Shares Voted: 9,229,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Capital Reduction	Mgmt	For	For	For

Siemens AG

Meeting Date: 02/03/2021

Country: Germany

Ticker: SIE

Record Date:

Meeting Type: Annual

Primary Security ID: D69671218

Shares Voted: 581,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Receive Financial Statements and Statutory Reports for Fiscal 2019/20 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.50 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Joe Kaeser for Fiscal 2019/20	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Roland Busch for Fiscal 2019/20	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Lisa Davis (until Feb. 29, 2020) for Fiscal 2019/20	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Klaus Helmrich for Fiscal 2019/20	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Janina Kugel (until Jan. 31, 2020) for Fiscal 2019/20	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Cedrik Neike for Fiscal 2019/20	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member Michael Sen (until March 31, 2020) for Fiscal 2019/20	Mgmt	For	For	For
3.8	Approve Discharge of Management Board Member Ralf Thomas for Fiscal 2019/20	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal 2019/20	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal 2019/20	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Werner Wenning for Fiscal 2019/20	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.4	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal 2019/20	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal 2019/20	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal 2019/20	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal 2019/20	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Robert Kensbock (until Sep. 25, 2020) for Fiscal 2019/20	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal 2019/20	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal 2019/20	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Nicola Leibinger-Kammueler for Fiscal 2019/20	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal 2019/20	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal 2019/20	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal 2019/20	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal 2019/20	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal 2019/20	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal 2019/20	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal 2019/20	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal 2019/20	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal 2019/20	Mgmt	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020/21	Mgmt	For	For	For
6.1	Elect Grazia Vittadini to the Supervisory Board	Mgmt	For	For	For
6.2	Elect Kasper Rorsted to the Supervisory Board	Mgmt	For	For	For
6.3	Reelect Jim Snabe to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8	Approve Creation of EUR 90 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For	For
9	Amend Affiliation Agreement with Siemens Bank GmbH	Mgmt	For	For	For

Siemens AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposal Submitted by Verein von Belegschaftsaktionären in der Siemens AG, e.V., Munich	Mgmt			
10	Amend Articles Re: Allow Shareholder Questions during the Virtual Meeting	SH	Against	For	For

Infineon Technologies AG

Meeting Date: 02/25/2021

Country: Germany

Ticker: IFX

Record Date:

Meeting Type: Annual

Primary Security ID: D35415104

Shares Voted: 1,977,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.22 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Reinhard Ploss for Fiscal 2020	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Helmut Gassel for Fiscal 2020	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal 2020	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Sven Schneider for Fiscal 2020	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal 2020	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Peter Bauer (until Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Xiaoqun Clever (from Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal 2020	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Herbert Diess (until Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Friedrich Eichiner (from Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal 2020	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal 2020	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Gerhard Hobbach (until Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For	For

Infinion Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.10	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal 2020	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Renate Koecher (until Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal 2020	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal 2020	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal 2020	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Melanie Riedl (from Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf for Fiscal 2020	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal 2020	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer (from Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Margret Suckale (from Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Eckart Suenner (until Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For	For
4.21	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal 2020	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2021	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8	Approve Creation of EUR 30 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For	For
9	Amend Articles Re: Information for Registration in the Share Register	Mgmt	For	For	For
10	Amend Articles Re: Supervisory Board's Rules of Procedure	Mgmt	For	For	For

Stellantis NV

Meeting Date: 03/08/2021

Country: Netherlands

Ticker: STLA

Record Date: 02/08/2021

Meeting Type: Special

Primary Security ID: N82405106

Shares Voted: 10,137,975

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Special Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Approve Faurecia Distribution	Mgmt	For	For	For
3	Close Meeting	Mgmt			

Carlsberg A/S

Meeting Date: 03/15/2021

Country: Denmark

Ticker: CARL.B

Record Date: 03/08/2021

Meeting Type: Annual

Primary Security ID: K36628137

Shares Voted: 688,753

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 22 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5a	Approve Remuneration of Directors in the Amount of DKK 1.9 Million for Chairman, DKK 618,000 for Vice Chair and DKK 412,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
5b	Approve DKK 58 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
5c	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against	For
	Shareholder Proposal Submitted by AkademikerPension and LD Fonde	Mgmt			
5d	Instruct Board to Complete an Assessment of the Ability of Carlsberg to Publish Corporate Country-by-Country Tax Reporting in Line with the Global Reporting Initiative's Standard (GRI 207: Tax 2019)	SH	For	For	For
	Management Proposals	Mgmt			
6a	Reelect Flemming Besenbacher as Director	Mgmt	For	Abstain	For
6b	Reelect Lars Fruergaard Jorgensen as Director	Mgmt	For	For	For
6c	Reelect Carl Bache as Director	Mgmt	For	Abstain	For
6d	Reelect Magdi Batato as Director	Mgmt	For	For	For

Carlsberg A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6e	Reelect Lilian Fossum Biner as Director	Mgmt	For	For	For
6f	Reelect Richard Burrows as Director	Mgmt	For	Abstain	Abstain
6g	Reelect Soren-Peter Fuchs Olesen as Director	Mgmt	For	Abstain	For
6h	Reelect Majken Schultz as Director	Mgmt	For	Abstain	For
6i	Reelect Lars Stemmerik as Director	Mgmt	For	Abstain	For
6j	Elect Henrik Poulsen as New Director	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For

GN Store Nord A/S

Meeting Date: 03/17/2021 **Country:** Denmark **Ticker:** GN
Record Date: 03/10/2021 **Meeting Type:** Annual
Primary Security ID: K4001S214

Shares Voted: 834,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of Management and Board	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of DKK 1.45 Per Share	Mgmt	For	For	For
5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
6	Approve Remuneration of Directors in the Amount of DKK 870,000 for Chairman, DKK 580,000 for Vice Chairman, and DKK 290,000 for Other Members; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
7.1	Reelect Per Wold-Olsen as Director	Mgmt	For	For	For
7.2	Reelect Jukka Pekka Pertola as Director	Mgmt	For	Abstain	Abstain
7.3	Reelect Helene Barnekow as Director	Mgmt	For	For	For
7.4	Reelect Montserrat Maresch Pascual as Director	Mgmt	For	For	For
7.5	Reelect Wolfgang Reim as Director	Mgmt	For	For	For
7.6	Reelect Ronica Wang as Director	Mgmt	For	For	For
7.7	Reelect Anette Weber as New Director	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
9.1	Authorize Share Repurchase Program	Mgmt	For	For	For

GN Store Nord A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.2	Approve DKK 16.4 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
9.3.a	Allow Shareholder Meetings to be Held Partially or Fully by Electronic Means	Mgmt	For	For	For
9.3.b	Amend Articles Re: Company Calendar	Mgmt	For	For	For
	Shareholder Proposal Submitted by AkademikerPension and LD Fonde	Mgmt			
10	Instruct Board to Complete an Assessment of the Ability of GN Store Nord to Publish Corporate Country-by-Country Tax Reporting in Line with the Global Reporting Initiative's Standard (GRI 207: Tax 2019)	SH	Against	For	For
11	Other Business (Non-Voting)	Mgmt			

Stora Enso Oyj

Meeting Date: 03/19/2021

Country: Finland

Ticker: STERV

Record Date: 03/09/2021

Meeting Type: Annual

Primary Security ID: X8T9CM113

Shares Voted: 5,906,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.30 Per Share	Mgmt	For	For	For
8A	Demand Minority Dividend	Mgmt	Abstain	Abstain	Abstain
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	Against
11	Approve Remuneration of Directors in the Amount of EUR 197,000 for Chairman, EUR 112,000 for Vice Chairman, and EUR 76,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For	For

Stora Enso Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Reelect Elisabeth Fleuriot, Hock Goh, Mikko Helander, Christiane Kuehne, Antti Makinen (Chair), Richard Nilsson and Hakan Buskheand (Vice Chair) as Directors; Elect Helena Hedblom and Hans Sohlstrom as New Directors	Mgmt	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
17	Approve Issuance of up to 2 Million Class R Shares without Preemptive Rights	Mgmt	For	For	For
18	Decision Making Order	Mgmt			
19	Close Meeting	Mgmt			

Repsol SA

Meeting Date: 03/25/2021 **Country:** Spain **Ticker:** REP
Record Date: 03/19/2021 **Meeting Type:** Annual
Primary Security ID: E8471S130

Shares Voted: 10,400,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
6	Approve Dividends Charged Against Reserves	Mgmt	For	For	For
7	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
8	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 8.4 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For	For
9	Reelect Manuel Manrique Cecilia as Director	Mgmt	For	For	For
10	Reelect Mariano Marzo Carpio as Director	Mgmt	For	For	For
11	Reelect Isabel Torremocha Ferrezuelo as Director	Mgmt	For	For	For
12	Reelect Luis Suarez de Lezo Mantilla as Director	Mgmt	For	For	For

Repsol SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Ratify Appointment of and Elect Rene Dahan as Director	Mgmt	For	For	For
14	Elect Aurora Cata Sala as Director	Mgmt	For	For	For
15	Amend Articles	Mgmt	For	For	For
16	Amend Articles of General Meeting Regulations	Mgmt	For	For	For
17	Advisory Vote on Remuneration Report	Mgmt	For	For	For
18	Approve Remuneration Policy	Mgmt	For	For	For
19	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

SKF AB

Meeting Date: 03/25/2021

Country: Sweden

Ticker: SKF.B

Record Date: 03/17/2021

Meeting Type: Annual

Primary Security ID: W84237143

Shares Voted: 4,505,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of SEK 6.50 Per Share	Mgmt	For	For	For
10.1	Approve Discharge of Board Member Hans Straberg	Mgmt	For	For	For
10.2	Approve Discharge of Board Member Hock Goh	Mgmt	For	For	For
10.3	Approve Discharge of Board Member Alrik Danielson	Mgmt	For	For	For
10.4	Approve Discharge of Board Member Ronnie Leten	Mgmt	For	For	For
10.5	Approve Discharge of Board Member Barb Samardzich	Mgmt	For	For	For
10.6	Approve Discharge of Board Member Colleen Repplier	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.7	Approve Discharge of Board Member Hakan Buskhe	Mgmt	For	For	For
10.8	Approve Discharge of Board Member Susanna Schneeberger	Mgmt	For	For	For
10.9	Approve Discharge of Board Member Lars Wedenborn	Mgmt	For	For	For
10.10	Approve Discharge of Board Member Jonny Hilbert	Mgmt	For	For	For
10.11	Approve Discharge of Board Member Zarko Djurovic	Mgmt	For	For	For
10.12	Approve Discharge of Board Member Kennet Carlsson	Mgmt	For	For	For
10.13	Approve Discharge of Board Member Claes Palm	Mgmt	For	For	For
10.14	Approve Discharge of CEO Alrik Danielson	Mgmt	For	For	For
11	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of SEK 2.3 Million for Chairman and SEK 750,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13.1	Reelect Hans Straberg as Director	Mgmt	For	For	For
13.2	Reelect Hock Goh as Director	Mgmt	For	For	For
13.3	Reelect Barb Samardzich as Director	Mgmt	For	For	For
13.4	Reelect Colleen Repplier as Director	Mgmt	For	For	For
13.5	Reelect Geert Follens as Director	Mgmt	For	For	For
13.6	Reelect Hakan Buskhe as Director	Mgmt	For	Against	Against
13.7	Reelect Susanna Schneeberger as Director	Mgmt	For	For	For
13.8	Elect Rickard Gustafson as New Director	Mgmt	For	For	For
14	Elect Hans Straberg as Board Chairman	Mgmt	For	For	For
15	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
16	Approve Remuneration of Auditors	Mgmt	For	For	For
17	Ratify Deloitte as Auditors	Mgmt	For	For	For
18	Amend Articles of Association Re: Collecting of Proxies; Advanced Voting; Editorial Changes	Mgmt	For	For	For
19	Approve Remuneration Report	Mgmt	For	For	For
20	Approve 2021 Performance Share Program	Mgmt	For	Against	Against

Meeting Date: 03/26/2021

Country: Denmark

Ticker: TRYG

Record Date: 03/19/2021

Meeting Type: Annual

Primary Security ID: K9640A110

Shares Voted: 1,063,395

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 7.00 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.17 Million for Chairman, DKK 780,000 for Vice Chairman, and DKK 390,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6.a	Authorize Share Repurchase Program	Mgmt	For	For	For
6.b	Amend Articles Re: Amend Corporate Purpose	Mgmt	For	For	For
6.c	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against	For
6.d	Amend Articles Re: General Meeting Agenda	Mgmt	For	For	For
6.e	Approve Company Announcements in English; Amend Articles Accordingly	Mgmt	For	For	For
6.f	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against	Against
7.1	Reelect Jukka Pertola as Member of Board	Mgmt	For	Abstain	Abstain
7.2	Reelect Torben Nielsen as Member of Board	Mgmt	For	For	For
7.3	Reelect Lene Skole as Member of Board	Mgmt	For	For	For
7.4	Reelect Mari Thjomoe as Member of Board	Mgmt	For	For	For
7.5	Reelect Carl-Viggo Ostlund as Member of Board	Mgmt	For	For	For
7.6	Elect Lone Moller Olsen as New Member of Board	Mgmt	For	For	For
7.7	Reelect Ida Sofie Jensen as Member of Board	Mgmt	For	For	For
7.8	Reelect Claus Wistoft as Member of Board	Mgmt	For	For	For
7.9	Reelect Karen Bladt as Member of Board	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
10	Other Business	Mgmt			

Zurich Insurance Group AG

Meeting Date: 04/07/2021

Country: Switzerland

Ticker: ZURN

Record Date:

Meeting Type: Annual

Primary Security ID: H9870Y105

Shares Voted: 32,101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 20.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1a	Reelect Michel Lies as Director and Board Chairman	Mgmt	For	For	For
4.1b	Reelect Joan Amble as Director	Mgmt	For	For	For
4.1c	Reelect Catherine Bessant as Director	Mgmt	For	For	For
4.1d	Reelect Dame Carnwath as Director	Mgmt	For	For	For
4.1e	Reelect Christoph Franz as Director	Mgmt	For	For	For
4.1f	Reelect Michael Halbherr as Director	Mgmt	For	For	For
4.1g	Reelect Jeffrey Hayman as Director (pro-forma vote as Jeffrey Hayman is not available for appointment)	Mgmt	For	For	For
4.1h	Reelect Monica Maechler as Director	Mgmt	For	For	Against
4.1i	Reelect Kishore Mahbubani as Director	Mgmt	For	For	For
4.1j	Reelect Jasmin Staiblin as Director	Mgmt	For	For	For
4.1k	Reelect Barry Stowe as Director	Mgmt	For	For	For
4.1l	Elect Sabine Keller-Busse as Director	Mgmt	For	For	For
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	Mgmt	For	For	For
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	Mgmt	For	For	For
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	For	For	For
4.2.4	Reappoint Kishore Mahbubani as Member of the Compensation Committee	Mgmt	For	For	For
4.2.5	Reappoint Jasmin Staiblin as Member of the Compensation Committee	Mgmt	For	For	For
4.2.6	Appoint Sabine Keller-Busse as Member of the Compensation Committee	Mgmt	For	For	For
4.3	Designate Keller KLG as Independent Proxy	Mgmt	For	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 5.9 Million	Mgmt	For	For	For

Zurich Insurance Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 79.8 Million	Mgmt	For	For	For
6	Approve Extension of Existing Authorized Capital Pool of CHF 4.5 Million with Partial Exclusion of Preemptive Rights and Approve Amendment to Existing Conditional Capital Pool	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

Zurich Insurance Group AG

Meeting Date: 04/07/2021 **Country:** Switzerland **Ticker:** ZURN
Record Date: **Meeting Type:** Annual
Primary Security ID: H9870Y105

Shares Voted: 32,101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

EDP-Energias de Portugal SA

Meeting Date: 04/14/2021 **Country:** Portugal **Ticker:** EDP
Record Date: 04/07/2021 **Meeting Type:** Annual
Primary Security ID: X67925119

Shares Voted: 18,432,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3.1	Appraise Management of Company and Approve Vote of Confidence to Management Board	Mgmt	For	For	For
3.2	Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board	Mgmt	For	For	For
3.3	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	Mgmt	For	For	For
4	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For	For
5	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	Mgmt	For	For	For

EDP-Energias de Portugal SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Authorize Increase in Capital Up to 10 Percent via Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Amend Articles	Mgmt	For	For	For
8	Eliminate Preemptive Rights	Mgmt	For	For	For
9	Approve Statement on Remuneration Policy Applicable to Executive Board	Mgmt	For	For	For
10	Approve Statement on Remuneration Policy Applicable to Other Corporate Bodies	Mgmt	For	For	For
11.1	Elect Corporate Bodies for 2021-2023 Term	Mgmt	For	For	For
11.2	Appoint PricewaterhouseCoopers & Associados - Sociedade de Revisores de Contas, Lda. as Auditor and Aurelio Adriano Rangel Amado as Alternate for 2021-2023 Term	Mgmt	For	For	For
11.3	Elect General Meeting Board for 2021-2023 Term	Mgmt	For	For	For
11.4	Elect Remuneration Committee for 2021-2023 Term	Mgmt	For	For	For
11.5	Approve Remuneration of Remuneration Committee Members	Mgmt	For	For	For
11.6	Elect Environment and Sustainability Board for 2021-2023 Term	Mgmt	For	For	For

CNH Industrial NV

Meeting Date: 04/15/2021 **Country:** Netherlands **Ticker:** CNHI
Record Date: 03/18/2021 **Meeting Type:** Annual
Primary Security ID: N20944109

Shares Voted: 6,753,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.c	Approve Dividends of EUR 0.11 Per Share	Mgmt	For	For	For
2.d	Approve Discharge of Directors	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4.a	Reelect Suzanne Heywood as Executive Director	Mgmt	For	For	For
4.b	Elect Scott W. Wine as Executive Director	Mgmt	For	For	For

CNH Industrial NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.c	Reelect Howard W. Buffett as Non-Executive Director	Mgmt	For	For	For
4.d	Reelect Tufan Erginbilgic as Non-Executive Director	Mgmt	For	For	For
4.e	Reelect Leo W. Houle as Non-Executive Director	Mgmt	For	For	For
4.f	Reelect John B. Lanaway as Non-Executive Director	Mgmt	For	For	For
4.g	Reelect Alessandro Nasi as Non-Executive Director	Mgmt	For	For	For
4.h	Reelect Lorenzo Simonelli as Non-Executive Director	Mgmt	For	For	For
4.i	Reelect Vagn Sorensen as Non-Executive Director	Mgmt	For	Against	Against
5	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	Mgmt	For	For	For
7	Close Meeting	Mgmt			

Nestle SA

Meeting Date: 04/15/2021

Country: Switzerland

Ticker: NESN

Record Date:

Meeting Type: Annual

Primary Security ID: H57312649

Shares Voted: 940,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 2.75 per Share	Mgmt	For	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chairman	Mgmt	For	For	For
4.1.b	Reelect Ulf Schneider as Director	Mgmt	For	For	For
4.1.c	Reelect Henri de Castries as Director	Mgmt	For	For	For
4.1.d	Reelect Renato Fassbind as Director	Mgmt	For	For	For
4.1.e	Reelect Pablo Isla as Director	Mgmt	For	For	For
4.1.f	Reelect Ann Veneman as Director	Mgmt	For	For	For
4.1.g	Reelect Eva Cheng as Director	Mgmt	For	For	For
4.1.h	Reelect Patrick Aebischer as Director	Mgmt	For	For	For

Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.i	Reelect Kasper Rorsted as Director	Mgmt	For	For	For
4.1.j	Reelect Kimberly Ross as Director	Mgmt	For	For	For
4.1.k	Reelect Dick Boer as Director	Mgmt	For	For	For
4.1.l	Reelect Dinesh Paliwal as Director	Mgmt	For	For	For
4.1.m	Reelect Hanne Jimenez de Mora as Director	Mgmt	For	For	For
4.2	Elect Lindiwe Sibanda as Director	Mgmt	For	For	For
4.3.1	Appoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	For	For
4.3.2	Appoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For	For
4.3.3	Appoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For	For
4.3.4	Appoint Kasper Rorsted as Member of the Compensation Committee	Mgmt	For	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 57.5 Million	Mgmt	For	For	For
6	Approve CHF 6.6 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
7	Approve Climate Action Plan	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	Against	Against	Against

Nestle SA

Meeting Date: 04/15/2021

Country: Switzerland

Ticker: NESN

Record Date:

Meeting Type: Annual

Primary Security ID: H57312649

Shares Voted: 874,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Stellantis NV

Meeting Date: 04/15/2021

Country: Netherlands

Ticker: STLA

Record Date: 03/18/2021

Meeting Type: Annual

Primary Security ID: N82405106

Stellantis NV

Shares Voted: 9,008,475

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt			
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.c	Approve Remuneration Report	Mgmt	For	Against	Against
2.d	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.e	Approve Capital Distribution of EUR 0.32 per Share	Mgmt	For	For	For
2.f	Approve Discharge of Directors	Mgmt	For	For	For
3	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
4.a	Amend Remuneration Policy	Mgmt	For	For	For
4.b	Approve Equity Incentive Plan and Grant Board Authority to Issue Shares and Exclude Preemptive Rights in Connection with Equity Incentive Plan	Mgmt	For	Against	Against
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Approve Cancellation of Class B Special Voting Shares	Mgmt	For	For	For
7	Close Meeting	Mgmt			

Covestro AG

Meeting Date: 04/16/2021

Country: Germany

Ticker: 1COV

Record Date: 03/25/2021

Meeting Type: Annual

Primary Security ID: D15349109

Shares Voted: 1,352,781

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.30 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For	For

Covestro AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Lise Kingo to the Supervisory Board	Mgmt	For	For	For
7	Approve Creation of EUR 58 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

Vonovia SE

Meeting Date: 04/16/2021 **Country:** Germany **Ticker:** VNA
Record Date: **Meeting Type:** Annual
Primary Security ID: D9581T100

Shares Voted: 1,393,797

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.69 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8	Approve Creation of EUR 283 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Billion; Approve Creation of EUR 283 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For

Sika AG

Meeting Date: 04/20/2021 **Country:** Switzerland **Ticker:** SIKA
Record Date: **Meeting Type:** Annual
Primary Security ID: H7631K273

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 2.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1.1	Reelect Paul Haelg as Director	Mgmt	For	For	For
4.1.2	Reelect Monika Ribar as Director	Mgmt	For	For	For
4.1.3	Reelect Daniel Sauter as Director	Mgmt	For	For	For
4.1.4	Reelect Christoph Tobler as Director	Mgmt	For	For	Against
4.1.5	Reelect Justin Howell as Director	Mgmt	For	For	For
4.1.6	Reelect Thierry Vanlancker as Director	Mgmt	For	For	For
4.1.7	Reelect Viktor Balli as Director	Mgmt	For	For	For
4.2	Elect Paul Schuler as Director	Mgmt	For	For	For
4.3	Reelect Paul Haelg as Board Chairman	Mgmt	For	For	For
4.4.1	Appoint Daniel Sauter as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.4.2	Appoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.4.3	Appoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.5	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
4.6	Designate Jost Windlin as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
5.2	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	Mgmt	For	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 21.5 Million	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

Shares Voted: 261,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Bankinter SA

Meeting Date: 04/21/2021

Country: Spain

Ticker: BKT

Record Date: 04/16/2021

Meeting Type: Annual

Primary Security ID: E2116H880

Shares Voted: 10,310,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Discharge of Board	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5.1	Amend Article 18 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
5.2	Amend Articles Re: Board Committees	Mgmt	For	For	For
5.3	Amend Article 41 Re: Payment of Dividends	Mgmt	For	For	For
6	Amend Article 10 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
7	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
8.1	Elect Cristina Garcia-Peri Alvarez as Director	Mgmt	For	For	For
8.2	Reelect Pedro Guerrero Guerrero as Director	Mgmt	For	For	For
8.3	Reelect Marcelino Botin-Sanz de Sautuola y Naveda as Director	Mgmt	For	For	For
8.4	Reelect Fernando Maria Masaveu Herrero as Director	Mgmt	For	For	For
8.5	Fix Number of Directors at 11	Mgmt	For	For	For
9	Approve Restricted Capitalization Reserve	Mgmt	For	For	For
10.1	Approve Remuneration Policy	Mgmt	For	For	For
10.2	Approve Delivery of Shares under FY 2020 Variable Pay Scheme	Mgmt	For	For	For
10.3	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
12	Advisory Vote on Remuneration Report	Mgmt	For	For	For

Bankinter SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Receive Amendments to Board of Directors Regulations	Mgmt			

Heineken NV

Meeting Date: 04/22/2021 **Country:** Netherlands **Ticker:** HEIA
Record Date: 03/25/2021 **Meeting Type:** Annual
Primary Security ID: N39427211

Shares Voted: 720,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.a	Receive Report of Management Board (Non-Voting)	Mgmt			
1.b	Approve Remuneration Report	Mgmt	For	For	For
1.c	Adopt Financial Statements	Mgmt	For	For	For
1.d	Receive Explanation on Company's Dividend Policy	Mgmt			
1.e	Approve Dividends of EUR 0.70 Per Share	Mgmt	For	For	For
1.f	Approve Discharge of Management Board	Mgmt	For	For	For
1.g	Approve Discharge of Supervisory Board	Mgmt	For	For	For
2.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
2.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
2.c	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 2.b	Mgmt	For	For	For
3	Elect Harold van den Broek to Management Board	Mgmt	For	For	For
4.a	Reelect Maarten Das to Supervisory Board	Mgmt	For	For	For
4.b	Elect Nitin Paranjpe to Supervisory Board	Mgmt	For	For	For
5	Ratify Deloitte Accountants B.V as Auditors	Mgmt	For	For	For

SEGRO Plc

Meeting Date: 04/22/2021 **Country:** United Kingdom **Ticker:** SGRO
Record Date: 04/20/2021 **Meeting Type:** Annual
Primary Security ID: G80277141

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Re-elect Gerald Corbett as Director	Mgmt	For	For	For
5	Re-elect Mary Barnard as Director	Mgmt	For	For	For
6	Re-elect Sue Clayton as Director	Mgmt	For	For	For
7	Re-elect Soumen Das as Director	Mgmt	For	For	For
8	Re-elect Carol Fairweather as Director	Mgmt	For	For	For
9	Re-elect Christopher Fisher as Director	Mgmt	For	For	For
10	Re-elect Andy Gulliford as Director	Mgmt	For	For	For
11	Re-elect Martin Moore as Director	Mgmt	For	For	For
12	Re-elect David Sleath as Director	Mgmt	For	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
21	Approve Savings-Related Share Option Plan	Mgmt	For	For	For
22	Approve Share Incentive Plan	Mgmt	For	For	For
23	Authorise Board to Offer Scrip Dividend	Mgmt	For	For	For

Teleperformance SE

Meeting Date: 04/22/2021

Country: France

Ticker: TEP

Record Date: 04/20/2021

Meeting Type: Annual/Special

Primary Security ID: F9120F106

Teleperformance SE

Shares Voted: 374,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.40 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Compensation of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Daniel Julien, Chairman and CEO	Mgmt	For	Against	Abstain
7	Approve Compensation of Olivier Rigaudy, Vice-CEO	Mgmt	For	Against	Abstain
8	Approve Remuneration Policy of Directors	Mgmt	For	For	For
9	Approve Remuneration Policy of the Chairman and CEO	Mgmt	For	For	Abstain
10	Approve Remuneration Policy of the Vice-CEO	Mgmt	For	For	Abstain
11	Reelect Daniel Julien as Director	Mgmt	For	Against	For
12	Reelect Emily Abrera as Director	Mgmt	For	For	For
13	Reelect Alain Boulet as Director	Mgmt	For	For	For
14	Reelect Robert Paszczak as Director	Mgmt	For	For	For
15	Reelect Stephen Winningham as Director	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize Capitalization of Reserves of Up to EUR 142 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
19	Amend Article 21 of Bylaws Re: Transactions	Mgmt	For	For	For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Veolia Environnement SA

Meeting Date: 04/22/2021

Country: France

Ticker: VIE

Record Date: 04/20/2021

Meeting Type: Annual/Special

Primary Security ID: F9686M107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Non-Deductible Expenses	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
6	Reelect Caisse des Depots et Consignations as Director	Mgmt	For	For	For
7	Reelect Marion Guillou as Director	Mgmt	For	For	For
8	Elect Pierre-Andre de Chalendar as Director	Mgmt	For	For	For
9	Approve Amendment of the Economic Performance Criterion Related to the Acquisition of Performance Shares Allocated to the Chairman and CEO under Plan No. 1	Mgmt	For	Against	For
10	Approve Amendment of the Economic Performance Criterion Related to the Acquisition of Performance Shares Allocated to the Chairman and CEO under Plan No. 2	Mgmt	For	For	For
11	Approve Amendment of the Economic Performance Criterion Related to the Acquisition of Performance Shares Allocated to the Chairman and CEO under Plan No. 3	Mgmt	For	For	For
12	Approve Compensation of Antoine Frerot, Chairman and CEO	Mgmt	For	Against	For
13	Approve Compensation of Corporate Officers	Mgmt	For	For	For
14	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
15	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 868 Million	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 868 Million	Mgmt	For	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 and 18	Mgmt	For	For	For

Veolia Environnement SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
21	Approve Issuance of Equity or Equity-Linked Securities Reserved for Employees and Corporate Officers, up to Aggregate Nominal Amount of EUR 17,358,340	Mgmt	For	For	For
22	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
23	Amend Article 11 of Bylaws Re: Employee Representative	Mgmt	For	For	For
24	Amend Article 11.2 of Bylaws Re: Board Composition	Mgmt	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Merck KGaA

Meeting Date: 04/23/2021 **Country:** Germany **Ticker:** MRK
Record Date: 04/01/2021 **Meeting Type:** Annual
Primary Security ID: D5357W103

Shares Voted: 677,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2020	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.40 per Share	Mgmt	For	For	For
4	Approve Discharge of Executive Board Fiscal Year 2020	Mgmt	For	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
6	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For	For
7	Amend Articles Re: Supervisory Board Approval of Transactions with Related Parties	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
10	Approve Eleven Affiliation Agreements	Mgmt	For	For	For

Assa Abloy AB

Meeting Date: 04/28/2021 **Country:** Sweden **Ticker:** ASSA.B
Record Date: 04/20/2021 **Meeting Type:** Annual
Primary Security ID: W0817X204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2a	Designate Johan Hjertonsson as Inspector of Minutes of Meeting	Mgmt	For	For	For
2b	Designate Liselott Ledin as Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6a	Receive Financial Statements and Statutory Reports	Mgmt			
6b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
7a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7b	Approve Allocation of Income and Dividends of SEK 3.90 Per Share	Mgmt	For	For	For
7c.1	Approve Discharge of Board Chairman Lars Renstrom	Mgmt	For	For	For
7c.2	Approve Discharge of Carl Douglas	Mgmt	For	For	For
7c.3	Approve Discharge of Eva Karlsson	Mgmt	For	For	For
7c.4	Approve Discharge of Birgitta Klasen	Mgmt	For	For	For
7c.5	Approve Discharge of Lena Olving	Mgmt	For	For	For
7c.6	Approve Discharge of Sofia Schorling Hogberg	Mgmt	For	For	For
7c.7	Approve Discharge of Jan Svensson	Mgmt	For	For	For
7c.8	Approve Discharge of Joakim Weidemanis	Mgmt	For	For	For
7c.9	Approve Discharge of Employee Representative Rune Hjalm	Mgmt	For	For	For
7c.10	Approve Discharge of Employee Representative Mats Persson	Mgmt	For	For	For
7c.11	Approve Discharge of Employee Representative Bjarne Johansson	Mgmt	For	For	For
7c.12	Approve Discharge of Employee Representative Nadja Wikstrom	Mgmt	For	For	For
7c.13	Approve Discharge of President Nico Delvaux	Mgmt	For	For	For
8	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
9a	Approve Remuneration of Directors in the Amount of SEK 2.7 million for Chairman, SEK 1 Million for Vice Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For

Assa Abloy AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9b	Approve Remuneration of Auditors	Mgmt	For	For	For
10	Reelect Lars Renstrom (Chairman), Carl Douglas (Vice Chair), Eva Karlsson, , Lena Olving, Sofia Schorling Hogberg and Joakim Weidemanis as Directors; Elect Johan Hjertonsson and Susanne Pahlen Aklundh as New Directors	Mgmt	For	Against	Against
11	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	For	For
13	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
14	Approve Performance Share Matching Plan LTI 2021	Mgmt	For	Against	Against

Intesa Sanpaolo SpA

Meeting Date: 04/28/2021

Country: Italy

Ticker: ISP

Record Date: 04/19/2021

Meeting Type: Annual/Special

Primary Security ID: T55067101

Shares Voted: 48,709,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1b	Approve Allocation of Income	Mgmt	For	For	For
2a	Approve Remuneration Policy	Mgmt	For	For	For
2b	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
2c	Approve Fixed-Variable Compensation Ratio	Mgmt	For	For	For
2d	Approve Annual Incentive Plan	Mgmt	For	For	For
2e	Amend POP Long-Term Incentive Plan	Mgmt	For	Against	For
2f	Approve Director, Officer, and Internal Auditors Liability and Indemnity Insurance	Mgmt	For	For	For
3a	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plan	Mgmt	For	For	For
3b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Amend Company Bylaws	Mgmt	For	For	For

Meeting Date: 04/28/2021

Country: France

Ticker: SU

Record Date: 04/26/2021

Meeting Type: Annual/Special

Primary Security ID: F86921107

Shares Voted: 888,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses and Dividends of EUR 2.60 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Mgmt	For	For	For
7	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
8	Approve Remuneration Policy of Directors	Mgmt	For	For	For
9	Reelect Jean-Pascal Tricoire as Director	Mgmt	For	For	For
10	Elect Anna Ohlsson-Leijon as Director	Mgmt	For	For	Against
11	Elect Thierry Jacquet as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
12	Elect Zennia Csikos as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
13	Reelect Xiaoyun Ma as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
14	Elect Malene Kvist Kristensen as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For	Against
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For	Against

Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Mgmt	For	For	For
20	Authorize Capital Increase of up to 9.88 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
25	Amend Article 13 of Bylaws Re: Editorial Change	Mgmt	For	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Air Liquide SA

Meeting Date: 05/04/2021

Country: France

Ticker: AI

Record Date: 04/30/2021

Meeting Type: Annual/Special

Primary Security ID: F01764103

Shares Voted: 622,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.75 per Share and an Extra of EUR 0.27 per Share to Long Term Registered Shares	Mgmt	For	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
5	Reelect Xavier Huillard as Director	Mgmt	For	For	For
6	Elect Pierre Breber as Director	Mgmt	For	For	For
7	Elect Aiman Ezzat as Director	Mgmt	For	For	For
8	Elect Bertrand Dumazy as Director	Mgmt	For	For	Against

Air Liquide SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of the New Transactions	Mgmt	For	For	For
10	Approve Compensation of Benoit Potier	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million	Mgmt	For	For	For
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
	Ordinary Business	Mgmt			
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Wienerberger AG

Meeting Date: 05/04/2021 **Country:** Austria **Ticker:** WIE
Record Date: 04/24/2021 **Meeting Type:** Annual
Primary Security ID: A95384110

Shares Voted: 839,490

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.60 Per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal 2020	Mgmt	For	For	Against
4	Approve Discharge of Supervisory Board for Fiscal 2020	Mgmt	For	For	Against
5	Ratify Deloitte GmbH as Auditors for Fiscal 2021	Mgmt	For	For	For

Wienerberger AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1	Approve Decrease in Size of Capital Representatives to Seven Members	Mgmt	For	For	For
6.2	Elect David Davies as Supervisory Board Member	Mgmt	For	For	For
6.3	Elect Peter Johnson as Supervisory Board Member	Mgmt	For	For	For
6.4	Elect Kati Ter Horst as Supervisory Board Member	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For

Allianz SE

Meeting Date: 05/05/2021 **Country:** Germany **Ticker:** ALV
Record Date: **Meeting Type:** Annual
Primary Security ID: D03080112

Shares Voted: 449,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 9.60 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Approve Remuneration Policy	Mgmt	For	For	For
6	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
7	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For	For

Anglo American Plc

Meeting Date: 05/05/2021 **Country:** United Kingdom **Ticker:** AAL
Record Date: 04/30/2021 **Meeting Type:** Annual
Primary Security ID: G03764134

Shares Voted: 3,068,053

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Elisabeth Brinton as Director	Mgmt	For	For	For

Anglo American Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Hilary Maxson as Director	Mgmt	For	For	For
5	Re-elect Ian Ashby as Director	Mgmt	For	For	For
6	Re-elect Marcelo Bastos as Director	Mgmt	For	For	For
7	Re-elect Stuart Chambers as Director	Mgmt	For	For	For
8	Re-elect Mark Cutifani as Director	Mgmt	For	For	For
9	Re-elect Byron Grote as Director	Mgmt	For	For	For
10	Re-elect Hixonia Nyasulu as Director	Mgmt	For	For	For
11	Re-elect Nonkululeko Nyembezi as Director	Mgmt	For	For	For
12	Re-elect Tony O'Neill as Director	Mgmt	For	For	For
13	Re-elect Stephen Pearce as Director	Mgmt	For	For	For
14	Re-elect Anne Stevens as Director	Mgmt	For	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Approve Remuneration Report	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Adopt New Articles of Association	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Anglo American Plc

Meeting Date: 05/05/2021

Country: United Kingdom

Ticker: AAL

Record Date: 04/30/2021

Meeting Type: Court

Primary Security ID: G03764134

Shares Voted: 3,068,053

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court Meeting	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	For	For

Anglo American Plc

Meeting Date: 05/05/2021

Country: United Kingdom

Ticker: AAL

Record Date: 04/30/2021

Meeting Type: Special

Primary Security ID: G03764134

Shares Voted: 3,068,053

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Matters Relating to the Demerger of Thungela Resources Limited	Mgmt	For	For	For

Lonza Group AG

Meeting Date: 05/06/2021

Country: Switzerland

Ticker: LONN

Record Date:

Meeting Type: Annual

Primary Security ID: H50524133

Shares Voted: 197,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	Against
4	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Mgmt	For	For	For
5.1.1	Reelect Werner Bauer as Director	Mgmt	For	For	For
5.1.2	Reelect Albert Baehny as Director	Mgmt	For	For	For
5.1.3	Reelect Dorothee Deuring as Director	Mgmt	For	For	For
5.1.4	Reelect Angelica Kohlmann as Director	Mgmt	For	For	For
5.1.5	Reelect Christoph Maeder as Director	Mgmt	For	For	For
5.1.6	Reelect Barbara Richmond as Director	Mgmt	For	For	For
5.1.7	Reelect Juergen Steinemann as Director	Mgmt	For	For	For
5.1.8	Reelect Olivier Verscheure as Director	Mgmt	For	For	For
5.2	Reelect Albert Baehny as Board Chairman	Mgmt	For	For	For
5.3.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.3.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.3.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6	Ratify KPMG Ltd as Auditors	Mgmt	For	For	For

Lonza Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Designate ThomannFischer as Independent Proxy	Mgmt	For	For	For
8	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For	For
9.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.6 Million for the Period July 1, 2021 - June 30, 2022	Mgmt	For	For	For
9.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 3.3 Million for Fiscal Year 2020	Mgmt	For	For	For
9.3	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 10.5 Million for Fiscal Year 2021	Mgmt	For	For	For
10	Approve Renewal of CHF 7.5 Million Pool of Authorized Capital without Preemptive Rights	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

Lonza Group AG

Meeting Date: 05/06/2021 **Country:** Switzerland **Ticker:** LONN
Record Date: **Meeting Type:** Annual
Primary Security ID: H50524133

Shares Voted: 197,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Melrose Industries Plc

Meeting Date: 05/06/2021 **Country:** United Kingdom **Ticker:** MRO
Record Date: 05/04/2021 **Meeting Type:** Annual
Primary Security ID: G5973J178

Shares Voted: 40,282,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Christopher Miller as Director	Mgmt	For	For	For
5	Re-elect David Roper as Director	Mgmt	For	For	For
6	Re-elect Simon Peckham as Director	Mgmt	For	For	For

Melrose Industries Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect Geoffrey Martin as Director	Mgmt	For	For	For
8	Re-elect Justin Dowley as Director	Mgmt	For	For	For
9	Re-elect Liz Hewitt as Director	Mgmt	For	For	For
10	Re-elect David Lis as Director	Mgmt	For	For	For
11	Re-elect Archie Kane as Director	Mgmt	For	For	For
12	Re-elect Charlotte Twynning as Director	Mgmt	For	For	For
13	Re-elect Funmi Adegoke as Director	Mgmt	For	For	For
14	Elect Peter Dilnot as Director	Mgmt	For	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Melrose Industries Plc

Meeting Date: 05/06/2021 **Country:** United Kingdom **Ticker:** MRO
Record Date: 05/04/2021 **Meeting Type:** Special
Primary Security ID: G5973J178

Shares Voted: 40,282,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Disposal of Nortek Air Management	Mgmt	For	For	For

ELEVA UCITS Fund - Eleva Leaders Small & Mid-Cap Europe fund

Meeting Date: 05/07/2021 **Country:** Luxembourg **Ticker:** L5R2LB.F
Record Date: 04/30/2021 **Meeting Type:** Annual
Primary Security ID: L2965X319

ELEVA UCITS Fund - Eleva Leaders Small & Mid-Cap Europe fund

Shares Voted: 39,177

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Board's Report	Mgmt			
2	Receive Auditor's Report	Mgmt			
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Discharge of Directors	Mgmt	For	For	For
5	Re-elect Armand Suchet as Director	Mgmt	For	For	For
6	Re-elect Sophie Mosnier as Director	Mgmt	For	For	For
7	Re-elect Bertrand Gibeau as Director	Mgmt	For	For	For
8	Approve Resignation of Andrea Morrall as Director	Mgmt	For	For	For
9	Appoint Deloitte as Auditor	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends	Mgmt	For	For	For
11	Approve Remuneration of Directors	Mgmt	For	Against	For
12	Transact Other Business (Voting)	Mgmt	For	Against	For

ELEVA UCITS Fund - Eleva Sustainable Impact Europe Fund

Meeting Date: 05/07/2021

Country: Luxembourg

Ticker: TDVZ65.F

Record Date: 04/30/2021

Meeting Type: Annual

Primary Security ID: L29661706

Shares Voted: 20,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Board's Report	Mgmt			
2	Receive Auditor's Report	Mgmt			
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Discharge of Directors	Mgmt	For	For	For
5	Re-elect Armand Suchet as Director	Mgmt	For	For	For
6	Re-elect Sophie Mosnier as Director	Mgmt	For	For	For
7	Re-elect Bertrand Gibeau as Director	Mgmt	For	For	For
8	Approve Resignation of Andrea Morrall as Director	Mgmt	For	For	For
9	Appoint Deloitte as Auditor	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends	Mgmt	For	For	For
11	Approve Remuneration of Directors	Mgmt	For	Against	For
12	Transact Other Business (Voting)	Mgmt	For	Against	For

Meeting Date: 05/11/2021

Country: United Kingdom

Ticker: AZN

Record Date: 05/07/2021

Meeting Type: Annual

Primary Security ID: G0593M107

Shares Voted: 1,880,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5a	Re-elect Leif Johansson as Director	Mgmt	For	For	For
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For	For
5c	Re-elect Marc Dunoyer as Director	Mgmt	For	For	For
5d	Re-elect Philip Broadley as Director	Mgmt	For	For	For
5e	Elect Euan Ashley as Director	Mgmt	For	For	For
5f	Re-elect Michel Demare as Director	Mgmt	For	For	For
5g	Re-elect Deborah DiSanzo as Director	Mgmt	For	For	For
5h	Elect Diana Layfield as Director	Mgmt	For	For	For
5i	Re-elect Sheri McCoy as Director	Mgmt	For	For	Against
5j	Re-elect Tony Mok as Director	Mgmt	For	For	For
5k	Re-elect Nazneen Rahman as Director	Mgmt	For	For	For
5l	Re-elect Marcus Wallenberg as Director	Mgmt	For	For	Against
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	Against	Against
8	Authorise UK Political Donations and Expenditure	Mgmt	For	For	Against
9	Authorise Issue of Equity	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	Against
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
14	Amend Performance Share Plan	Mgmt	For	Against	Against

AstraZeneca Plc

Meeting Date: 05/11/2021

Country: United Kingdom

Ticker: AZN

Record Date: 05/07/2021

Meeting Type: Special

Primary Security ID: G0593M107

Shares Voted: 1,880,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition of Alexion Pharmaceuticals, Inc.	Mgmt	For	For	For

Credit Agricole SA

Meeting Date: 05/12/2021

Country: France

Ticker: ACA

Record Date: 05/10/2021

Meeting Type: Annual/Special

Primary Security ID: F22797108

Shares Voted: 6,949,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Amend Articles 7 and 30 of Bylaws Re: Stock Dividend Program	Mgmt	For	For	For
	Ordinary Business	Mgmt			
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Mgmt	For	For	For
5	Approve Stock Dividend Program for Fiscal Year 2021	Mgmt	For	For	For
6	Approve Transaction with Credit du Maroc Re: Loan Agreement	Mgmt	For	For	For
7	Approve Transaction with CAGIP Re: Pacte Agreement	Mgmt	For	For	For
8	Approve Transaction with CA-CIB Re: Transfert of DSB Activity	Mgmt	For	For	For
9	Approve Renewal of Four Transactions Re: Tax Integration Agreements	Mgmt	For	For	For
10	Approve Amendment of Transaction with Caisse Regionale de Normandie Re: Loan Agreement	Mgmt	For	For	For
11	Elect Agnes Audier as Director	Mgmt	For	For	For
12	Elect Marianne Laigneau as Director	Mgmt	For	For	For
13	Elect Alessia Mosca as Director	Mgmt	For	For	For
14	Elect Olivier Auffray as Director	Mgmt	For	Against	Against

Credit Agricole SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Elect Christophe Lesur as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
16	Reelect Louis Tercinier as Director	Mgmt	For	Against	Against
17	Reelect SAS, rue de la Boetie as Director	Mgmt	For	Against	Against
18	Ratify Appointment of Nicole Gourmelon as Director	Mgmt	For	Against	Against
19	Reelect Nicole Gourmelon as Director	Mgmt	For	Against	Against
20	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
21	Approve Remuneration Policy of CEO	Mgmt	For	For	For
22	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	For
23	Approve Remuneration Policy of Directors	Mgmt	For	For	For
24	Approve Compensation of Dominique Lefebvre, Chairman of the Board	Mgmt	For	For	For
25	Approve Compensation of Philippe Brassac, CEO	Mgmt	For	For	For
26	Approve Compensation of Xavier Musca, Vice-CEO	Mgmt	For	For	For
27	Approve Compensation Report	Mgmt	For	For	For
28	Approve the Aggregate Remuneration Granted in 2020 to Senior Management, Responsible Officers and Regulated Risk-Takers	Mgmt	For	For	For
29	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
30	Amend Articles 1, 10, 11 and 27 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
31	Amend Article 11 of Bylaws Re: Employee Representative	Mgmt	For	For	For
32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
33	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group Subsidiaries	Mgmt	For	For	For
34	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Partners Group Holding AG

Meeting Date: 05/12/2021

Country: Switzerland

Ticker: PGHN

Record Date:

Meeting Type: Annual

Primary Security ID: H6120A101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 27.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Against	For
6.1	Approve Short-Term Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For	For	For
6.2	Approve Long-Term Remuneration of Directors in the Amount of CHF 3.8 Million	Mgmt	For	For	For
6.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 10.1 Million	Mgmt	For	For	For
6.4	Approve Short-Term Remuneration of Executive Committee in the Amount of CHF 9 Million for Fiscal Year 2021	Mgmt	For	For	For
6.5	Approve Short-Term Remuneration of Executive Committee in the Amount of CHF 9 Million for Fiscal Year 2022	Mgmt	For	For	For
6.6	Approve Long-Term Remuneration of Executive Committee in the Amount of CHF 15.1 Million	Mgmt	For	For	For
6.7	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 60,000	Mgmt	For	For	For
7.1.1	Elect Steffen Meister as Director and as Board Chairman	Mgmt	For	For	For
7.1.2	Elect Marcel Erni as Director	Mgmt	For	For	For
7.1.3	Elect Alfred Gantner as Director	Mgmt	For	For	For
7.1.4	Elect Lisa Hook as Director	Mgmt	For	For	For
7.1.5	Elect Joseph Landy as Director	Mgmt	For	For	For
7.1.6	Elect Grace del Rosario-Castano as Director	Mgmt	For	For	For
7.1.7	Elect Martin Strobel as Director	Mgmt	For	For	For
7.1.8	Elect Urs Wietlisbach as Director	Mgmt	For	For	For
7.2.1	Appoint Grace del Rosario-Castano as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
7.2.2	Appoint Lisa Hook as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
7.2.3	Appoint Martin Strobel as Member of the Nomination and Compensation Committee	Mgmt	For	For	For

Partners Group Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.3	Designate Hotz & Goldmann as Independent Proxy	Mgmt	For	For	For
7.4	Ratify KPMG AG as Auditors	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

Partners Group Holding AG

Meeting Date: 05/12/2021 **Country:** Switzerland **Ticker:** PGHN
Record Date: **Meeting Type:** Annual
Primary Security ID: H6120A101

Shares Voted: 41,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

BNP Paribas SA

Meeting Date: 05/18/2021 **Country:** France **Ticker:** BNP
Record Date: 05/16/2021 **Meeting Type:** Annual/Special
Primary Security ID: F1058Q238

Shares Voted: 2,250,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.11 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Reelect Pierre Andre de Chalendar as Director	Mgmt	For	For	For
7	Reelect Rajna Gibson Brandon as Director	Mgmt	For	For	For
8	Elect Christian Noyer as Director	Mgmt	For	For	For
9	Elect Juliette Brisac as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
A	Elect Isabelle Coron as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against

BNP Paribas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
B	Elect Cecile Besse Advani as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
C	Elect Dominique Potier as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of CEO and Vice-CEO	Mgmt	For	For	For
13	Approve Compensation of Corporate Officers	Mgmt	For	For	For
14	Approve Compensation of Jean Lemierre, Chairman of the Board	Mgmt	For	For	For
15	Approve Compensation of Jean-Laurent Bonnafe, CEO	Mgmt	For	For	For
16	Approve Compensation of Philippe Bordenave, Vice-CEO	Mgmt	For	For	For
17	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Mgmt	For	For	For
18	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.4 Million	Mgmt	For	For	For
19	Set Limit for the Variable Remuneration of Executives and Specific Employees	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Dassault Systemes SA

Meeting Date: 05/26/2021

Country: France

Ticker: DSY

Record Date: 05/24/2021

Meeting Type: Annual/Special

Primary Security ID: F24571451

Shares Voted: 450,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.56 per Share	Mgmt	For	For	For

Dassault Systemes SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against	Against
6	Approve Compensation of Charles Edelstenne, Chairman of the Board	Mgmt	For	For	For
7	Approve Compensation of Bernard Charles, Vice Chairman of the Board and CEO	Mgmt	For	Against	Against
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Reelect Odile Desforges as Director	Mgmt	For	For	For
10	Reelect Soumitra Dutta as Director	Mgmt	For	For	For
11	Ratify Appointment of Pascal Daloz as Interim Director	Mgmt	For	For	For
12	Authorize Repurchase of Up to 5 Million Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	For	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	For	For	Against
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	For	For	Against
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	Mgmt	For	For	Against
18	Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
23	Approve 5-for-1 Stock Split	Mgmt	For	For	For

Dassault Systemes SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Intertek Group Plc

Meeting Date: 05/26/2021 **Country:** United Kingdom **Ticker:** ITRK
Record Date: 05/24/2021 **Meeting Type:** Annual
Primary Security ID: G4911B108

Shares Voted: 699,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	Against	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Lynda Clarizio as Director	Mgmt	For	For	For
6	Elect Tamara Ingram as Director	Mgmt	For	For	For
7	Elect Jonathan Timmis as Director	Mgmt	For	For	For
8	Re-elect Andrew Martin as Director	Mgmt	For	For	For
9	Re-elect Andre Lacroix as Director	Mgmt	For	For	For
10	Re-elect Graham Allan as Director	Mgmt	For	For	For
11	Re-elect Gurnek Bains as Director	Mgmt	For	For	For
12	Re-elect Dame Makin as Director	Mgmt	For	For	For
13	Re-elect Gill Rider as Director	Mgmt	For	For	For
14	Re-elect Jean-Michel Valette as Director	Mgmt	For	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Intertek Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Amend Articles of Association	Mgmt	For	For	For

OneSavings Bank Plc

Meeting Date: 05/27/2021 **Country:** United Kingdom **Ticker:** OSB
Record Date: 05/25/2021 **Meeting Type:** Annual
Primary Security ID: G6S36L101

Shares Voted: 9,355,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Maximum Ratio of Variable to Fixed Remuneration	Mgmt	For	For	For
5	Approve Final Dividend	Mgmt	For	For	For
6a	Re-elect John Allatt as Director	Mgmt	For	For	For
6b	Re-elect Noel Harwerth as Director	Mgmt	For	For	For
6c	Re-elect Sarah Hedger as Director	Mgmt	For	For	For
6d	Re-elect Rajan Kapoor as Director	Mgmt	For	For	For
6e	Re-elect Mary McNamara as Director	Mgmt	For	For	For
6f	Re-elect David Weymouth as Director	Mgmt	For	For	For
6g	Re-elect Andrew Golding as Director	Mgmt	For	For	For
6h	Re-elect April Talintyre as Director	Mgmt	For	For	For
7	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
8	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
9	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
10	Authorise Issue of Equity	Mgmt	For	For	For
11	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For	For

OneSavings Bank Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

LVMH Moët Hennessy Louis Vuitton SE

Meeting Date: 05/28/2021 **Country:** France **Ticker:** MC
Record Date: 05/26/2021 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: F58485115

Shares Voted: 143,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

Total SE

Meeting Date: 05/28/2021 **Country:** France **Ticker:** FP
Record Date: 05/26/2021 **Meeting Type:** Annual/Special
Primary Security ID: F92124100

Shares Voted: 3,233,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.64 per Share	Mgmt	For	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
6	Reelect Patrick Pouyanne as Director	Mgmt	For	Against	Against
7	Reelect Anne-Marie Idrac as Director	Mgmt	For	For	For
8	Elect Jacques Aschenbroich as Director	Mgmt	For	For	For
9	Elect Glenn Hubbard as Director	Mgmt	For	For	For

Total SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	For
14	Approve the Company's Sustainable Development and Energy Transition	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Change Company Name to TotalEnergies SE and Amend Article 2 of Bylaws Accordingly	Mgmt	For	For	For
16	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For

Compagnie de Saint-Gobain SA

Meeting Date: 06/03/2021 **Country:** France **Ticker:** SGO
Record Date: 06/01/2021 **Meeting Type:** Annual/Special
Primary Security ID: F80343100

Shares Voted: 1,967,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.33 per Share	Mgmt	For	For	For
4	Elect Benoit Bazin as Director	Mgmt	For	For	For
5	Reelect Pamela Knapp as Director	Mgmt	For	For	For
6	Reelect Agnes Lemarchand as Director	Mgmt	For	For	For
7	Reelect Gilles Schnepf as Director	Mgmt	For	For	For
8	Reelect Sibylle Daunis as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
9	Approve Compensation of Pierre-Andre de Chalendar, Chairman and CEO	Mgmt	For	Against	For
10	Approve Compensation of Benoit Bazin, Vice-CEO	Mgmt	For	For	For
11	Approve Compensation of Corporate Officers	Mgmt	For	For	For

Compagnie de Saint-Gobain SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Remuneration Policy of Chairman and CEO Until 30 June 2021	Mgmt	For	For	For
13	Approve Remuneration Policy of Vice-CEO Until 30 June 2021	Mgmt	For	For	For
14	Approve Remuneration Policy of CEO Since 1 July 2021	Mgmt	For	For	For
15	Approve Remuneration Policy of Chairman of the Board Since 1 July 2021	Mgmt	For	For	For
16	Approve Remuneration Policy of Directors	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 426 Million	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 213 Million	Mgmt	For	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 213 Million	Mgmt	For	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
23	Authorize Capitalization of Reserves of Up to EUR 106 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
24	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

ELEVA UCITS Fund - Eleva Leaders Small & Mid-Cap Europe fund

Meeting Date: 06/09/2021

Country: Luxembourg

Ticker: L5R2LB.F

Record Date: 06/03/2021

Meeting Type: Special

Primary Security ID: L2965X319

ELEVA UCITS Fund - Eleva Leaders Small & Mid-Cap Europe fund

Shares Voted: 39,177

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Aglae Touchard-Le Drian as Director	Mgmt	For	For	For
2	Transact Other Business (Voting)	Mgmt	For	Against	For

ELEVA UCITS Fund - Eleva Sustainable Impact Europe Fund

Meeting Date: 06/09/2021

Country: Luxembourg

Ticker: TDVZ65.F

Record Date: 06/03/2021

Meeting Type: Special

Primary Security ID: L29661706

Shares Voted: 20,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Aglae Touchard-Le Drian as Director	Mgmt	For	For	For
2	Transact Other Business (Voting)	Mgmt	For	Against	For

Iberdrola SA

Meeting Date: 06/17/2021

Country: Spain

Ticker: IBE

Record Date: 06/11/2021

Meeting Type: Annual

Primary Security ID: E6165F166

Shares Voted: 5,626,330

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Amend Articles Re: Update of the Name of the Governance and Sustainability System and Incorporation of Other Technical Improvements	Mgmt	For	For	For
6	Amend Article 10 to Reflect Changes in Capital	Mgmt	For	For	For
7	Amend Articles Re: New Regulations Regarding Long-Term Involvement of Shareholders	Mgmt	For	For	For
8	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
9	Amend Article 32 Re: Climate Action Plan	Mgmt	For	For	For

Iberdrola SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Amend Articles Re: Meetings of Board of Directors and its Committees	Mgmt	For	For	For
11	Amend Articles Re: Annual Financial and Non-Financial Information	Mgmt	For	For	For
12	Amend Articles Re: Technical Improvements	Mgmt	For	For	For
13	Amend Articles of General Meeting Regulations Re: Update of the Name of the Governance and Sustainability System and Incorporation of Other Technical Improvements	Mgmt	For	For	For
14	Amend Articles of General Meeting Regulations Re: New Regulations Regarding Long-Term Involvement of Shareholders	Mgmt	For	For	For
15	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
16	Approve Remuneration Policy	Mgmt	For	For	For
17	Approve Allocation of Income and Dividends	Mgmt	For	For	For
18	Approve Scrip Dividends	Mgmt	For	For	For
19	Approve Scrip Dividends	Mgmt	For	For	For
20	Reelect Juan Manuel Gonzalez Serna as Director	Mgmt	For	For	For
21	Reelect Francisco Martinez Corcoles as Director	Mgmt	For	For	For
22	Ratify Appointment of and Elect Angel Jesus Acebes Paniagua as Director	Mgmt	For	For	For
23	Fix Number of Directors at 14	Mgmt	For	For	For
24	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 30 Billion and Issuance of Notes up to EUR 6 Billion	Mgmt	For	For	For
25	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
26	Advisory Vote on Remuneration Report	Mgmt	For	For	For
27	Advisory Vote on Company's Climate Action Plan	Mgmt	For	For	For

Orpea SA

Meeting Date: 06/24/2021 **Country:** France **Ticker:** ORP
Record Date: 06/22/2021 **Meeting Type:** Annual/Special
Primary Security ID: F69036105

Shares Voted: 774,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Ratify Appointment of Olivier Lecomte as Director	Mgmt	For	For	For
6	Reelect Bernadette Danet-Chevallier as Director	Mgmt	For	For	For
7	Reelect Olivier Lecomte as Director	Mgmt	For	For	For
8	Approve Amendment of Remuneration Policy for 2020 of Yves Le Masne, CEO	Mgmt	For	For	For
9	Approve Amendment of Remuneration Policy for 2018 of Jean-Claude Brdenk, Vice-CEO Until 31 December 2020	Mgmt	For	For	For
10	Approve Amendment of Remuneration Policy for 2019 of Jean-Claude Brdenk, Vice-CEO Until 31 December 2020	Mgmt	For	For	For
11	Approve Amendment of Remuneration Policy for 2020 of Jean-Claude Brdenk, Vice-CEO Until 31 December 2020	Mgmt	For	For	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
13	Approve Compensation of Philippe Charrier, Chairman of the Board	Mgmt	For	For	For
14	Approve Compensation of Yves Le Masne, CEO	Mgmt	For	For	For
15	Approve Compensation of Jean-Claude Brdenk, Vice-CEO Until 31 December 2020	Mgmt	For	Against	Against
16	Approve Remuneration Policy of Directors	Mgmt	For	For	For
17	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
18	Approve Remuneration Policy of CEO	Mgmt	For	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 40 Million	Mgmt	For	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8,078,915	Mgmt	For	For	For

Orpea SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8,078,915	Mgmt	For	For	For
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21-23 and 25	Mgmt	For	For	For
25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
28	Ratify Amendments of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
29	Amend Article 24 and 25 of Bylaws Re: General Meetings	Mgmt	For	For	For
30	Amend Articles of Bylaws to Comply with Legal Changes	Mgmt	For	Against	Against
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

JD Sports Fashion Plc

Meeting Date: 07/01/2021 **Country:** United Kingdom **Ticker:** JD
Record Date: 06/29/2021 **Meeting Type:** Annual
Primary Security ID: G5144Y112

Shares Voted: 7,200,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	For
3	Approve Remuneration Policy	Mgmt	For	Against	For
4	Re-elect Peter Cowgill as Director	Mgmt	For	Against	For
5	Re-elect Neil Greenhalgh as Director	Mgmt	For	For	For
6	Re-elect Andrew Leslie as Director	Mgmt	For	Against	Against
7	Re-elect Martin Davies as Director	Mgmt	For	For	For
8	Re-elect Heather Jackson as Director	Mgmt	For	For	For
9	Re-elect Kath Smith as Director	Mgmt	For	For	For
10	Elect Andrew Long as Director	Mgmt	For	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For

JD Sports Fashion Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Approve Long Term Incentive Plan 2021	Mgmt	For	Against	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

BNP Paribas SA

Meeting Date: 09/24/2021 **Country:** France **Ticker:** BNP
Record Date: 09/22/2021 **Meeting Type:** Ordinary Shareholders
Primary Security ID: F1058Q238

Shares Voted: 2,031,180

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Allocation of Income and Additional Dividend of EUR 1.55 per Share	Mgmt	For	For	For
2	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Daimler AG

Meeting Date: 10/01/2021 **Country:** Germany **Ticker:** DAI
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: D1668R123

Shares Voted: 121,711

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Spin-Off Agreement with Daimler Truck Holding AG	Mgmt	For	For	For
2	Change Company Name to Mercedes-Benz Group AG	Mgmt	For	For	For
3.1	Elect Helene Svahn to the Supervisory Board	Mgmt	For	For	For
3.2	Elect Olaf Koch to the Supervisory Board	Mgmt	For	For	For

Barratt Developments Plc

Meeting Date: 10/13/2021

Country: United Kingdom

Ticker: BDEV

Record Date: 10/11/2021

Meeting Type: Annual

Primary Security ID: G08288105

Shares Voted: 6,801,490

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Katie Bickerstaffe as Director	Mgmt	For	For	For
5	Elect Chris Weston as Director	Mgmt	For	For	For
6	Re-elect John Allan as Director	Mgmt	For	For	For
7	Re-elect David Thomas as Director	Mgmt	For	For	For
8	Re-elect Steven Boyes as Director	Mgmt	For	For	For
9	Re-elect Nina Bibby as Director	Mgmt	For	For	For
10	Re-elect Jock Lennox as Director	Mgmt	For	For	For
11	Re-elect Sharon White as Director	Mgmt	For	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise EU Political Donations and Expenditure	Mgmt	For	For	Against
15	Approve Increase to the Annual Aggregate Limit on Directors' Fees	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Pernod Ricard SA

Meeting Date: 11/10/2021

Country: France

Ticker: RI

Record Date: 11/08/2021

Meeting Type: Annual/Special

Primary Security ID: F72027109

Shares Voted: 563,660

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			

Pernod Ricard SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.12 per Share	Mgmt	For	For	For
4	Reelect Anne Lange as Director	Mgmt	For	For	For
5	Reelect Societe Paul Ricard as Director	Mgmt	For	For	For
6	Reelect Veronica Vargas as Director	Mgmt	For	For	For
7	Elect Namita Shah as Director	Mgmt	For	For	For
8	Approve Compensation of Alexandre Ricard, Chairman and CEO	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
13	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 134 Million	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 41 Million	Mgmt	For	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 15, 16 and 18	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 41 Million	Mgmt	For	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
20	Authorize Capital Increase of Up to 10 Percent of Issued Capital for Future Exchange Offers	Mgmt	For	For	For
21	Authorize Capitalization of Reserves of Up to EUR 134 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For

Pernod Ricard SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Executive Corporate Officers	Mgmt	For	For	For
23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For	For
26	Amend Article 7 and 33 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

JD Sports Fashion Plc

Meeting Date: 11/26/2021

Country: United Kingdom

Ticker: JD

Record Date: 11/24/2021

Meeting Type: Special

Primary Security ID: G5144Y112

Shares Voted: 7,149,330

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	This Meeting is Originally Scheduled on 28 October 2021	Mgmt			
1	Approve Share Sub-Division	Mgmt	For	For	For



ELEVA Capital SAS

32, rue de Monceau 75008 Paris - Capital 8 – Immeuble Murat Sud
au capital de 670 000€

RCS PARIS 829 373 075 – TVA INTRACOM FR 76 829 373 075

Tél : +33 (0)1 40 69 28 70

Société de gestion agréée par l’Autorité des Marchés Financiers sous le numéro GP-17000015