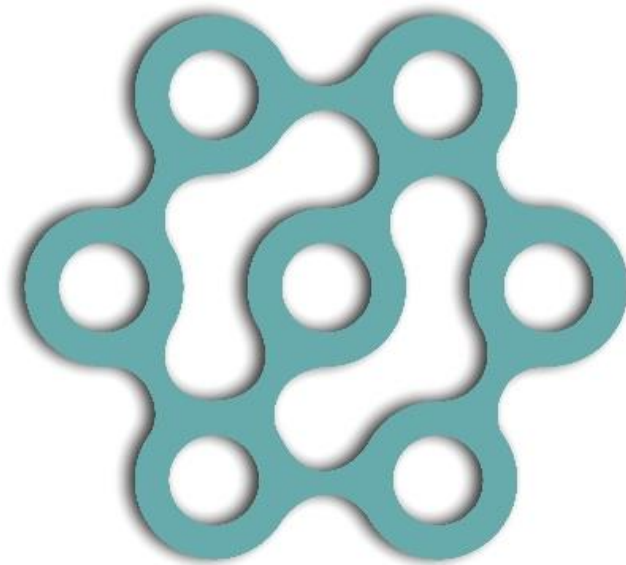


ELEVA Leaders Small & Mid Cap Europe



Votes relatifs aux résolutions présentées en Assemblées Générales – Année 2020

Votes relating to resolutions presented at General Meetings – FY 2020

Introduction

Conformément aux critères du cahier des charges du label ISR français, ce document répertorie l'ensemble des votes que nous avons instruits pour chaque assemblée générale à laquelle nous avons été conviés à participer. La période couverte par ce document s'étend du 1^{er} janvier 2020 jusqu'au 31 décembre 2020.

Les valeurs citées dans ce document étaient présentes dans le fonds à la date à laquelle nous avons soumis nos votes. Ni leur présence dans le portefeuille géré, ni leur performance ne sont garanties.

Données au 31/12/2020

Source : ISS

Introduction

In accordance with the criteria of the French SRI label requirements, this document lists all the votes that we have instructed for each general meeting in which we have been invited to participate. The period covered by this document extends from January 1, 2020 until December 31, 2020.

The securities cited in this document were present in the fund on the date on which we submitted our votes. Neither their presence in the managed portfolio nor their performance is guaranteed.

Data as at 31/12/2020

Source: ISS

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Adevinta ASA

Meeting Date: 10/29/2020

Country: Norway

Record Date:

Meeting Type: Special

Ticker: ADE

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt	
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For
3	Approve Notice of Meeting and Agenda	Mgmt	For
4	Approve Issuance of Shares in Connection with Acquisition of eBay Classifieds Group; Approve Article Amendments; Approve Instructions for Nominating Committee	Mgmt	For

Aedifica SA

Meeting Date: 06/08/2020

Country: Belgium

Record Date: 05/25/2020

Meeting Type: Special

Ticker: AED

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Special Meeting Agenda	Mgmt	
1	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For
2.1	Receive Special Board Report Re: Renewal of the Authorized Capital	Mgmt	
2.2a	Renew Authorization to Increase Share Capital by Various Means With or Without Preemptive Rights That is Set Within the Limits of the Law	Mgmt	Against
2.2b	If Item 2.2a is not Approved: Renew Authorization to Increase Share Capital by Various Means With or Without Preemptive Rights	Mgmt	For
3.1	Approve Extension of Current Financial Year and Amend Article of Associations Accordingly	Mgmt	For
3.2	If Item 3.1 is Approved: Approve an Additional One-off Fee to the Auditor	Mgmt	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

4	Approve Transparency Threshold and Amend Article of Associations Accordingly	Mgmt	Against
5	Adopt New Articles of Association	Mgmt	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Aedifica SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
6.1a	Elect Pertti Huuskonen as Independent Director	Mgmt	For
6.1b	Elect Sven Bogaerts as Director	Mgmt	For
6.1c	Elect Ingrid Daerden as Director	Mgmt	For
6.1d	Elect Laurence Gacoin as Director	Mgmt	For
6.1e	Elect Charles-Antoine Van Aelst as Director	Mgmt	For
6.1f	Approve Remuneration of Pertti Huuskonen as Independent Director	Mgmt	For
6.2a	Reelect Marleen Willekens as Independent Director	Mgmt	For
6.2b	Reelect Luc Plasman as Independent Non-Executive Director	Mgmt	For
6.2c	Approve Remuneration of Marleen Willekens as Director	Mgmt	For
6.2d	Approve Remuneration of Luc Plasman as Director	Mgmt	For
7.1	Approve Change-of-Control Clause Re: Credit Agreement with BNP Paribas Fortis NV/SA	Mgmt	For
7.2	Approve Change-of-Control Clause Re: Credit Agreement with BNP Paribas Fortis NV/SA, JP Morgan Securities PLC en ING Belgium NV/SA	Mgmt	For
7.3	Approve Change-of-Control Clause Re: Credit Agreement with KBC Bank NV/SA	Mgmt	For
7.4	Approve Change-of-Control Clause Re: Credit Agreement with BNP Paribas Niederlassing Deutschland	Mgmt	For
7.5	Approve Change-of-Control Clause Re: Credit Agreement with Societe Generale	Mgmt	For
8.1	Adopt Financial Statements of Residence de la Paix	Mgmt	For
8.2	Adopt Financial Statements of Verlien	Mgmt	For
8.3	Adopt Financial Statements of Buitenheide	Mgmt	For
9.1	Approve Discharge of Aedifica SA for Fulfillment of Board Mandate at Residence de la Paix	Mgmt	For
9.2	Approve Discharge of Stefaan Gielens for Fulfillment of Board Mandate at Residence de la Paix	Mgmt	For
9.3	Approve Discharge of Laurence Gacoin for Fulfillment of Board Mandate at Residence de la Paix	Mgmt	For
9.4	Approve Discharge of Charles-Antoine Van Aelst for Fulfillment of Board Mandate at Residence de la Paix	Mgmt	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Aedifica SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
9.5	Approve Discharge of Sven Bogaerts for Fulfillment of Board Mandate at Residence de la Paix	Mgmt	For
9.6	Approve Discharge of Ingrid Daerden for Fulfillment of Board Mandate at Residence de la Paix	Mgmt	For
9.7	Approve Discharge of Aedifica SA for Fulfillment of Board Mandate at Verlien	Mgmt	For
9.8	Approve Discharge of Stefaan Gielens for Fulfillment of Board Mandate at Verlien	Mgmt	For
9.9	Approve Discharge of Laurence Gacoin for Fulfillment of Board Mandate at Verlien	Mgmt	For
9.10	Approve Discharge of Charles-Antoine Van Aelst for Fulfillment of Board Mandate at Verlien	Mgmt	For
9.11	Approve Discharge of Sven Bogaerts for Fulfillment of Board Mandate at Verlien	Mgmt	For
9.12	Approve Discharge of Ingrid Daerden for Fulfillment of Board Mandate at Verlien	Mgmt	For
9.13	Approve Discharge of Aedifica SA for Fulfillment of Board Mandate at Buitenheide	Mgmt	For
9.14	Approve Discharge of Stefaan Gielens for Fulfillment of Board Mandate at Buitenheide	Mgmt	For
9.15	Approve Discharge of Laurence Gacoin for Fulfillment of Board Mandate at Buitenheide	Mgmt	For
9.16	Approve Discharge of Charles-Antoine Van Aelst for Fulfillment of Board Mandate at Buitenheide	Mgmt	For
9.17	Approve Discharge of Sven Bogaerts for Fulfillment of Board Mandate at Buitenheide	Mgmt	For
9.18	Approve Discharge of Ingrid Daerden for Fulfillment of Board Mandate at Buitenheide	Mgmt	For
10.1	Approve Discharge of Ernst & Young as Auditor for Residence de la Paix	Mgmt	For
10.2	Approve Discharge of Ernst & Young as Auditor for Verlien	Mgmt	For
10.3	Approve Discharge of Ernst & Young as Auditor for Buitenheide	Mgmt	For
11	Authorize Implementation of Approved Resolutions, Coordination of Articles of Association, and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Albioma SA

Meeting Date: 05/29/2020

Country: France

Record Date: 05/27/2020

Meeting Type: Annual/Special

Ticker: ABIO

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For
4	Approve Stock Dividend Program	Mgmt	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For
6	Approve Compensation of Jacques Petry, Chairman of the Board Until May 27, 2019	Mgmt	For
7	Approve Compensation of Frederic Moyne, CEO Until May 27, 2019 and Chairman and CEO Since	Mgmt	For
8	Approve Remuneration Policy of Corporate Officers	Mgmt	For
9	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For
10	Ratify Appointment of Frank Lacroix as Director	Mgmt	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
	Extraordinary Business	Mgmt	
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For
13	Authorize up to 846,000 Shares for Use in Restricted Stock Plans	Mgmt	For
14	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For
16	Amend Articles 21 and 38 of Bylaws Re: Board Remuneration	Mgmt	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Amplifon SpA

Meeting Date: 04/24/2020

Country: Italy

Record Date: 04/15/2020

Meeting Type: Annual

Ticker: AMP

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1a	Accept Financial Statements and Statutory Reports	Mgmt	For
1b	Approve Allocation of Income	Mgmt	For
2	Approve Remuneration of Directors	Mgmt	For
3a	Approve Remuneration Policy	Mgmt	Against
3b	Approve Second Section of the Remuneration Report	Mgmt	Against
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Against

Avast Plc

Meeting Date: 05/21/2020

Country: United Kingdom

Record Date: 05/19/2020

Meeting Type: Annual

Ticker: AVST

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Approve Remuneration Report	Mgmt	For
3	Approve Final Dividend	Mgmt	For
4	Re-elect John Schwarz as Director	Mgmt	For
5	Re-elect Ondrej Vlcek as Director	Mgmt	For
6	Re-elect Philip Marshall as Director	Mgmt	For
7	Re-elect Pavel Baudis as Director	Mgmt	For
8	Re-elect Eduard Kucera as Director	Mgmt	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

9	Re-elect Warren Finegold as Director	Mgmt	For
10	Re-elect Maggie Chan Jones as Director	Mgmt	For
11	Re-elect Ulf Claesson as Director	Mgmt	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Avast Plc

Proposal Number	Proposal Text	Proponent	Vote Instruction
12	Re-elect Erwin Gunst as Director	Mgmt	For
13	Re-elect Tamara Minick-Scokalo as Director	Mgmt	For
14	Re-elect Belinda Richards as Director	Mgmt	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For
18	Authorise Issue of Equity	Mgmt	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For

Bachem Holding AG

Meeting Date: 04/22/2020

Country: Switzerland

Record Date:

Meeting Type: Annual

Ticker: BANB

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Approve Discharge of Board and Senior Management	Mgmt	For
3	Approve Allocation of Income and Dividends of CHF 3 per Share	Mgmt	For
4.1	Approve Remuneration of Directors in the Amount of CHF 750,000	Mgmt	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 2 Million	Mgmt	For
5.1	Reelect Kuno Sommer as Director and Board Chairman	Mgmt	For
5.2	Reelect Nicole Hoetzer as Director	Mgmt	For
5.3	Reelect Helma Wennemers as Director	Mgmt	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Bachem Holding AG

Proposal Number	Proposal Text	Proponent	Vote Instruction
5.4	Reelect Juergen Brokatzky-Geiger as Director	Mgmt	For
5.5	Elect Thomas Frueh as Director	Mgmt	For
5.6	Elect Steffen Lang as Director	Mgmt	For
6.1	Reappoint Kuno Sommer as Member of the Compensation Committee	Mgmt	For
6.2	Reappoint Juergen Brokatzky-Geiger as Member of the Compensation Committee	Mgmt	For
6.3	Appoint Thomas Frueh as Member of the Compensation Committee	Mgmt	For
7	Ratify MAZARS SA as Auditors	Mgmt	For
8	Designate Paul Wiesli as Independent Proxy	Mgmt	For
9	Transact Other Business (Voting)	Mgmt	Against

Bachem Holding AG

Meeting Date: 04/22/2020

Country: Switzerland

Record Date:

Meeting Type: Annual

Ticker: BANB

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Share Re-registration Consent	Mgmt	For

Banca Farmafactoring SpA

Meeting Date: 04/02/2020

Country: Italy

Record Date: 03/24/2020

Meeting Type: Annual/Special

Ticker: BFF

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Approve Allocation of Income	Mgmt	For
3	Elect Director	Mgmt	Against

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Banca Farmafactoring SpA

Proposal Number	Proposal Text	Proponent	Vote Instruction
4	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Against
5.1.1	Approve Remuneration Policy	Mgmt	Against
5.1.2	Approve Severance Payments Policy	Mgmt	Against
5.1.3	Approve Second Section of the Remuneration Report	Mgmt	For
5.2	Approve Stock Option Plan of Banca Farmafactoring Banking Group	Mgmt	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For
	Extraordinary Business	Mgmt	
1	Authorize Board to Increase Capital to Service Share-Based Incentive Plans	Mgmt	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Against

Barco NV

Meeting Date: 04/30/2020

Country: Belgium

Record Date: 04/16/2020

Meeting Type: Annual

Ticker: BAR

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Annual Meeting Agenda	Mgmt	
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt	
2	Approve Financial Statements, Allocation of Income, and Dividends of EUR 2.65 per Share	Mgmt	For
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt	
4	Approve Remuneration Report	Mgmt	For
5	Approve Discharge of Directors	Mgmt	For
6	Approve Discharge of Auditors	Mgmt	For
7.1	Reelect Charles Beauduin as Director	Mgmt	For
7.2	Reelect Jan De Witte as Director	Mgmt	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

7.3	Reelect Frank Donck as Independent Director	Mgmt	For
7.4	Reelect An Steegen as Independent Director	Mgmt	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Barco NV

Proposal Number	Proposal Text	Proponent	Vote Instruction
7.5	Reelect Adisys Corporation, Permanently Represented by Ashok K. Jain, as Director	Mgmt	For
8	Amend Governance Charter Re: Application Corporate Governance Code 2020	Mgmt	For
9	Indicate Luc Missorten as Independent Board Member	Mgmt	Against
10	Approve Remuneration of Directors	Mgmt	For
11	Approve 2020 Stock Option Plans	Mgmt	For

Barco NV

Meeting Date: 04/30/2020

Country: Belgium

Record Date: 04/16/2020

Meeting Type: Special

Ticker: BAR

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Special Meeting Agenda	Mgmt	
1	Receive Special Board Report Re: Implementation of Article 7: 154 of the Companies and Associations Code	Mgmt	
2	Amend Article 3 Re: Corporate Purpose	Mgmt	For
3	Approve Stock Split	Mgmt	For
4	Amend Articles of Association Re: Alignment on the Rules of Code on Companies and Associations	Mgmt	For

BE Semiconductor Industries NV

Meeting Date: 04/30/2020

Country: Netherlands

Record Date: 04/02/2020

Meeting Type: Annual

Ticker: BESI

Proposal Number	Proposal Text	Proponent	Vote Instruction
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Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Annual Meeting Agenda

		Mgmt
1	Open Meeting	Mgmt
2	Receive Annual Report	Mgmt

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

BE Semiconductor Industries NV

Proposal Number	Proposal Text	Proponent	Vote Instruction
3	Approve Remuneration Report	Mgmt	For
4	Adopt Financial Statements and Statutory Reports	Mgmt	For
5.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	
5.b	Approve Dividends of EUR 1.01 Per Share	Mgmt	For
6.a	Approve Discharge of Management Board	Mgmt	For
6.b	Approve Discharge of Supervisory Board	Mgmt	For
7.a	Approve Remuneration Policy for Management Board	Mgmt	For
7.b	Approve Remuneration Policy for Supervisory Board	Mgmt	For
8	Reelect Mona Elnaggar to Supervisory Board	Mgmt	For
9	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
11	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For
12	Other Business (Non-Voting)	Mgmt	
13	Close Meeting	Mgmt	

Cellnex Telecom SA

Meeting Date: 07/20/2020

Country: Spain

Record Date: 07/15/2020

Meeting Type: Annual

Ticker: CLNX

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For
2	Approve Non-Financial Information Statement	Mgmt	For
3	Approve Allocation of Income	Mgmt	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

4	Approve Discharge of Board	Mgmt	For
5	Approve Dividends	Mgmt	For
6	Renew Appointment of Deloitte as Auditor	Mgmt	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Cellnex Telecom SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
7.1	Approve Grant of Shares to CEO	Mgmt	For
7.2	Approve Extraordinary Bonus for CEO	Mgmt	For
8.1	Maintain Number of Directors at 12	Mgmt	For
8.2	Reelect Concepcion del Rivero Bermejo as Director	Mgmt	For
8.3	Ratify Appointment of and Elect Franco Bernabe as Director	Mgmt	For
8.4	Ratify Appointment of and Elect Mamoun Jamaï as Director	Mgmt	For
8.5	Ratify Appointment of and Elect Christian Coco as Director	Mgmt	For
9	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For
10	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For
12	Advisory Vote on Remuneration Report	Mgmt	For

CEWE Stiftung & Co. KGaA

Meeting Date: 10/06/2020

Country: Germany

Record Date: 09/14/2020

Meeting Type: Annual

Ticker: CWC

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal 2019	Mgmt	For
2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Mgmt	For
3	Approve Discharge of Personally Liable Partner Neumueller CEWE COLOR Stiftung for Fiscal 2019	Mgmt	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For
5	Ratify BDO AG as Auditors for Fiscal 2020	Mgmt	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

CEWE Stiftung & Co. KGaA

Proposal Number	Proposal Text	Proponent	Vote Instruction
6	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 650,000 Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For
7	Amend Articles Re: Proof of Entitlement	Mgmt	For

CompuGroup Medical SE

Meeting Date: 05/13/2020

Country: Germany

Record Date: 04/21/2020

Meeting Type: Annual

Ticker: COP

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt	
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For
5	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	For
6.1	Elect Klaus Esser to the Supervisory Board	Mgmt	Against
6.2	Elect Daniel Gotthardt to the Supervisory Board	Mgmt	Against
6.3	Elect Ulrike Handel to the Supervisory Board	Mgmt	Against
6.4	Elect Thomas Seifert to the Supervisory Board	Mgmt	Against
7	Change of Corporate Form to KGaA	Mgmt	Against
8.1	Elect Philipp von Ilberg to the Supervisory Board of CompuGroup Medical SE & Co. KGaA	Mgmt	Against
8.2	Elect Ulrike Handel to the Supervisory Board of CompuGroup Medical SE & Co. KGaA	Mgmt	Against
8.3	Elect Bettina Volkens to the Supervisory Board of CompuGroup Medical SE & Co. KGaA	Mgmt	Against
8.4	Elect Mathias Stoermer to the Supervisory Board of CompuGroup Medical SE & Co. KGaA	Mgmt	Against
8.5	Elect Martin Koehrmann to the Supervisory Board of CompuGroup Medical SE & Co. KGaA	Mgmt	Against
8.6	Elect Michael Fuchs to the Supervisory Board of CompuGroup Medical SE & Co. KGaA	Mgmt	Against

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

CVS Group Plc

Meeting Date: 11/26/2020

Country: United Kingdom

Record Date: 11/24/2020

Meeting Type: Annual

Ticker: CVSG

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Approve Remuneration Report	Mgmt	For
3	Re-elect Richard Connell as Director	Mgmt	For
4	Re-elect Richard Fairman as Director	Mgmt	For
5	Re-elect Mike McCollum as Director	Mgmt	For
6	Re-elect Deborah Kemp as Director	Mgmt	For
7	Elect Robin Alfonso as Director	Mgmt	For
8	Elect Ben Jacklin as Director	Mgmt	For
9	Elect Richard Gray as Director	Mgmt	For
10	Reappoint Deloitte LLP as Auditors	Mgmt	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For
12	Authorise Issue of Equity	Mgmt	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For

Dechra Pharmaceuticals PLC

Meeting Date: 10/27/2020

Country: United Kingdom

Record Date: 10/23/2020

Meeting Type: Annual

Ticker: DPH

Proposal Number	Proposal Text	Proponent	Vote Instruction
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Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

1	Accept Financial Statements and Statutory Reports	Mgmt	For
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Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Dechra Pharmaceuticals PLC

Proposal Number	Proposal Text	Proponent	Vote Instruction
2	Approve Remuneration Report	Mgmt	For
3	Approve Remuneration Policy	Mgmt	For
4	Approve Final Dividend	Mgmt	For
5	Elect Paul Sandland as Director	Mgmt	For
6	Elect Alison Platt as Director	Mgmt	For
7	Re-elect Tony Rice as Director	Mgmt	For
8	Re-elect Ian Page as Director	Mgmt	For
9	Re-elect Anthony Griffin as Director	Mgmt	For
10	Re-elect Lisa Bright as Director	Mgmt	For
11	Re-elect Julian Heslop as Director	Mgmt	For
12	Re-elect Ishbel Macpherson as Director	Mgmt	For
13	Re-elect Lawson Macartney as Director	Mgmt	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For
16	Authorise Issue of Equity	Mgmt	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For

Edenred SA

Meeting Date: 05/07/2020

Country: France

Record Date: 05/05/2020

Meeting Type: Annual/Special

Ticker: EDEN

Proposal Number	Proposal Text	Proponent	Vote Instruction
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Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

	Ordinary Business	Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Edenred SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For
4	Approve Stock Dividend Program	Mgmt	For
5	Reelect Jean-Paul Bailly as Director	Mgmt	For
6	Reelect Dominique D Hinnin as Director	Mgmt	For
7	Elect Alexandre de Juniac as Director	Mgmt	For
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For
9	Approve Remuneration Policy of Board Members	Mgmt	For
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 700,000	Mgmt	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For
12	Approve Compensation of Bertrand Dumazy, Chairman and CEO	Mgmt	For
13	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Conventions	Mgmt	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
	Extraordinary Business	Mgmt	
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 160,515,205	Mgmt	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 24,320,485	Mgmt	For
18	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 24,320,485	Mgmt	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For
20	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Edenred SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
21	Authorize Capitalization of Reserves of Up to EUR 160,515,205 for Bonus Issue or Increase in Par Value	Mgmt	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For
23	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Within Performance Conditions Attached	Mgmt	For
24	Amend Article 15 of Bylaws Re: Board Deliberation	Mgmt	For
25	Amend Articles 1, 3, 4, 5, 7, 8, 9, 10, 12, 13, 14, 16, 17, 18, 19, 20, 21, 22, 23, 24, 26, 27 of Bylaws to Comply with Legal Changes	Mgmt	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For

Elis SA

Meeting Date: 06/30/2020

Country: France

Record Date: 06/26/2020

Meeting Type: Annual/Special

Ticker: ELIS

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Treatment of Losses	Mgmt	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For
5	Elect Fabrice Barthelemy as Supervisory Board Member	Mgmt	For
6	Elect Amy Flikerski as Supervisory Board Member	Mgmt	For
7	Approve Remuneration Policy of the Chairman of the Supervisory Board	Mgmt	For
8	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For
9	Approve Remuneration Policy of the Chairman of the Management Board	Mgmt	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Elis SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
10	Approve Remuneration Policy of Members of the Management Board	Mgmt	For
11	Approve Compensation of Report of Corporate Officers	Mgmt	For
12	Approve Compensation of Thierry Morin, Chairman of the Supervisory Board	Mgmt	For
13	Approve Compensation of Xavier Martire, Chairman of the Management Board	Mgmt	For
14	Approve Compensation of Louis Guyot, Management Board Member	Mgmt	For
15	Approve Compensation of Matthieu Lecharny, Management Board Member	Mgmt	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
	Extraordinary Business	Mgmt	
17	Authorize Capitalization of Reserves of Up to EUR 130 Million for Bonus Issue or Increase in Par Value	Mgmt	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 110 Million	Mgmt	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 22 Million or for Future Exchange Offers	Mgmt	For
20	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital Per Year for Private Placements	Mgmt	For
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-20 and 22-23 at EUR 110 Million	Mgmt	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Elis SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
27	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For
29	Amend Article 17 of Bylaws Re: Supervisory Board Composition	Mgmt	For
30	Amend Article 19 of Bylaws Re: Written Consultation	Mgmt	For
31	Amend Article 21 of Bylaws Re: Supervisory Board Remuneration	Mgmt	For
32	Authorize Filing of Required Documents/Other Formalities	Mgmt	For

Essity AB

Meeting Date: 04/02/2020

Country: Sweden

Record Date: 03/27/2020

Meeting Type: Annual

Ticker: ESSITY.B

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For
2	Prepare and Approve List of Shareholders	Mgmt	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For
5	Approve Agenda of Meeting	Mgmt	For
6	Receive Financial Statements and Statutory Reports	Mgmt	
7	Receive President's Report	Mgmt	
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For
8.b	Approve Allocation of Income and Dividends of SEK 6.25 Per Share	Mgmt	For
8.c	Approve Discharge of Board and President	Mgmt	For
9	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For
10	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Essity AB

Proposal Number	Proposal Text	Proponent	Vote Instruction
11	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For
12.a	Reelect Ewa Bjorling as Director	Mgmt	For
12.b	Reelect Par Boman as Director	Mgmt	Against
12.c	Reelect Majja-Liisa Friman as Director	Mgmt	For
12.d	Reelect Annemarie Gardshol as Director	Mgmt	For
12.e	Reelect Magnus Groth as Director	Mgmt	For
12.f	Reelect Bert Nordberg as Director	Mgmt	For
12.g	Reelect Louise Svanberg as Director	Mgmt	For
12.h	Reelect Lars Rebien Sorensen as Director	Mgmt	For
12.i	Reelect Barbara M. Thoralfsson as Director	Mgmt	For
13	Reelect Par Boman as Board Chairman	Mgmt	Against
14	Ratify Ernst & Young as Auditors	Mgmt	For
15	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For
17	Amend Articles of Association Re: Participation in the General Meeting	Mgmt	For
18	Close Meeting	Mgmt	

Fagron NV

Meeting Date: 05/11/2020

Country: Belgium

Record Date: 04/27/2020

Meeting Type: Annual

Ticker: FAGR

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Proponent

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	Annual Meeting Agenda	Mgmt	
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt	
2	Adopt Financial Statements	Mgmt	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Fagron NV

Proposal Number	Proposal Text	Proponent	Vote Instruction
3	Approve Financial Statements and Allocation of Income	Mgmt	For
4	Approve Remuneration Report	Mgmt	For
5	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt	
6	Approve Discharge of Directors	Mgmt	For
7	Approve Discharge of Auditor	Mgmt	For
8	Discussion on Company's Corporate Governance Policy	Mgmt	
9	Approve Remuneration of Directors	Mgmt	For
10	Approve Auditors' Remuneration	Mgmt	For
11	Approve Change-of-Control Clause Re: ISDA Agreements	Mgmt	For
12	Approve Change-of-Control Clause Re: Term and Revolving Facilities Agreements	Mgmt	For
13	Approve Co-optation of Robert (Rob) ten Hoedt as Independent Non-Executive Director	Mgmt	For
14	Reelect Robert (Rob) ten Hoedt as Independent Non-Executive Director	Mgmt	For
15	Reelect Alychlo NV, Permanently Represented by Marc Coucke, as Director	Mgmt	For
16	Reelect Michael Schenck BVBA, Permanently Represented by Michael Schenck, as Director	Mgmt	For
17	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For
18	Transact Other Business	Mgmt	

Fielmann AG

Meeting Date: 07/09/2020

Country: Germany

Record Date: 06/17/2020

Meeting Type: Annual

Ticker: FIE

Proposal Number	Proposal Text	Proponent	Vote Instruction
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Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt	
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Fielmann AG

Proposal Number	Proposal Text	Proponent	Vote Instruction
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For
5	Ratify Deloitte GmbH as Auditors for Fiscal 2020	Mgmt	For
6	Elect Mark Binz, Hans-Georg Frey, Carolina Mueller-Moehl, Joachim Oltersdorf, Marie-Christine Ostermann, Pier Righi, Sarna Roeser, Hans-Otto Schrader as Supervisory Board Members (Bundled)	Mgmt	Against
7	Amend Articles Re: Participation Right	Mgmt	For

flatex AG

Meeting Date: 10/20/2020

Country: Germany

Record Date:

Meeting Type: Annual

Ticker: FTK

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt	
2	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For
3	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For
4	Ratify BDO AG as Auditors for Fiscal 2020	Mgmt	For
5	Change Company Name to flatexDEGIRO AG	Mgmt	For
6	Approve Creation of EUR 10.9 Million Pool of Capital without Preemptive Rights	Mgmt	Against
7	Approve Creation of EUR 2.7 Million Pool of Capital without Preemptive Rights	Mgmt	Against
8	Approve Exclusion of Preemptive Rights for Warrants/Bonds with Warrants Attached/Convertible Bonds	Mgmt	Against

Future Plc

Meeting Date: 02/05/2020

Record Date: 02/03/2020

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Country: United Kingdom

Meeting Type: Annual

Ticker: FUTR

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Future Plc

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Approve Remuneration Report	Mgmt	Against
3	Approve Remuneration Policy	Mgmt	For
4	Approve Final Dividend	Mgmt	For
5	Re-elect Alan Newman as Director	Mgmt	For
6	Re-elect Rob Hattrell as Director	Mgmt	For
7	Re-elect Richard Huntingford as Director	Mgmt	For
8	Re-elect Zillah Byng-Thorne as Director	Mgmt	For
9	Re-elect Penny Ladkin-Brand as Director	Mgmt	For
10	Re-elect Hugo Drayton as Director	Mgmt	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For
13	Authorise Issue of Equity	Mgmt	For
14	Authorise Political Donations and Expenditure	Mgmt	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For
18	Amend Articles of Association	Mgmt	For

Galenica AG

Meeting Date: 05/19/2020

Country: Switzerland

Record Date:

Meeting Type: Annual

Ticker: GALE

Proposal Number	Proposal Text	Proponent	Vote Instruction
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Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

1 Accept Financial Statements and Statutory Reports

Mgmt

For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Galenica AG

Proposal Number	Proposal Text	Proponent	Vote Instruction
2	Approve Discharge of Board and Senior Management	Mgmt	For
3.1	Approve Allocation of Income and Dividends of CHF 0.90 from Retained Earnings	Mgmt	For
3.2	Approve Dividends of CHF 0.90 per Share from Capital Contribution Reserves	Mgmt	For
4	Approve Remuneration Report	Mgmt	For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Mgmt	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 6.3 Million	Mgmt	For
6.1.1	Reelect Daniela Bosshardt-Hengartner as Director and Board Chairman	Mgmt	For
6.1.2	Reelect Bertrand Jungo as Director	Mgmt	For
6.1.3	Reelect Michel Burnier as Director	Mgmt	For
6.1.4	Reelect Markus Neuhaus as Director	Mgmt	For
6.1.5	Reelect Philippe Nussbaumer as Director	Mgmt	For
6.1.6	Reelect Andreas Walde as Director	Mgmt	For
6.1.7	Elect Pascale Bruderer as Director	Mgmt	For
6.2.1	Reappoint Andreas Walde as Member of the Compensation Committee	Mgmt	For
6.2.2	Appoint Markus Neuhaus as Member of the Compensation Committee	Mgmt	For
6.2.3	Appoint Pascale Bruderer as Member of the Compensation Committee	Mgmt	For
6.3	Designate Thomas Nagel as Independent Proxy	Mgmt	For
6.4	Ratify Ernst & Young AG as Auditors	Mgmt	For
7	Transact Other Business (Voting)	Mgmt	Against

Galenica AG

Meeting Date: 05/19/2020

Country: Switzerland

Record Date:

Meeting Type: Annual

Ticker: GALE

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Share Re-registration Consent	Mgmt	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Games Workshop Group Plc

Meeting Date: 09/16/2020

Country: United Kingdom

Record Date: 09/14/2020

Meeting Type: Annual

Ticker: GAW

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Re-elect Kevin Rountree as Director	Mgmt	For
3	Re-elect Rachel Tongue as Director	Mgmt	For
4	Re-elect Nick Donaldson as Director	Mgmt	Against
5	Re-elect Elaine O'Donnell as Director	Mgmt	For
6	Re-elect John Brewis as Director	Mgmt	For
7	Re-elect Kate Marsh as Director	Mgmt	For
8	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For
10	Approve Remuneration Report	Mgmt	For
11	Authorise Issue of Equity	Mgmt	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For

Gamma Communications Plc

Meeting Date: 06/05/2020

Country: United Kingdom

Record Date: 06/03/2020

Meeting Type: Annual

Ticker: GAMA

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Approve Final Dividend	Mgmt	For
3	Approve Remuneration Report	Mgmt	For
4	Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration	Mgmt	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Gamma Communications Plc

Proposal Number	Proposal Text	Proponent	Vote Instruction
5	Re-elect Richard Last as Director	Mgmt	For
6	Re-elect Andrew Belshaw as Director	Mgmt	For
7	Re-elect Alan Gibbins as Director	Mgmt	For
8	Re-elect Martin Lea as Director	Mgmt	For
9	Re-elect Andrew Stone as Director	Mgmt	For
10	Re-elect Wu Long Peng as Director	Mgmt	For
11	Re-elect Andrew Taylor as Director	Mgmt	For
12	Re-elect Henrietta Marsh as Director	Mgmt	For
13	Authorise Issue of Equity	Mgmt	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For

Gerresheimer AG

Meeting Date: 06/24/2020

Country: Germany

Record Date: 06/02/2020

Meeting Type: Annual

Ticker: GXI

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt	
2	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For
5	Ratify Deloitte GmbH as Auditors for Fiscal 2020	Mgmt	For
6	Amend Articles Re: Proof of Entitlement	Mgmt	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Halma Plc

Meeting Date: 09/04/2020

Country: United Kingdom

Record Date: 09/02/2020

Meeting Type: Annual

Ticker: HLMA

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Approve Final Dividend	Mgmt	For
3	Approve Remuneration Report	Mgmt	For
4	Re-elect Paul Walker as Director	Mgmt	For
5	Re-elect Andrew Williams as Director	Mgmt	For
6	Re-elect Adam Meyers as Director	Mgmt	For
7	Re-elect Daniela Barone Soares as Director	Mgmt	For
8	Re-elect Roy Twite as Director	Mgmt	For
9	Re-elect Tony Rice as Director	Mgmt	For
10	Re-elect Carole Cran as Director	Mgmt	For
11	Re-elect Jo Harlow as Director	Mgmt	For
12	Re-elect Jennifer Ward as Director	Mgmt	For
13	Re-elect Marc Ronchetti as Director	Mgmt	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For
16	Authorise Issue of Equity	Mgmt	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For
22	Adopt New Articles of Association	Mgmt	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

HelloFresh SE

Meeting Date: 06/30/2020

Country: Germany

Record Date: 06/17/2020

Meeting Type: Annual

Ticker: HFG

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt	
2	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For
3	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For
4	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	For
5	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For
6.1	Reelect Jeffrey Lieberman to the Supervisory Board	Mgmt	For
6.2	Reelect Ugo Arzani to the Supervisory Board	Mgmt	For
6.3	Reelect Ursula Radeke-Pietsch to the Supervisory Board	Mgmt	For
6.4	Reelect John Rittenhouse to the Supervisory Board	Mgmt	For
6.5	Reelect Derek Zissman to the Supervisory Board	Mgmt	For
7	Approve Creation of EUR 22.3 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 40 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For
10	Amend Articles Re: Proof of Entitlement	Mgmt	For
11	Amend Articles Re: Supervisory Board Approval of Transactions	Mgmt	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

HomeServe Plc

Meeting Date: 07/17/2020

Country: United Kingdom

Record Date: 07/15/2020

Meeting Type: Annual

Ticker: HSV

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

HomeServe Plc

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Approve Remuneration Report	Mgmt	For
3	Approve Remuneration Policy	Mgmt	For
4	Approve Final Dividend	Mgmt	For
5	Re-elect Barry Gibson as Director	Mgmt	For
6	Re-elect Richard Harpin as Director	Mgmt	For
7	Re-elect David Bower as Director	Mgmt	For
8	Re-elect Tom Rusin as Director	Mgmt	For
9	Re-elect Katrina Cliffe as Director	Mgmt	For
10	Re-elect Stella David as Director	Mgmt	For
11	Re-elect Edward Fitzmaurice as Director	Mgmt	For
12	Re-elect Olivier Grémillon as Director	Mgmt	For
13	Re-elect Ron McMillan as Director	Mgmt	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	Against
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For
16	Authorise Issue of Equity	Mgmt	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For

Instone Real Estate Group AG

Meeting Date: 06/09/2020

Country: Germany

Record Date: 05/27/2020

Meeting Type: Annual

Ticker: INS

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Instone Real Estate Group AG

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt	
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For
3	Approve Discharge of Management Board	Mgmt	For
4	Approve Discharge of Supervisory Board	Mgmt	For
5	Ratify Deloitte GmbH as Auditors	Mgmt	For
6	Approve Affiliation Agreement with Instone Real Estate Property GmbH	Mgmt	For
7	Amend Articles Re: Proof of Entitlement	Mgmt	For

Intermediate Capital Group Plc

Meeting Date: 07/21/2020

Country: United Kingdom

Record Date: 07/17/2020

Meeting Type: Annual

Ticker: ICP

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Approve Remuneration Report	Mgmt	For
3	Approve Remuneration Policy	Mgmt	For
4	Appoint Ernst & Young LLP as Auditors	Mgmt	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For
6	Approve Final Dividend	Mgmt	For
7	Re-elect Vijay Bharadia as Director	Mgmt	For
8	Re-elect Benoit Durteste as Director	Mgmt	For
9	Re-elect Virginia Holmes as Director	Mgmt	For
10	Re-elect Michael Nelligan as Director	Mgmt	For
11	Re-elect Kathryn Purves as Director	Mgmt	For
12	Re-elect Amy Schioldager as Director	Mgmt	For
13	Re-elect Andrew Sykes as Director	Mgmt	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Intermediate Capital Group Plc

Proposal Number	Proposal Text	Proponent	Vote Instruction
14	Re-elect Stephen Welton as Director	Mgmt	For
15	Elect Lord Davies of Abersoch as Director	Mgmt	For
16	Elect Antje Hensel-Roth as Director	Mgmt	For
17	Approve Omnibus Plan	Mgmt	For
18	Approve Deal Vintage Bonus Plan	Mgmt	For
19	Authorise Issue of Equity	Mgmt	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For
24	Adopt New Articles of Association	Mgmt	For

Interpump Group SpA

Meeting Date: 11/16/2020

Country: Italy

Record Date: 11/05/2020

Meeting Type: Special

Ticker: IP

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
O.1	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For

InterXion Holding NV

Meeting Date: 02/27/2020

Country: Netherlands

Record Date: 01/30/2020

Meeting Type: Special

Ticker: INXN

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Special Meeting Agenda	Mgmt	

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

InterXion Holding NV

Proposal Number	Proposal Text	Proponent	Vote Instruction
A	Discuss the Recommended Tender Offer by Digital Intrepid Holding B.V on all Issued and Outstanding Ordinary Shares of the Company	Mgmt	
B.1	Approve Legal Merger	Mgmt	Against
B.2	Approve Legal Demerger	Mgmt	Against
B.3	Approve Sale of Company Assets and Sale of Post-Demerger Share	Mgmt	Against
B.4	Approve Conditions of Liquidation Re: Item 3	Mgmt	Against
B.5	Approve Discharge of Management Board	Mgmt	Against
B.6	Approve Conversion from Dutch Public Company (N.V.) to Dutch Private Company with Limited Liability (B.V.) and Amend Articles of Association in Relation with Conversion	Mgmt	Against
B.7	Elect Directors (Bundled)	Mgmt	For

JDE Peet's BV

Meeting Date: 11/18/2020

Country: Netherlands

Record Date: 10/21/2020

Meeting Type: Special

Ticker: JDEP

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Special Meeting Agenda	Mgmt	
1	Open Meeting	Mgmt	
2	Elect Fabien Simon as Director	Mgmt	For
3	Amend Directors' Remuneration Policy	Mgmt	Against
4	Elect Frank Engelen as Non-Executive Director	Mgmt	For
5	Close Meeting	Mgmt	

Kingspan Group Plc

Meeting Date: 05/01/2020

Record Date: 04/29/2020

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Country: Ireland

Meeting Type: Annual

Ticker: KRX

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Kingspan Group Plc

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Approve Final Dividend	Mgmt	Abstain
3a	Re-elect Eugene Murtagh as Director	Mgmt	For
3b	Re-elect Gene Murtagh as Director	Mgmt	For
3c	Re-elect Geoff Doherty as Director	Mgmt	For
3d	Re-elect Russell Shiels as Director	Mgmt	For
3e	Re-elect Peter Wilson as Director	Mgmt	For
3f	Re-elect Gilbert McCarthy as Director	Mgmt	For
3g	Re-elect Linda Hickey as Director	Mgmt	For
3h	Re-elect Michael Cawley as Director	Mgmt	For
3i	Re-elect John Cronin as Director	Mgmt	For
3j	Re-elect Bruce McLennan as Director	Mgmt	For
3k	Re-elect Jost Massenbergl as Director	Mgmt	For
3l	Elect Anne Heraty as Director	Mgmt	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For
5	Approve Remuneration Report	Mgmt	For
6	Authorise Issue of Equity	Mgmt	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For
9	Authorise Market Purchase of Shares	Mgmt	For
10	Authorise Reissuance of Treasury Shares	Mgmt	For
11	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For

La Francaise des Jeux SA

Meeting Date: 06/18/2020

Country: France

Record Date: 06/16/2020

Meeting Type: Annual/Special

Ticker: FDJ

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

La Francaise des Jeux SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Allocation of Income and Dividends of EUR 0.45 per Share	Mgmt	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For
5	Elect Predica as Director	Mgmt	For
6	Elect David Chianese as Representative of Employee Shareholders to the Board	Mgmt	For
7	Elect Sebastien Devillepoix as Representative of Employee Shareholders to the Board	Mgmt	Against
8	Approve Compensation Report of Corporate Officers	Mgmt	For
9	Approve Compensation of Stephane Pallez, Chairman and CEO	Mgmt	For
10	Approve Compensation of Charles Lantieri, Vice-CEO	Mgmt	For
11	Approve Remuneration Policy of Corporate Officers	Mgmt	Against
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
	Extraordinary Business	Mgmt	
13	Amend Article 1 of Bylaws Re: Corporate Purpose	Mgmt	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Capital	Mgmt	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	Mgmt	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For
17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

La Francaise des Jeux SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For
19	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Exchange Offers	Mgmt	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For
	Ordinary Business	Mgmt	
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For

MIPS AB

Meeting Date: 05/07/2020

Country: Sweden

Record Date: 04/30/2020

Meeting Type: Annual

Ticker: MIPS

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Open Meeting	Mgmt	
2	Elect Chairman of Meeting	Mgmt	For
3	Prepare and Approve List of Shareholders	Mgmt	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For
6	Approve Agenda of Meeting	Mgmt	For
7	Receive Financial Statements and Statutory Reports	Mgmt	
8	Receive Board's Report	Mgmt	
9	Receive CEO's Report	Mgmt	
10	Accept Financial Statements and Statutory Reports	Mgmt	For
11	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	Mgmt	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

MIPS AB

Proposal Number	Proposal Text	Proponent	Vote Instruction
12	Approve Discharge of Board and President	Mgmt	For
13	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For
14	Approve Remuneration of Directors in the Aggregate Amount of SEK 1.4 Million; Approve Remuneration of Auditors	Mgmt	For
15	Reelect Par Arvidsson, Jonas Rahmn, Magnus Welander (Chairperson), Pernilla Wiberg, and Jenny Rosberg as Directors; Ratify KPMG as Auditors	Mgmt	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For
17	Approve Stock Option Plan for Key Employees	Mgmt	For
18.a	Approve Performance Stock Plan LTIP 2020	Mgmt	For
18.b	Approve Equity Plan Financing	Mgmt	For
19	Amend Articles of Association Re: Company Name; Participation at General Meeting	Mgmt	For
20	Close Meeting	Mgmt	

Netcompany Group A/S

Meeting Date: 03/11/2020

Country: Denmark

Record Date: 03/04/2020

Meeting Type: Annual

Ticker: NETC

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Receive Report of Board	Mgmt	
2	Accept Financial Statements and Statutory Reports	Mgmt	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For
4	Approve Remuneration of Directors in the Amount of DKK 1.05 Million for Chairman, DKK 700,000 for Vice Chair and DKK 350,000 for Other Directors; Approve Remuneration for Committee Work; Approve Travel Fees	Mgmt	For
5a	Reelect Bo Rygaard (Chairman) as Director	Mgmt	For
5b	Reelect Pernille Fabricius (Vice Chairman) as Director	Mgmt	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Netcompany Group A/S

Proposal Number	Proposal Text	Proponent	Vote Instruction
5c	Reelect Juha Christensen as Director	Mgmt	For
5d	Reelect Scanes Bentley as Director	Mgmt	For
5e	Reelect Robbert Kuppens as Director	Mgmt	For
6	Ratify Deloitte as Auditors	Mgmt	For
7	Authorize Share Repurchase Program (Not Submitted for Proposal)	Mgmt	
8.a	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	Against
8.b	Amend Articles Re: Add Item Regarding Presentation of and Advisory Vote on the Remuneration Report to the Agenda for the Annual General Meeting	Mgmt	For
9	Other Business	Mgmt	

Netcompany Group A/S

Meeting Date: 08/19/2020

Country: Denmark

Record Date: 08/12/2020

Meeting Type: Special

Ticker: NETC

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Hege Skryseth as New Director	Mgmt	For
1b	Elect Asa Riisberg as New Director	Mgmt	For
2	Amend Articles Re: Allow to Hold Electronic General Meetings	Mgmt	For
3	Other Business	Mgmt	

Nexi SpA

Meeting Date: 05/05/2020

Country: Italy

Record Date: 04/23/2020

Meeting Type: Annual

Ticker: NEXI

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Nexi SpA

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For
2.1	Approve Remuneration Policy	Mgmt	For
2.2	Approve Second Section of the Remuneration Report	Mgmt	For
3	Elect Director	Mgmt	For
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Against

Nexi SpA

Meeting Date: 06/29/2020

Country: Italy

Record Date: 06/18/2020

Meeting Type: Special

Ticker: NEXI

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Extraordinary Business	Mgmt	
1	Authorize the Conversion of Bonds "EUR 500,000,000 1.75 per cent. Equity Linked Bonds due 2027" and Approve Capital Increase without Preemptive Rights to Service the Conversion of Bonds	Mgmt	For

Nexity SA

Meeting Date: 05/19/2020

Country: France

Record Date: 05/15/2020

Meeting Type: Annual/Special

Ticker: NXI

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For
2	Approve Discharge of Directors	Mgmt	For
3	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Mgmt	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Nexity SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For
6	Reelect Luce Gendry as Director	Mgmt	For
7	Reelect Jean-Pierre Denis as Director	Mgmt	For
8	Reelect Jerome Grivet as Director	Mgmt	Against
9	Reelect Magali Smets as Director	Mgmt	For
10	Elect Luc Touchet as Representative of Employee Shareholders to the Board	Mgmt	For
11	Elect Jean-Paul Belot as Representative of Employee Shareholders to the Board	Mgmt	For
12	Renew Appointment of KPMG Audit IS as Auditor	Mgmt	For
13	Renew Appointment of Mazars as Auditor	Mgmt	For
14	Approve Compensation Report	Mgmt	For
15	Approve Compensation of Alain Dinin, Chairman of the Board	Mgmt	For
16	Approve Compensation of Jean-Philippe Ruggieri, CEO	Mgmt	For
17	Approve Compensation of Julien Carmona, Vice-CEO	Mgmt	For
18	Approve Remuneration Policy of Directors	Mgmt	For
19	Approve Remuneration Policy of Chairman of the Board	Mgmt	For
20	Approve Remuneration Policy of CEO	Mgmt	For
21	Approve Remuneration Policy of Vice-CEO	Mgmt	Against
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Against
	Extraordinary Business	Mgmt	
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For
24	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Against
25	Exclude Possibility to Use Authorizations of Capital Issuances under Items 26-31 in the Event of a Public Tender Offer	Mgmt	For
26	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 25 Percent of Issued Capital	Mgmt	Against

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Nexity SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
27	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 25 Percent of Issued Capital	Mgmt	Against
28	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	Mgmt	Against
29	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 26-28	Mgmt	Against
30	Authorize Capitalization of Reserves of Up to 25 Percent for Bonus Issue or Increase in Par Value	Mgmt	Against
31	Authorize Capital Increase of Up to 10 Percent for Future Exchange Offers	Mgmt	Against
32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For
33	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 26-31 at 25 Percent of Issued Capital	Mgmt	For
34	Amend Article 11 of Bylaws Re: Employee Representatives	Mgmt	For
35	Amend Article 14 of Bylaws Re: Board Members Deliberation via Written Consultation	Mgmt	For
36	Amend Article 16 of Bylaws Re: Age Limit of CEO	Mgmt	For
37	Amend Articles of Bylaws to Comply with Legal Changes	Mgmt	For
38	Authorize Filing of Required Documents/Other Formalities	Mgmt	For

Ocado Group Plc

Meeting Date: 05/06/2020

Country: United Kingdom

Record Date: 05/04/2020

Meeting Type: Annual

Ticker: OCDO

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Approve Remuneration Report	Mgmt	Against

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
3 Re-elect Lord Rose as Director

Mgmt

For

Nexity SA

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Ocado Group Plc

Proposal Number	Proposal Text	Proponent	Vote Instruction
4	Re-elect Tim Steiner as Director	Mgmt	For
5	Re-elect Duncan Tatton-Brown as Director	Mgmt	For
6	Re-elect Neill Abrams as Director	Mgmt	For
7	Re-elect Mark Richardson as Director	Mgmt	For
8	Re-elect Luke Jensen as Director	Mgmt	For
9	Re-elect Jorn Rausing as Director	Mgmt	Against
10	Re-elect Andrew Harrison as Director	Mgmt	Against
11	Re-elect Emma Lloyd as Director	Mgmt	For
12	Re-elect Julie Southern as Director	Mgmt	For
13	Elect John Martin as Director	Mgmt	For
14	Elect Claudia Arney as Director	Mgmt	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For
18	Amend Executive Share Option Scheme	Mgmt	For
19	Approve Employee Share Purchase Plan	Mgmt	For
20	Approve Restricted Share Plan	Mgmt	For
21	Authorise Issue of Equity	Mgmt	For
22	Authorise Issue of Equity in Connection with a Rights Issue	Mgmt	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For
26	Adopt New Articles of Association	Mgmt	For
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For

Partners Group Holding AG

Meeting Date: 05/13/2020

Country: Switzerland

Record Date:

Meeting Type: Annual

Ticker: PGHN

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Partners Group Holding AG

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Approve Allocation of Income and Dividends of CHF 25.50 per Share	Mgmt	For
3	Approve Discharge of Board and Senior Management	Mgmt	For
4	Amend Articles Re: Remuneration of the Board of Directors and Executive Committee	Mgmt	For
5	Approve Remuneration Report	Mgmt	Against
6.1	Approve Short-Term Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For
6.2	Approve Long-Term Remuneration of Directors in the Amount of CHF 4.5 Million	Mgmt	For
6.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 5.7 Million	Mgmt	For
6.4	Approve Short-Term Remuneration of Executive Committee in the Amount of CHF 7.5 Million	Mgmt	For
6.5	Approve Long-Term Remuneration of Executive Committee in the Amount of CHF 16.5 Million	Mgmt	For
6.6	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 10,000	Mgmt	For
7.1.1	Elect Steffen Meister as Director and as Board Chairman	Mgmt	For
7.1.2	Elect Marcel Erni as Director	Mgmt	For
7.1.3	Elect Alfred Gantner as Director	Mgmt	For
7.1.4	Elect Lisa Hook as Director	Mgmt	For
7.1.5	Elect Grace del Rosario-Castano as Director	Mgmt	For
7.1.6	Elect Martin Strobel as Director	Mgmt	For
7.1.7	Elect Eric Strutz as Director	Mgmt	For
7.1.8	Elect Urs Wietlisbach as Director	Mgmt	For
7.2.1	Appoint Lisa Hook as Member of the Nomination and Compensation Committee	Mgmt	For
7.2.2	Appoint Grace del Rosario-Castano as Member of the Nomination and Compensation Committee	Mgmt	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Partners Group Holding AG

Proposal Number	Proposal Text	Proponent	Vote Instruction
7.2.3	Appoint Martin Strobel as Member of the Nomination and Compensation Committee	Mgmt	For
7.3	Designate Hotz & Goldmann as Independent Proxy	Mgmt	For
7.4	Ratify KPMG AG as Auditors	Mgmt	For
8	Transact Other Business (Voting)	Mgmt	Against

Partners Group Holding AG

Meeting Date: 05/13/2020

Country: Switzerland

Record Date:

Meeting Type: Annual

Ticker: PGHN

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Share Re-registration Consent	Mgmt	For

Pets At Home Group Plc

Meeting Date: 07/09/2020

Country: United Kingdom

Record Date: 07/07/2020

Meeting Type: Annual

Ticker: PETS

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Approve Remuneration Report	Mgmt	For
3	Approve Remuneration Policy	Mgmt	For
4	Approve Final Dividend	Mgmt	For
5A	Re-elect Peter Pritchard as Director	Mgmt	For
5B	Re-elect Mike Iddon as Director	Mgmt	For
5C	Re-elect Dennis Millard as Director	Mgmt	For
5D	Re-elect Sharon Flood as Director	Mgmt	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

5E Re-elect Stanislas Laurent as Director

Mgmt

For

Partners Group Holding AG
3F Re-elect Susan Dawson as Director

Mgmt

For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Pets At Home Group Plc

Proposal Number	Proposal Text	Proponent	Vote Instruction
6	Elect Ian Burke as Director	Mgmt	For
7	Reappoint KPMG LLP as Auditors	Mgmt	For
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For
9	Authorise Issue of Equity	Mgmt	For
10	Authorise EU Political Donations and Expenditure	Mgmt	For
11	Approve Restricted Stock Plan	Mgmt	Abstain
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For
13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For
16	Adopt New Articles of Association	Mgmt	For

Rentokil Initial Plc

Meeting Date: 05/13/2020

Country: United Kingdom

Record Date: 05/11/2020

Meeting Type: Annual

Ticker: RTO

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Approve Remuneration Report	Mgmt	For
3	Elect Cathy Turner as Director	Mgmt	For
4	Re-elect John Pettigrew as Director	Mgmt	For
5	Re-elect Andy Ransom as Director	Mgmt	For
6	Re-elect Angela Seymour-Jackson as Director	Mgmt	For
7	Re-elect Richard Solomons as Director	Mgmt	For
8	Re-elect Julie Southern as Director	Mgmt	For
9	Re-elect Jeremy Townsend as Director	Mgmt	For
10	Re-elect Linda Yueh as Director	Mgmt	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Rentokil Initial Plc

Proposal Number	Proposal Text	Proponent	Vote Instruction
11	Reappoint KPMG LLP as Auditors	Mgmt	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For
13	Authorise Issue of Equity	Mgmt	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For

Royal Vopak NV

Meeting Date: 04/21/2020

Country: Netherlands

Record Date: 03/24/2020

Meeting Type: Annual

Ticker: VPK

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Annual Meeting Agenda	Mgmt	
1	Open Meeting	Mgmt	
2	Receive Report of Management Board (Non-Voting)	Mgmt	
3	Approve Remuneration Report Containing Remuneration Policy	Mgmt	For
4	Adopt Financial Statements	Mgmt	For
5.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	
5.b	Approve Dividends of EUR 1.15 Per Share	Mgmt	For
6	Approve Discharge of Management Board	Mgmt	For
7	Approve Discharge of Supervisory Board	Mgmt	For
8	Elect B.J. Noteboom to Supervisory Board	Mgmt	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

9.a Approve Remuneration Policy for Supervisory Board

Mgmt

For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Royal Vopak NV

Proposal Number	Proposal Text	Proponent	Vote Instruction
9.b	Approve Remuneration Policy for Management Board	Mgmt	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
11	Authorize Cancellation of Repurchased Shares	Mgmt	For
12	Ratify Deloitte as Auditors	Mgmt	For
13	Other Business (Non-Voting)	Mgmt	
14	Close Meeting	Mgmt	

Sartorius Stedim Biotech SA

Meeting Date: 06/24/2020

Country: France

Record Date: 06/22/2020

Meeting Type: Annual/Special

Ticker: DIM

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Approve Financial Statements and Discharge Directors	Mgmt	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Allocation of Income and Dividends of EUR 0.34 per Share	Mgmt	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Against
5	Approve Remuneration of Directors in the Aggregate Amount of EUR 249,353	Mgmt	For
6	Approve Compensation of Corporate Officers	Mgmt	Against
7	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	Mgmt	Against
8	Approve Remuneration Policy of Corporate Officers	Mgmt	Against
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Against
10	Authorize Filing of Required Documents/Other Formalities	Mgmt	For
	Extraordinary Business	Mgmt	

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Sartorius Stedim Biotech SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Million	Mgmt	Against
12	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Million	Mgmt	Against
13	Approve Issuance of Equity or Equity-Linked Securities for Reserved for Specific Beneficiaries or Qualified Investors, up to Aggregate Nominal Amount of EUR 4 Million	Mgmt	Against
14	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Against
15	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Against
16	Authorize Capitalization of Reserves of Up to EUR 4 Million for Bonus Issue or Increase in Par Value	Mgmt	Against
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For
19	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers	Mgmt	Against
20	Amend Article 15 of Bylaws Re: Employee Representative	Mgmt	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For

Shurgard Self Storage SA

Meeting Date: 04/29/2020

Country: Luxembourg

Record Date: 04/15/2020

Meeting Type: Annual

Ticker: SHUR

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Annual Meeting Agenda	Mgmt	
1	Receive Board's and Auditor's Reports	Mgmt	
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Shurgard Self Storage SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
3	Approve Financial Statements and Statutory Reports	Mgmt	For
4	Approve Allocation of Income and Dividends	Mgmt	For
5	Approve Discharge of Directors	Mgmt	For
6	Approve Share Repurchase	Mgmt	For
7.1	Reelect Ronald L. Havner, Jr. as Director	Mgmt	For
7.2	Reelect Marc Oursin as Director	Mgmt	For
7.3	Reelect Z. Jamie Behar as Director	Mgmt	For
7.4	Reelect Daniel C. Staton as Director	Mgmt	For
7.5	Reelect Olivier Faujour as Director	Mgmt	For
7.6	Reelect Frank Fiskers as Director	Mgmt	For
7.7	Reelect Ian Marcus as Director	Mgmt	For
7.8	Reelect Padraig McCarthy as Director	Mgmt	For
7.9	Reelect Isabelle Moins as Director	Mgmt	For
7.10	Reelect Muriel de Lathouwer as Director	Mgmt	For
8	Elect Everett Miller III as Director	Mgmt	For
9	Renew Appointment of Auditor	Mgmt	For
10	Approve Remuneration Policy	Mgmt	For
11	Approve Remuneration Report	Mgmt	For

SIG Combibloc Group AG

Meeting Date: 04/07/2020

Country: Switzerland

Record Date:

Meeting Type: Annual

Ticker: SIGN

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Approve Discharge of Board and Senior Management	Mgmt	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For
4	Approve Dividends of CHF 0.38 per Share from Capital Contribution Reserves	Mgmt	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

SIG Combibloc Group AG

Proposal Number	Proposal Text	Proponent	Vote Instruction
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For
5.2	Approve Remuneration of Directors in the Amount of CHF 2.1 Million	Mgmt	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	Mgmt	For
6.1.1	Reelect Werner Bauer as Director	Mgmt	For
6.1.2	Reelect Wah-Hui Chu as Director	Mgmt	For
6.1.3	Reelect Colleen Goggins as Director	Mgmt	For
6.1.4	Reelect Mariel Hoch as Director	Mgmt	For
6.1.5	Reelect Matthias Waehren as Director	Mgmt	For
6.1.6	Reelect Nigel Wright as Director	Mgmt	For
6.1.7	Reelect Andreas Umbach as Director	Mgmt	For
6.2	Reelect Andreas Umbach as Board Chairman	Mgmt	For
6.3.1	Reappoint Wah-Hui Chu as Member of the Compensation Committee	Mgmt	For
6.3.2	Reappoint Colleen Goggins as Member of the Compensation Committee	Mgmt	For
6.3.3	Reappoint Mariel Hoch as Member of the Compensation Committee	Mgmt	For
7	Approve Creation of CHF 640,106 Pool of Capital without Preemptive Rights	Mgmt	For
8	Designate Keller KLG as Independent Proxy	Mgmt	For
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For
10	Transact Other Business (Voting)	Mgmt	Against

SIG Combibloc Group AG

Meeting Date: 04/07/2020

Country: Switzerland

Record Date:

Meeting Type: Annual

Ticker: SIGN

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Share Re-registration Consent	Mgmt	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Solutions 30 SE

Meeting Date: 06/26/2020

Country: Luxembourg

Record Date:

Meeting Type: Annual

Ticker: ALS30

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Annual Meeting Agenda	Mgmt	
1	Receive Board's and Auditor's Reports	Mgmt	
2	Approve Financial Statements	Mgmt	For
3	Approve Consolidated Financial Statements	Mgmt	For
4	Approve Allocation of Income	Mgmt	For
5	Approve Discharge of Management and Supervisory Boards	Mgmt	For
6	Renew Appointment of Ernst & Young as Auditor	Mgmt	For
7	Approve Remuneration Policy	Mgmt	For
8	Approve Remuneration Report	Mgmt	For
9	Approve Remuneration of Supervisory Board	Mgmt	For
10	Approve Long Term Incentive Plan	Mgmt	For

Solutions 30 SE

Meeting Date: 06/26/2020

Country: Luxembourg

Record Date:

Meeting Type: Special

Ticker: ALS30

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Special Meeting Agenda	Mgmt	
1	Amend and Restate Articles of Association	Mgmt	For

Spirax-Sarco Engineering Plc

Meeting Date: 05/13/2020

Country: United Kingdom

Record Date: 05/11/2020

Meeting Type: Annual

Ticker: SPX

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Spirax-Sarco Engineering Plc

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Approve Remuneration Policy	Mgmt	For
3	Amend Performance Share Plan	Mgmt	For
4	Approve Remuneration Report	Mgmt	For
5	Approve Final Dividend	Mgmt	For
6	Reappoint Deloitte LLP as Auditors	Mgmt	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For
8	Re-elect Jamie Pike as Director	Mgmt	For
9	Re-elect Nicholas Anderson as Director	Mgmt	For
10	Re-elect Kevin Boyd as Director	Mgmt	For
11	Re-elect Neil Daws as Director	Mgmt	For
12	Re-elect Dr Trudy Schoolenberg as Director	Mgmt	For
13	Re-elect Peter France as Director	Mgmt	For
14	Re-elect Caroline Johnstone as Director	Mgmt	For
15	Re-elect Jane Kingston as Director	Mgmt	For
16	Elect Kevin Thompson as Director	Mgmt	For
17	Authorise Issue of Equity	Mgmt	For
18	Approve Scrip Dividend Alternative	Mgmt	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For

Stillfront Group AB

Meeting Date: 05/14/2020

Country: Sweden

Record Date: 05/08/2020

Meeting Type: Annual

Ticker: SF

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Open Meeting	Mgmt	

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Stillfront Group AB

Proposal Number	Proposal Text	Proponent	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	For
3	Prepare and Approve List of Shareholders	Mgmt	For
4	Approve Live Broadcast of Meeting via Company Website	Mgmt	For
5	Approve Agenda of Meeting	Mgmt	For
6	Designate Inspector(s) of Minutes of Meeting	Mgmt	For
7	Acknowledge Proper Convening of Meeting	Mgmt	For
8	Receive Financial Statements and Statutory Reports	Mgmt	
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For
9.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For
9.c	Approve Discharge of Board and President	Mgmt	For
10	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For
11	Approve Remuneration of Directors in the Amount of SEK 550,000 for Chairman and SEK 220,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For
12	Reelect Jan Samuelson, Katarina G. Bonde, Erik Forsberg, Birgitta Henriksson, Ulrika Viklund and Kai Wawrzinek as Directors	Mgmt	For
13	Reelect Jan Samuelson as Board Chairman	Mgmt	For
14	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For
15	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For
17.a	Approve Stock Option Plan for Key Employees (ESO Program)	Mgmt	For
17.b	Approve Warrant Plan for Key Employees, if Item 17.a is Not Approved	Mgmt	For
18	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For
19	Approve Issuance of Shares for a Private Placement for the Sellers of Babil Games FZ LLC	Mgmt	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Stillfront Group AB

Proposal Number	Proposal Text	Proponent	Vote Instruction
20	Approve Issuance of Shares for a Private Placement for the Sellers of Imperia Online JSC	Mgmt	For
21	Approve Issuance of Shares for a Private Placement for the Sellers of Playa GamesGmbH	Mgmt	For
22	Amend Articles of Association Re: Participation at General Meeting	Mgmt	For
23	Close Meeting	Mgmt	

Stratec SE

Meeting Date: 06/08/2020

Country: Germany

Record Date:

Meeting Type: Annual

Ticker: SBS

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt	
2	Approve Allocation of Income and Dividends of EUR 0.84 per Share	Mgmt	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For
5	Ratify Ebner Stolz GmbH & Co. KG as Auditors for Fiscal 2020	Mgmt	For
6	Approve Creation of EUR 2.4 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million; Approve Creation of EUR 800,000 Pool of Capital to Guarantee Conversion Rights	Mgmt	For
8	Approve Cancellation of Contingent Capital V/2009	Mgmt	For
9	Amend Articles Re: Participation and Voting Rights	Mgmt	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Straumann Holding AG

Meeting Date: 04/07/2020

Country: Switzerland

Record Date:

Meeting Type: Annual

Ticker: STMN

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For
1.2	Approve Remuneration Report	Mgmt	For
2	Approve Allocation of Income and Dividends of CHF 5.75 per Share	Mgmt	For
3	Approve Discharge of Board and Senior Management	Mgmt	For
4	Approve Fixed Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For
5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.2 Million	Mgmt	For
5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.2 Million	Mgmt	For
5.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 6.1 Million	Mgmt	For
6.1	Reelect Gilbert Achermann as Director and as Board Chairman	Mgmt	For
6.2	Reelect Monique Bourquin as Director	Mgmt	For
6.3	Reelect Sebastian Burckhardt as Director	Mgmt	For
6.4	Reelect Juan-Jose Gonzalez as Director	Mgmt	For
6.5	Reelect Beat Luethi as Director	Mgmt	For
6.6	Reelect Thomas Straumann as Director	Mgmt	For
6.7	Reelect Regula Wallimann as Director	Mgmt	For
6.8	Elect Marco Gadola as Director	Mgmt	For
7.1	Appoint Monique Bourquin as Member of the Compensation Committee	Mgmt	For
7.2	Appoint Beat Luethi as Member of the Compensation Committee	Mgmt	For
7.3	Appoint Regula Wallimann as Member of the Compensation Committee	Mgmt	For
8	Designate Neovius AG as Independent Proxy	Mgmt	For
9	Ratify Ernst & Young AG as Auditors	Mgmt	For
10	Transact Other Business (Voting)	Mgmt	Against

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Straumann Holding AG

Meeting Date: 04/07/2020

Country: Switzerland

Record Date:

Meeting Type: Annual

Ticker: STMN

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Share Re-registration Consent	Mgmt	For

TeamViewer AG

Meeting Date: 05/29/2020

Country: Germany

Record Date: 05/07/2020

Meeting Type: Annual

Ticker: TMV

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt	
2	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For
3	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For
4.1	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	Mgmt	For
4.2	Ratify Ernst & Young GmbH as Auditors for Fiscal 2021 until the Next AGM	Mgmt	For
5	Amend Articles Re: Proof of Entitlement	Mgmt	For

Teleperformance SE

Meeting Date: 06/26/2020

Country: France

Record Date: 06/24/2020

Meeting Type: Annual/Special

Ticker: TEP

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

1	Approve Financial Statements and Statutory Reports	Mgmt	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For

Straumann Holding AG

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Teleperformance SE

Proposal Number	Proposal Text	Proponent	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 2.40 per Share	Mgmt	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For
5	Approve Compensation of Corporate Officers	Mgmt	For
6	Approve Compensation of Daniel Julien, Chairman and CEO	Mgmt	Against
7	Approve Compensation of Olivier Rigaudy, Vice-CEO	Mgmt	Against
8	Approve Remuneration Policy of Directors	Mgmt	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	Against
10	Approve Remuneration Policy of Vice-CEO	Mgmt	Against
11	Reelect Christobel Selecky as Director	Mgmt	For
12	Reelect Angela Maria Sierra-Moreno as Director	Mgmt	For
13	Reelect Jean Guez as Director	Mgmt	For
14	Reelect Bernard Canetti as Director	Mgmt	For
15	Reelect Philippe Dominati as Director	Mgmt	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
	Extraordinary Business	Mgmt	
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 14.5 Million	Mgmt	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7.2 Million	Mgmt	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 17-19	Mgmt	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For
22	Amend Article 14 of Bylaws Re: Employee Representatives	Mgmt	For
23	Amend Article 11 of Bylaws Re: Shareholding Disclosure Thresholds	Mgmt	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Teleperformance SE

Proposal Number	Proposal Text	Proponent	Vote Instruction
24	Amend Article 13 of Bylaws Re: Shareholders Identification	Mgmt	For
25	Amend Article 14 of Bylaws Re: Shares Hold by Board Members	Mgmt	For
26	Amend Article 20 of Bylaws Re: Corporate Officers Remuneration	Mgmt	For
27	Amend Article 27 of Bylaws Re: Corporate Officers Remuneration	Mgmt	For
28	Amend Article 21 of Bylaws Re: Agreement Between Company and Corporate Officer	Mgmt	For
29	Amend Article 23 of Bylaws Re: Deadline of Notice of Meeting	Mgmt	For
30	Textual References Regarding Change of Codification	Mgmt	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For

The UNITE Group Plc

Meeting Date: 05/07/2020

Country: United Kingdom

Record Date: 05/05/2020

Meeting Type: Annual

Ticker: UTG

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Approve Remuneration Report	Mgmt	For
3	Deliberately left blank	Mgmt	
4	Re-elect Phil White as Director	Mgmt	For
5	Re-elect Richard Smith as Director	Mgmt	For
6	Re-elect Joe Lister as Director	Mgmt	For
7	Re-elect Elizabeth McMeikan as Director	Mgmt	For
8	Re-elect Ross Paterson as Director	Mgmt	For
9	Re-elect Richard Akers as Director	Mgmt	For
10	Re-elect Ilaria del Beato as Director	Mgmt	For
11	Elect Dame Shirley Peace as Director	Mgmt	For
12	Elect Thomas Jackson as Director	Mgmt	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

The UNITE Group Plc

Proposal Number	Proposal Text	Proponent	Vote Instruction
13	Elect Steve Smith as Director	Mgmt	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For
16	Authorise Issue of Equity	Mgmt	For
17	Approve Savings-Related Share Option Scheme	Mgmt	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For

Valmet Corp.

Meeting Date: 06/16/2020

Country: Finland

Record Date: 06/04/2020

Meeting Type: Annual

Ticker: VALMT

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Open Meeting	Mgmt	
2	Call the Meeting to Order	Mgmt	
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For
5	Prepare and Approve List of Shareholders	Mgmt	For
6	Receive Financial Statements and Statutory Reports	Mgmt	
7	Accept Financial Statements and Statutory Reports	Mgmt	For
8	Approve Allocation of Income and Dividends of EUR 0.80 Per Share	Mgmt	For
9	Approve Discharge of Board and President	Mgmt	For
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Against

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Valmet Corp.

Proposal Number	Proposal Text	Proponent	Vote Instruction
11	Approve Remuneration of Directors in the Amount of EUR 115,000 for Chairman, EUR 67,500 for Vice Chairman and EUR 54,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For
12	Fix Number of Directors at Seven	Mgmt	For
13	Reelect Aaro Cantell (Vice Chair), Pekka Kemppainen, Monika Maurer, Mikael Makinen (Chair), Eriikka Soderstrom, Tarja Tyni and Rogerio Ziviani as Directors	Mgmt	For
14	Approve Remuneration of Auditors	Mgmt	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For
16	Authorize Share Repurchase Program	Mgmt	For
17	Approve Issuance of up to 15 Million Shares without Preemptive Rights	Mgmt	For
18	Close Meeting	Mgmt	

Verallia SAS

Meeting Date: 06/10/2020

Country: France

Record Date: 06/08/2020

Meeting Type: Annual/Special

Ticker: VRLA

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For
4	Approve Stock Dividend Program	Mgmt	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For
6	Approve Compensation of Michel Giannuzzi, Chairman and CEO	Mgmt	Against
7	Approve Remuneration Policy of Michel Giannuzzi, Chairman and CEO	Mgmt	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

8 Approve Compensation Report

Mgmt

For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Verallia SAS

Proposal Number	Proposal Text	Proponent	Vote Instruction
9	Approve Remuneration Policy of Directors	Mgmt	For
10	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
	Extraordinary Business	Mgmt	
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For
13	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	Mgmt	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 80 Million	Mgmt	Against
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 80 Million	Mgmt	Against
17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Against
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 14-16	Mgmt	Against
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and/or Corporate Officers and/or Employees of the Group's Subsidiaries	Mgmt	For
22	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Against
23	Amend Article 15 of Bylaws Re: Board	Mgmt	For
24	Amend Article 16 of Bylaws Re: Employees of the Group's Subsidiaries	Mgmt	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Viscofan SA

Meeting Date: 04/23/2020

Country: Spain

Record Date: 04/17/2020

Meeting Type: Annual/Special

Ticker: VIS

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For
2	Approve Consolidated and Standalone Management Reports, and Non-Financial Information Statement	Mgmt	For
3	Approve Discharge of Board	Mgmt	For
4	Approve Allocation of Income and Dividends	Mgmt	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For
6	Fix Number of Directors at 11	Mgmt	For
7	Elect Carmen de Pablo Redondo as Director	Mgmt	For
8	Reelect Ignacio Marco-Gardoqui Ibanez as Director	Mgmt	For
9	Reelect Santiago Domecq Bohorquez as Director	Mgmt	Against
10	Approve Long Term Incentive Plan for Executives	Mgmt	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For
12	Advisory Vote on Remuneration Report	Mgmt	For

WH Smith Plc

Meeting Date: 01/22/2020

Country: United Kingdom

Record Date: 01/20/2020

Meeting Type: Annual

Ticker: SMWH

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

2	Approve Remuneration Report	Mgmt	For
3	Approve Final Dividend	Mgmt	For
4	Re-elect Suzanne Baxter as Director	Mgmt	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

WH Smith Plc

Proposal Number	Proposal Text	Proponent	Vote Instruction
5	Elect Carl Cowling as Director	Mgmt	For
6	Re-elect Annemarie Durbin as Director	Mgmt	For
7	Elect Simon Emeny as Director	Mgmt	For
8	Re-elect Robert Moorhead as Director	Mgmt	For
9	Re-elect Henry Staunton as Director	Mgmt	For
10	Elect Maurice Thompson as Director	Mgmt	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For
13	Authorise EU Political Donations and Expenditure	Mgmt	For
14	Authorise Issue of Equity	Mgmt	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For
18	Adopt New Articles of Association	Mgmt	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For

Wienerberger AG

Meeting Date: 05/05/2020

Country: Austria

Record Date: 04/25/2020

Meeting Type: Annual

Ticker: WIE

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	3	Approve Discharge of Management Board for Fiscal 2019
2	Approve Allocation of Income and Dividends of EUR 0.60 per Share	4	Approve Discharge of Supervisory Board for Fiscal 2019

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Mgmt

Mgmt

For

Mgmt

For

Mgmt

For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Wienerberger AG

Proposal Number	Proposal Text	Proponent	Vote Instruction
5	Ratify Deloitte GmbH as Auditors for Fiscal 2020	Mgmt	For
6	Approve Remuneration Policy for Management Board	Mgmt	Against
7.1	Approve Remuneration Policy for Supervisory Board	Mgmt	For
7.2	Approve Remuneration of Supervisory Board Members	Mgmt	For
8	Authorize Share Repurchase Program with Reverse Exclusion of Preemptive Rights	Mgmt	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For
10	Amend Articles Re: Remuneration of Supervisory Board, Supervisory Board' Right to Amend the Articles of Association, Convocation of AGM	Mgmt	For

Wizz Air Holdings Plc

Meeting Date: 07/28/2020

Country: Jersey

Record Date: 07/24/2020

Meeting Type: Annual

Ticker: WIZZ

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Approve Remuneration Report	Mgmt	Against
3	Re-elect William Franke as Director	Mgmt	For
4	Re-elect Jozsef Varadi as Director	Mgmt	For
5	Re-elect Simon Duffy as Director	Mgmt	For
6	Re-elect Simon Duffy as Director (Independent Shareholder Vote)	Mgmt	For
7	Re-elect Stephen Johnson as Director	Mgmt	For
8	Re-elect Barry Eccleston as Director	Mgmt	For
9	Re-elect Barry Eccleston as Director (Independent Shareholder Vote)	Mgmt	For
10	Re-elect Peter Agnefjall as Director	Mgmt	For
11	Re-elect Peter Agnefjall as Director (Independent Shareholder Vote)	Mgmt	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Wizz Air Holdings Plc

Proposal Number	Proposal Text	Proponent	Vote Instruction
12	Re-elect Maria Kyriacou as Director	Mgmt	For
13	Re-elect Maria Kyriacou as Director (Independent Shareholder Vote)	Mgmt	For
14	Re-elect Andrew Broderick as Director	Mgmt	For
15	Elect Charlotte Pedersen as Director	Mgmt	For
16	Elect Charlotte Pedersen as Director (Independent Shareholder Vote)	Mgmt	For
17	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For
18	Authorise Board and/or the Audit Committee to Fix Remuneration of Auditors	Mgmt	For
19	Authorise Issue of Equity	Mgmt	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For

Worldline SA

Meeting Date: 06/09/2020

Country: France

Record Date: 06/05/2020

Meeting Type: Annual/Special

Ticker: WLN

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Treatment of Losses	Mgmt	For
4	Approve Transaction with Atos Re: Separation Agreement	Mgmt	For
5	Approve Transaction with SIX Group AG Re: Voting Agreement	Mgmt	For
6	Approve Transaction with SIX Group AG Re: Participation	Mgmt	For
7	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	Mgmt	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Worldline SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
8	Reelect Gilles Grapinet as Director	Mgmt	For
9	Reelect Aldo Cardoso as Director	Mgmt	For
10	Reelect Giulia Fitzpatrick as Director	Mgmt	For
11	Ratify Appointment of Daniel Schmucki as Director	Mgmt	For
12	Ratify Appointment of Johannes Dijsselhof as Censor	Mgmt	For
13	Ratify Appointment of Gilles Arditti as Censor	Mgmt	For
14	Ratify Appointment of Pierre Barnabe as Censor	Mgmt	For
15	Elect Gilles Arditti as Director	Mgmt	For
16	Elect Bernard Bourigeaud as Director	Mgmt	For
17	Elect Thierry Sommelet as Director	Mgmt	For
18	Elect Michael Stollarz as Director	Mgmt	For
19	Elect Caroline Parot as Director	Mgmt	For
20	Elect Agnes Audier as Director	Mgmt	For
21	Elect Nazan Somer Ozelgin as Director	Mgmt	For
22	Renew Appointment of Grant Thornton as Auditor	Mgmt	For
23	Acknowledge End of Mandate of IGEC as Alternate Auditor and Decision Not to Replace	Mgmt	For
24	Approve Compensation Report of Corporate Officers	Mgmt	For
25	Approve Compensation of Gilles Grapinet, Chairman and CEO	Mgmt	For
26	Approve Compensation of Marc-Henri Desportes, Vice-CEO	Mgmt	For
27	Approve Remuneration Policy of Non-Executive Directors	Mgmt	For
28	Approve Remuneration Policy of Chairman and CEO	Mgmt	For
29	Approve Remuneration Policy of Vice-CEO	Mgmt	For
30	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
	Extraordinary Business	Mgmt	
31	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Worldline SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
32	Authorize Capital Increase of Up to EUR 72.5 Million for Future Exchange Offers Re: Ingenico Shares	Mgmt	For
33	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.5 million	Mgmt	For
34	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For
35	Authorize up to 0.43 Percent of Issued Capital for Use in Restricted Stock Plans Re: Ingenico Employees and Corporate Officers	Mgmt	For
36	Amend Article 19 of Bylaws Re: Chairman Age Limit	Mgmt	For
37	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights Up to 50 Percent of Issued Capital	Mgmt	For
38	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights Up to 10 Percent of Issued Capital	Mgmt	For
39	Approve Issuance of Equity or Equity-Linked Securities for Up to 10 Percent of Issued Capital Per Year for Private Placements	Mgmt	For
40	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For
41	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For
42	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For
43	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For
44	Authorize up to 0.035 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For
45	Amend Article 2 of Bylaws Re: Corporate Purpose	Mgmt	For
46	Amend Article 16 of Bylaws Re: Employee Representative	Mgmt	For
47	Amend Article 17 of Bylaws Re: Board Powers	Mgmt	For
48	Amend Article 20 of Bylaws Re: Board Remuneration	Mgmt	For
49	Amend Article 26 of Bylaws Re: Censors	Mgmt	For
50	Amend Article 18 of Bylaws Re: Written Consultation	Mgmt	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Worldline SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
51	Authorize Filing of Required Documents/Other Formalities	Mgmt	For



ELEVA
CAPITAL

ELEVA Capital SAS

32, rue de Monceau 75008 Paris - Capital 8 – Immeuble Murat Sud
au capital de 670 000€

RCS PARIS 829 373 075 – TVA INTRACOM FR 76 829 373 075

Tél : +33 (0)1 40 69 28 70

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