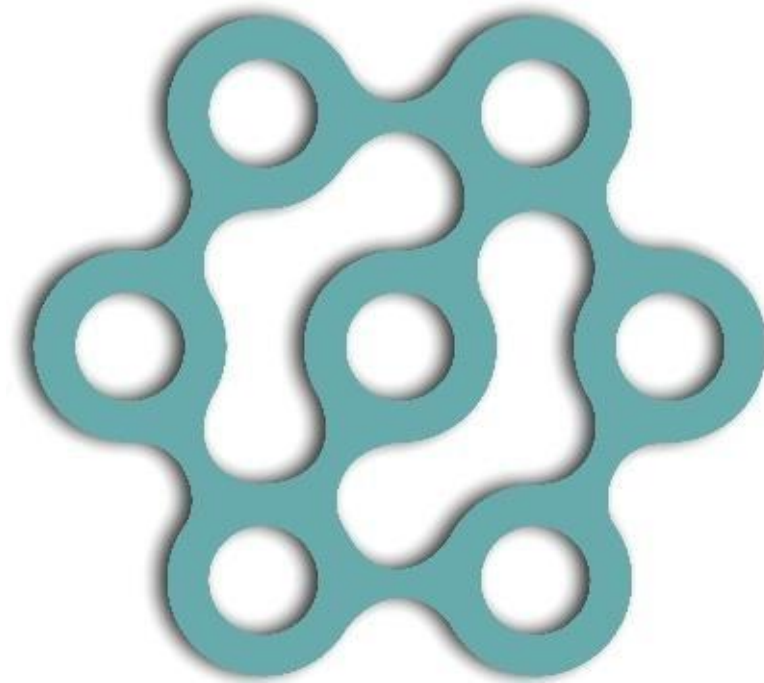


# **ELEVA Leaders Small & Mid Cap Europe**



Votes relatifs aux résolutions présentées en Assemblées – Année 2023

Votes relating to resolutions presented at General Meetings - FY 2023

## Introduction

Conformément aux critères du cahier des charges du label ISR français, ce document répertorie l'ensemble des votes que nous avons instruits pour chaque assemblée générale à laquelle nous avons été conviés à participer. La période couverte par ce document s'étend du 1<sup>er</sup> janvier 2023 jusqu'au 31 décembre 2023.

Les valeurs citées dans ce document étaient présentes dans le fonds à la date à laquelle nous avons soumis nos votes. Ni leur présence dans le portefeuille géré, ni leur performance ne sont garanties.

**Données au 31/12/2023**

**Source:** ISS

## Introduction

In accordance with the criteria of the French SRI label requirements, this document lists all the votes that we have instructed for each general meeting in which we have been invited to participate. The period covered by this document extends from January 1, 2023, until December 31, 2023.

The securities cited in this document were present in the fund on the date on which we submitted our votes. Neither their presence in the managed portfolio nor their performance is guaranteed.

**Data as at 31/12/2023**

**Source:** ISS

# VOTE SUMMARY REPORT

REPORTING PERIOD: 01/01/2023 to 12/31/2023

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ELEVA LEADERS SMALL  
MIDCAP FUND

## WH Smith Plc

**Meeting Date:** 01/18/2023

**Country:** United Kingdom

**Ticker:** SMWH

**Record Date:** 01/16/2023

**Meeting Type:** Annual

**Primary Security ID:** G8927V149

**Shares Voted:** 185,393

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Refer	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Kal Atwal as Director	Mgmt	For	Refer	For
5	Elect Annette Court as Director	Mgmt	For	Refer	For
6	Re-elect Carl Cowling as Director	Mgmt	For	Refer	For
7	Re-elect Nicky Dulieu as Director	Mgmt	For	Refer	For
8	Re-elect Simon Emeny as Director	Mgmt	For	Refer	For
9	Re-elect Robert Moorhead as Director	Mgmt	For	Refer	For
10	Elect Marion Sears as Director	Mgmt	For	Refer	For
11	Re-elect Maurice Thompson as Director	Mgmt	For	Abstain	Abstain
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
15	Authorise Issue of Equity	Mgmt	For	Against	Against
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against	Against
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	Against	Against
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

# Ringjobing Landbobank A/S

Meeting Date: 03/01/2023

Country: Denmark

Ticker: RILBA

Record Date: 02/22/2023

Meeting Type: Annual

Primary Security ID: K81980144

Shares Voted: 48,513

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt			
2	Receive Report of Board	Mgmt			
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Allocation of Income	Mgmt	For	For	For
5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Refer	For
5.a	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Refer	Against
6.a	Elect Per Lykkegaard Christensen as Member of Committee of Representatives	Mgmt	For	For	For
6.b	Elect Ole Kirkegaard Erlandsen as Member of Committee of Representatives	Mgmt	For	For	For
6.c	Elect Thomas Sindberg Hansen as Member of Committee of Representatives	Mgmt	For	For	For
6.d	Elect Kim Jacobsen as Member of Committee of Representatives	Mgmt	For	For	For
6.e	Elect Kasper Lykke Kjeldsen as Member of Committee of Representatives	Mgmt	For	For	For
6.f	Elect Poul Kjaer Poulsen as Member of Committee of Representatives	Mgmt	For	For	For
6.g	Elect Jorgen Kolle Sorensen as Member of Committee of Representatives	Mgmt	For	For	For
6.h	Elect Lasse Svoldgaard Vesterby as Member of Committee of Representatives	Mgmt	For	For	For
6.i	Elect Lotte Littau Kjaergard as Member of Committee of Representatives	Mgmt	For	For	For
6.j	Elect Christina Orskov as Member of Committee of Representatives	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Refer	Abstain
8	Authorize Share Repurchase Program	Mgmt	For	For	For
9.a	Approve Article Amendments; Approve Creation of DKK 5.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 2.8 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For

## Ringjobing Landbobank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.b	Approve DKK 888,327 Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
9.c	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For

## Aalberts NV

**Meeting Date:** 03/09/2023      **Country:** Netherlands      **Ticker:** AALB  
**Record Date:** 02/09/2023      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** N00089271

Shares Voted: 108,864

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Elect T. (Thessa) Menssen to Supervisory Board	Mgmt	For	Refer	For
3	Elect F. (Frank) Melzer to Supervisory Board	Mgmt	For	Refer	For
4	Other Business (Non-Voting)	Mgmt			
5	Close Meeting	Mgmt			

## DKSH Holding AG

**Meeting Date:** 03/16/2023      **Country:** Switzerland      **Ticker:** DKSH  
**Record Date:**      **Meeting Type:** Annual  
**Primary Security ID:** H2012M121

Shares Voted: 94,945

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 2.15 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
4.1	Amend Corporate Purpose	Mgmt	For	For	For
4.2	Approve Creation of CHF 300,000 Pool of Conditional Capital for Financings, Mergers and Acquisitions	Mgmt	For	For	For

# DKSH Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Amend Articles Re: Shares and Share Register	Mgmt	For	For	For
4.4	Amend Articles Re: Share Transfer Restrictions Clause	Mgmt	For	For	For
4.5	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Mgmt	For	For	For
4.6	Amend Articles Re: Board of Directors and Executive Committee Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.8 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million	Mgmt	For	Refer	For
6.1.1	Reelect Wolfgang Baier as Director	Mgmt	For	Refer	For
6.1.2	Reelect Jack Clemons as Director	Mgmt	For	Refer	For
6.1.3	Reelect Marco Gadola as Director	Mgmt	For	Refer	For
6.1.4	Reelect Adrian Keller as Director	Mgmt	For	Refer	For
6.1.5	Reelect Andreas Keller as Director	Mgmt	For	Refer	For
6.1.6	Reelect Annette Koehler as Director	Mgmt	For	Refer	For
6.1.7	Reelect Hans Tanner as Director	Mgmt	For	Refer	For
6.1.8	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	Against	Against
6.1.9	Elect Gabriel Baertschi as Director	Mgmt	For	Refer	For
6.2	Reelect Marco Gadola as Board Chair	Mgmt	For	Refer	For
6.3.1	Reappoint Adrian Keller as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
6.3.2	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
6.3.3	Appoint Gabriel Baertschi as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
7	Ratify Ernst & Young AG as Auditors	Mgmt	For	Refer	Against
8	Designate Ernst Widmer as Independent Proxy	Mgmt	For	Against	Against
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

# DKSH Holding AG

**Meeting Date:** 03/16/2023

**Country:** Switzerland

**Ticker:** DKSH

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H2012M121

# DKSH Holding AG

Shares Voted: 94,945

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

# Carl Zeiss Meditec AG

Meeting Date: 03/22/2023

Country: Germany

Ticker: AFX

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: D14895102

Shares Voted: 36,877

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	For	Abstain	Abstain
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	For	Abstain	Abstain
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23	Mgmt	For	For	For
6.1	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Against	Against
6.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	Against
7.1	Amend Articles Re: Management Board Composition	Mgmt	For	For	For
7.2	Amend Articles Re: Supervisory Board Composition	Mgmt	For	For	For
7.3	Amend Articles Re: Supervisory Board Chair	Mgmt	For	For	For
7.4	Amend Articles Re: Supervisory Board Meetings	Mgmt	For	For	For
7.5	Amend Articles Re: Supervisory Board Resolutions	Mgmt	For	For	For
7.6	Amend Articles Re: Supervisory Board Committees	Mgmt	For	For	For
8.1	Elect Karl Lamprecht to the Supervisory Board	Mgmt	For	Against	Against
8.2	Elect Tania von der Goltz to the Supervisory Board	Mgmt	For	Refer	For

## Carl Zeiss Meditec AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.3	Elect Christian Mueller to the Supervisory Board	Mgmt	For	Against	Against
8.4	Elect Peter Kameritsch to the Supervisory Board	Mgmt	For	Refer	For
8.5	Elect Isabel De Paoli to the Supervisory Board	Mgmt	For	Refer	For
8.6	Elect Torsten Reitze to the Supervisory Board	Mgmt	For	Against	Against
9	Approve Remuneration Policy	Mgmt	For	Refer	Against
	Shareholder Proposal Submitted by Carl Zeiss AG	Mgmt			
10	Approve Remuneration Report	SH	For	Refer	Against

## NKT A/S

**Meeting Date:** 03/23/2023

**Country:** Denmark

**Ticker:** NKT

**Record Date:** 03/16/2023

**Meeting Type:** Annual

**Primary Security ID:** K7037A107

**Shares Voted:** 66,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Receive Annual Report	Mgmt			
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Refer	For
6	Approve Discharge of Management and Board	Mgmt	For	Against	Against
7	Approve Remuneration of Directors in the Amount of DKK 1,13 Million for Chairman, DKK 750,000 for Deputy Chairman and DKK 375,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
8.a	Reelect Jens Due Olsen as Director	Mgmt	For	Refer	For
8.b	Reelect Rene Svendsen-Tune as Director	Mgmt	For	Refer	For
8.c	Reelect Nebahat Albayrak as Director	Mgmt	For	Refer	For
8.d	Reelect Karla Marianne Lindahl as Director	Mgmt	For	Refer	For
8.e	Reelect Andreas Nauen as Director	Mgmt	For	Refer	For
8.f	Elect Anne Vedel as New Director	Mgmt	For	Refer	For



# NKT A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Ratify PWC as Auditors	Mgmt	For	Abstain	For
10	Approve Creation of DKK 429.8 Million Pool of Capital with Preemptive Rights	Mgmt	For	For	For
11	Other Business	Mgmt			

# BELIMO Holding AG

Meeting Date: 03/27/2023

Country: Switzerland

Ticker: BEAN

Record Date:

Meeting Type: Annual

Primary Security ID: H07171129

Shares Voted: 12,322

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 8.50 per Share	Mgmt	For	Refer	For
3	Approve Remuneration Report (Non-Binding)	Mgmt	For	Refer	For
4	Approve Discharge of Board of Directors	Mgmt	For	Against	Against
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For	For
5.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 7.1 Million	Mgmt	For	Refer	For
6.1.1	Reelect Adrian Altenburger as Director	Mgmt	For	Refer	For
6.1.2	Reelect Patrick Burkhalter as Director	Mgmt	For	Refer	For
6.1.3	Reelect Sandra Emme as Director	Mgmt	For	Against	For
6.1.4	Reelect Urban Linsi as Director	Mgmt	For	Against	For
6.1.5	Reelect Stefan Ranstrand as Director	Mgmt	For	Refer	For
6.1.6	Reelect Martin Zwysig as Director	Mgmt	For	Refer	For
6.2	Elect Ines Poeschel as Director	Mgmt	For	Against	For
6.3.1	Reelect Patrick Burkhalter as Board Chair	Mgmt	For	Refer	For
6.3.2	Reelect Martin Zwysig as Deputy Chair	Mgmt	For	Refer	For
6.4.1	Reappoint Sandra Emme as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
6.4.2	Reappoint Urban Linsi as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against

## BELIMO Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.4.3	Appoint Stefan Ranstrand as Member of the Nomination and Compensation Committee	Mgmt	For	Refer	For
6.4.4	Appoint Ines Poeschel as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
6.5	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	Against	Against
6.6	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

## BELIMO Holding AG

**Meeting Date:** 03/27/2023      **Country:** Switzerland      **Ticker:** BEAN  
**Record Date:**      **Meeting Type:** Annual  
**Primary Security ID:** H07171129

Shares Voted: 12,322

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

## Sartorius Stedim Biotech SA

**Meeting Date:** 03/27/2023      **Country:** France      **Ticker:** DIM  
**Record Date:** 03/23/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** F8005V210

Shares Voted: 14,548

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Discharge Directors	Mgmt	For	Against	Abstain
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.44 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 325,800	Mgmt	For	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	Refer	For

## Sartorius Stedim Biotech SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	Mgmt	For	Refer	For
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
9	Approve Compensation of Rene Faber, Vice-CEO	Mgmt	For	Refer	For
10	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
12	Authorize Filing of Required Documents/Other Formalities Extraordinary Business	Mgmt Mgmt	For	For	For
13	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 133,980	Mgmt	For	Against	Against
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	Against	Against
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Indutrade AB

**Meeting Date:** 03/29/2023

**Country:** Sweden

**Ticker:** INDT

**Record Date:** 03/21/2023

**Meeting Type:** Annual

**Primary Security ID:** W4939U106

**Shares Voted:** 181,589

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Board's and Board Committee's Reports	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			

# Indutrade AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
10a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10b	Approve Allocation of Income and Dividends of SEK 2.60 Per Share	Mgmt	For	For	For
10c	Approve Record Date for Dividend Payment	Mgmt	For	For	For
10d.1	Approve Discharge of Bo Annvik	Mgmt	For	Refer	Do Not Vote
10d.2	Approve Discharge of Susanna Campbell	Mgmt	For	Refer	Do Not Vote
10d.3	Approve Discharge of Anders Jernhall	Mgmt	For	Refer	Do Not Vote
10d.4	Approve Discharge of Bengt Kjell	Mgmt	For	Refer	Do Not Vote
10d.5	Approve Discharge of Kerstin Lindell	Mgmt	For	Refer	Do Not Vote
10d.6	Approve Discharge of Ulf Lundahl	Mgmt	For	Refer	Do Not Vote
10d.7	Approve Discharge of Katarina Martinson	Mgmt	For	Refer	Do Not Vote
10d.8	Approve Discharge of Krister Mellve	Mgmt	For	Refer	Do Not Vote
10d.9	Approve Discharge of Lars Pettersson	Mgmt	For	Refer	Do Not Vote
11	Receive Nominating Committee's Report	Mgmt			
12.1	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
13.1	Approve Remuneration of Directors in the Amount of SEK 890,000 for Chairman and SEK 445,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13.2	Approve Remuneration of Auditors	Mgmt	For	For	For
14.1a	Reelect Bo Annvik as Director	Mgmt	For	Against	For
14.1b	Reelect Susanna Campbell as Director	Mgmt	For	Refer	For
14.1c	Reelect Anders Jernhall as Director	Mgmt	For	Against	Against
14.1d	Reelect Kerstin Lindell as Director	Mgmt	For	Refer	For
14.1e	Reelect Ulf Lundahl as Director	Mgmt	For	Against	Against
14.1f	Reelect Katarina Martinson as Director	Mgmt	For	Against	Against
14.1g	Reelect Krister Mellve as Director	Mgmt	For	Refer	For
14.1h	Reelect Lars Pettersson as Director	Mgmt	For	Against	Against

## Indutrade AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.2	Reelect Katarina Martinson Chairman	Mgmt	For	Against	Against
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Refer	Against
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Refer	Against
17	Approve Remuneration Report	Mgmt	For	Refer	For
18a	Approve Performance Share Incentive Plan LTIP 2023 for Key Employees	Mgmt	For	For	For
18b	Approve Equity Plan Financing	Mgmt	For	For	For
19	Close Meeting	Mgmt			

## EDP Renovaveis SA

**Meeting Date:** 04/04/2023

**Country:** Spain

**Ticker:** EDPR

**Record Date:** 03/28/2023

**Meeting Type:** Annual

**Primary Security ID:** E3847K101

**Shares Voted:** 286,714

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For	For
3	Approve Scrip Dividends	Mgmt	For	For	For
4	Approve Consolidated and Standalone Management Reports, Corporate Governance Report and Management Report	Mgmt	For	For	For
5	Approve Non-Financial Information Statement	Mgmt	For	For	For
6	Appraise Management of Company and Approve Vote of Confidence to Board of Directors	Mgmt	For	Abstain	Abstain
7	Ratify Appointment of and Elect Cynthia Kay Mc Call as Director	Mgmt	For	Refer	For
8.A	Approve Financing Agreement between EDP Renovaveis SA and EDP Energias de Portugal SA	Mgmt	For	For	For
8.B	Grant Board Powers for the Execution and Development of the Financing Agreement between EDP Renovaveis SA and EDP Energias de Portugal SA	Mgmt	For	For	For
9	Amend Remuneration Policy	Mgmt	For	Refer	Against
10.A	Add New Article 30 Re: Environmental, Social and Corporate Governance Committee	Mgmt	For	For	For

## EDP Renovaveis SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.B	Amend Articles Re: Governing Bodies, Remuneration of Directors and Appointments and Remunerations Committee	Mgmt	For	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## ISS A/S

**Meeting Date:** 04/13/2023      **Country:** Denmark      **Ticker:** ISS  
**Record Date:** 04/06/2023      **Meeting Type:** Annual  
**Primary Security ID:** K5591Y107

**Shares Voted:** 261,643

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and of Dividends of DKK 2.1 Per Share	Mgmt	For	For	For
4	Approve Discharge of Management and Board	Mgmt	For	Against	Against
5	Authorize Share Repurchase Program	Mgmt	For	For	For
6	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Refer	For
7	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chair, DKK 676,500 for Vice Chair and DKK 451,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
8.a	Reelect Niels Smedegaard as Director	Mgmt	For	Refer	For
8.b	Reelect Lars Petersson as Director	Mgmt	For	Refer	For
8.c	Reelect Kelly L. Kuhn as Director	Mgmt	For	Refer	For
8.d	Reelect Soren Thorup Sorensen as Director	Mgmt	For	Abstain	Abstain
8.e	Reelect Ben Stevens as Director	Mgmt	For	Refer	For
8.f	Elect Gloria Diana Glang as New Director	Mgmt	For	Refer	For
8.g	Elect Reshma Ramachandran as New Director	Mgmt	For	Refer	For
9	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
10.a	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	Refer	For
10.b	Amend Remuneration Policy	Mgmt	For	Refer	Against

## ISS A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Other Business	Mgmt			

## Infrastrutture Wireless Italiane SpA

**Meeting Date:** 04/18/2023      **Country:** Italy      **Ticker:** INW  
**Record Date:** 04/05/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** T6032P102

Shares Voted: 482,358

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	Refer	Against
3	Approve Remuneration Policy	Mgmt	For	Refer	For
4	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
5	Approve Long-Term Incentive Plan 2023-2027	Mgmt	For	Refer	Against
6	Approve Employees Share Ownership Plan	Mgmt	For	For	For
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
8	Adjust Remuneration of External Auditors	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## Moncler SpA

**Meeting Date:** 04/18/2023      **Country:** Italy      **Ticker:** MONC  
**Record Date:** 04/05/2023      **Meeting Type:** Annual  
**Primary Security ID:** T6730E110

Shares Voted: 77,916

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			

## Moncler SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
2	Approve Second Section of the Remuneration Report	Mgmt	For	Refer	Against
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
4.1.1	Slate 1 Submitted by Double R Srl	SH	None	Refer	For
4.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Refer	Against
4.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For	For
	Shareholder Proposal Submitted by Double R Srl	Mgmt			
4.3	Approve Internal Auditors' Remuneration	SH	None	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## Tecan Group AG

**Meeting Date:** 04/18/2023

**Country:** Switzerland

**Ticker:** TECN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H84774167

**Shares Voted:** 12,747

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Approve Allocation of Income and Dividends of CHF 1.45 per Share	Mgmt	For	For	For
2.2	Approve Dividends of CHF 1.45 per Share from Capital Contribution Reserves	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
4	Elect Matthias Gillner as Director	Mgmt	For	Refer	For
5.1	Reelect Lukas Braunschweiler as Director	Mgmt	For	Refer	For
5.2	Reelect Myra Eskes as Director	Mgmt	For	Refer	For
5.3	Reelect Oliver Fetzer as Director	Mgmt	For	Refer	For
5.4	Reelect Karen Huebscher as Director	Mgmt	For	Refer	For



## Tecan Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.5	Reelect Christa Kreuzburg as Director	Mgmt	For	Refer	For
5.6	Reelect Daniel Marshak as Director	Mgmt	For	Refer	For
6	Reelect Lukas Braunschweiler as Board Chair	Mgmt	For	Refer	For
7.1	Reappoint Myra Eskes as Member of the Compensation Committee	Mgmt	For	Refer	For
7.2	Reappoint Oliver Fetzer as Member of the Compensation Committee	Mgmt	For	Refer	For
7.3	Reappoint Christa Kreuzburg as Member of the Compensation Committee	Mgmt	For	Refer	For
7.4	Reappoint Daniel Marshak as Member of the Compensation Committee	Mgmt	For	Refer	For
8	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
9	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	Against	Against
10.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Refer	For
10.2	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For	For	For
10.3	Approve Remuneration of Executive Committee in the Amount of CHF 20.5 Million	Mgmt	For	Refer	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Tecan Group AG

**Meeting Date:** 04/18/2023      **Country:** Switzerland      **Ticker:** TECN  
**Record Date:**      **Meeting Type:** Annual  
**Primary Security ID:** H84774167

**Shares Voted:** 12,747

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

## Reply SpA

**Meeting Date:** 04/20/2023      **Country:** Italy      **Ticker:** REY  
**Record Date:** 04/11/2023      **Meeting Type:** Annual  
**Primary Security ID:** T60326112

## Reply SpA

Shares Voted: 41,941

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1b	Approve Allocation of Income	Mgmt	For	For	For
2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against
3	Approve Remuneration of Directors	Mgmt	For	For	For
4a	Approve Remuneration Policy	Mgmt	For	Against	Against
4b	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## Amplifon SpA

Meeting Date: 04/21/2023

Country: Italy

Ticker: AMP

Record Date: 04/12/2023

Meeting Type: Annual

Primary Security ID: T0388E118

Shares Voted: 241,451

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
2	Approve Remuneration of Directors	Mgmt	For	For	For
3	Approve Stock Grant Plan 2023-2028	Mgmt	For	Refer	Against
4.1	Approve Remuneration Policy	Mgmt	For	Refer	For
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	Refer	Against
5	Amend Co-Investment Plan	Mgmt	For	Refer	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against

## Verallia SA

Meeting Date: 04/25/2023

Country: France

Ticker: VRLA

Record Date: 04/21/2023

Meeting Type: Annual/Special

Primary Security ID: F96976117

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.40 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Michel Giannuzzi as Director	Mgmt	For	Refer	For
6	Reelect Virginie Helias as Director	Mgmt	For	Refer	For
7	Reelect BW Gestao de Investimentos Ltda (BWGI) as Director	Mgmt	For	Refer	For
8	Reelect Cecile Tandeau de Marsac as Director	Mgmt	For	Refer	For
9	Reelect Brasil Warrant Administracao de Bens e Empresas S.A.(BWSA) as Director	Mgmt	For	Refer	For
10	Reelect Bpifrance Investissement as Director	Mgmt	For	Refer	For
11	Reelect Marie-Jose Donsion as Director	Mgmt	For	Refer	For
12	Reelect Pierre Vareille as Director	Mgmt	For	Refer	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	Refer	For
14	Approve Remuneration Policy of CEO	Mgmt	For	Refer	For
15	Approve Remuneration Policy of Directors	Mgmt	For	Refer	For
16	Approve Compensation of Michel Giannuzzi, Chairman and CEO from January 1, 2022 until May 11, 2022	Mgmt	For	Against	Against
17	Approve Compensation of Michel Giannuzzi, Chairman of the Board since May 12, 2022	Mgmt	For	For	For
18	Approve Compensation of Patrice Lucas, Vice-CEO from February 1, 2022 until May 11, 2022	Mgmt	For	Refer	For
19	Approve Compensation of Patrice Lucas, CEO since May 12, 2022	Mgmt	For	Refer	For
20	Approve Compensation Report of Corporate Officers	Mgmt	For	Refer	For
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			

## Verallia SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
23	Authorize Capitalization of Reserves of Up to EUR 82 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 206 Million	Mgmt	For	For	For
25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to Aggregate Nominal Amount of EUR 82 Million	Mgmt	For	Against	Against
26	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 40 Million	Mgmt	For	For	For
27	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 40 Million	Mgmt	For	Against	Against
28	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against	Against
29	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 24-27	Mgmt	For	Against	Against
30	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
33	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For	For
34	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## ASML Holding NV

**Meeting Date:** 04/26/2023

**Country:** Netherlands

**Ticker:** ASML

**Record Date:** 03/29/2023

**Meeting Type:** Annual

**Primary Security ID:** N07059202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt			
3a	Approve Remuneration Report	Mgmt	For	Refer	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3d	Approve Dividends	Mgmt	For	For	For
4a	Approve Discharge of Management Board	Mgmt	For	Against	Against
4b	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
5	Approve Number of Shares for Management Board	Mgmt	For	For	For
6a	Amend Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
6b	Amend Remuneration of the Members of the Supervisory Board	Mgmt	For	For	For
7	Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board	Mgmt			
8	Elect N.S. Andersen to Supervisory Board	Mgmt	For	Refer	For
8b	Elect J.P. de Kreij to Supervisory Board	Mgmt	For	Refer	For
8c	Discuss Composition of the Supervisory Board	Mgmt			
9	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For	For
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
12	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
13	Other Business (Non-Voting)	Mgmt			
14	Close Meeting	Mgmt			

## Barco NV

Meeting Date: 04/27/2023

Country: Belgium

Ticker: BAR

Record Date: 04/13/2023

Meeting Type: Annual

Primary Security ID: B0833G105

Shares Voted: 238,021

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
2	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.44 per Share	Mgmt	For	For	For
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
4	Approve Remuneration Report	Mgmt	For	Refer	Against
5	Approve Discharge of Directors	Mgmt	For	Against	Against
6	Approve Discharge of Auditors	Mgmt	For	Against	Against
7.1	Reelect Frank Donck as Independent Director	Mgmt	For	Against	Against
7.2	Reelect Charles Beauduin as Director	Mgmt	For	Refer	For
7.3	Reelect An Steegen as Director	Mgmt	For	Refer	For
7.4	Reelect Adisys Corporation, Permanently Represented by Ashok K. Jain, as Independent Director	Mgmt	For	Refer	For
7.5	Elect James Sassoon as Independent Director	Mgmt	For	Refer	For
8	Approve Remuneration of Directors	Mgmt	For	For	For
9	Approve Stock Option Plan	Mgmt	For	For	For

## GEA Group AG

Meeting Date: 04/27/2023

Country: Germany

Ticker: G1A

Record Date: 04/05/2023

Meeting Type: Annual

Primary Security ID: D28304109

Shares Voted: 125,188

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Refer	For

## GEA Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	Abstain	Abstain
5	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Abstain	Abstain
6	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	Refer	For
7	Elect Hans Kempf to the Supervisory Board	Mgmt	For	Refer	For
8.1	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For	For
8.2	Amend Articles Re: By-Elections to the Supervisory Board	Mgmt	For	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
10.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
10.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	Against
10.3	Amend Articles Re: General Meeting Chair and Procedure	Mgmt	For	For	For
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

## The Weir Group Plc

**Meeting Date:** 04/27/2023      **Country:** United Kingdom      **Ticker:** WEIR  
**Record Date:** 04/25/2023      **Meeting Type:** Annual  
**Primary Security ID:** G95248137

Shares Voted: 211,847

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Refer	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Barbara Jeremiah as Director	Mgmt	For	Refer	For
5	Re-elect Jon Stanton as Director	Mgmt	For	Refer	For
6	Re-elect John Heasley as Director	Mgmt	For	Refer	For
7	Elect Dame Nicole Brewer as Director	Mgmt	For	Refer	For
8	Re-elect Clare Chapman as Director	Mgmt	For	Refer	For
9	Elect Tracey Kerr as Director	Mgmt	For	Refer	For
10	Re-elect Ben Magara as Director	Mgmt	For	Refer	For

## The Weir Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Re-elect Sir Jim McDonald as Director	Mgmt	For	Refer	For
12	Re-elect Srinivasan Venkatakrishnan as Director	Mgmt	For	Refer	For
13	Re-elect Stephen Young as Director	Mgmt	For	Refer	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Kingspan Group Plc

**Meeting Date:** 04/28/2023

**Country:** Ireland

**Ticker:** KRX

**Record Date:** 04/24/2023

**Meeting Type:** Annual

**Primary Security ID:** G52654103

**Shares Voted:** 50,957

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Re-elect Jost Massenber as Director	Mgmt	For	Refer	For
3b	Re-elect Gene Murtagh as Director	Mgmt	For	Refer	For
3c	Re-elect Geoff Doherty as Director	Mgmt	For	Refer	For
3d	Re-elect Russell Shiels as Director	Mgmt	For	Refer	For
3e	Re-elect Gilbert McCarthy as Director	Mgmt	For	Refer	For
3f	Re-elect Linda Hickey as Director	Mgmt	For	Refer	For
3g	Re-elect Anne Heraty as Director	Mgmt	For	Refer	For
3h	Re-elect Eimear Moloney as Director	Mgmt	For	Refer	For
3i	Re-elect Paul Murtagh as Director	Mgmt	For	Refer	For
3j	Elect Senan Murphy as Director	Mgmt	For	Refer	For



## Kingspan Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Refer	For
6	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	For	For	For
7	Authorise Issue of Equity	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
10	Authorise Market Purchase of Shares	Mgmt	For	For	For
11	Authorise Reissuance of Treasury Shares	Mgmt	For	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Ariston Holding NV

**Meeting Date:** 05/04/2023      **Country:** Netherlands      **Ticker:** ARIS  
**Record Date:** 04/06/2023      **Meeting Type:** Annual  
**Primary Security ID:** N3945C100

Shares Voted: 131,422

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Annual Report (Non-Voting)	Mgmt			
2.b	Approve Remuneration Report	Mgmt	For	Refer	For
2.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.b	Approve Dividends	Mgmt	For	For	For
4.a	Approve Discharge of Executive Directors	Mgmt	For	Against	Against
4.b	Approve Discharge of Non-Executive Directors	Mgmt	For	Against	Against
5	Approve Remuneration Policy	Mgmt	For	Refer	For
6	Approve Long Term Incentive Plan 2023	Mgmt	For	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

## Ariston Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
9	Close Meeting	Mgmt			

## TERNA Rete Elettrica Nazionale SpA

**Meeting Date:** 05/09/2023      **Country:** Italy      **Ticker:** TRN  
**Record Date:** 04/27/2023      **Meeting Type:** Annual  
**Primary Security ID:** T9471R100

Shares Voted: 759,118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
	Shareholder Proposals Submitted by CDP Reti SpA	Mgmt			
3	Fix Number of Directors	SH	None	For	For
4	Fix Board Terms for Directors	SH	None	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
5.1	Slate 1 Submitted by CDP Reti SpA	SH	None	Refer	Against
5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Refer	For
	Shareholder Proposals Submitted by CDP Reti SpA	Mgmt			
6	Elect Igor De Biasio as Board Chair	SH	None	Refer	For
7	Approve Remuneration of Directors	SH	None	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
8.1	Slate 1 Submitted by CDP Reti SpA	SH	None	Refer	For
8.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Refer	Against
	Shareholder Proposal Submitted by CDP Reti SpA	Mgmt			
9	Approve Internal Auditors' Remuneration	SH	None	For	For
	Management Proposals	Mgmt			
10	Approve Long-Term Incentive Plan 2023-2027	Mgmt	For	For	For

## TERNA Rete Elettrica Nazionale SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
12.1	Approve Remuneration Policy	Mgmt	For	Refer	For
12.2	Approve Second Section of the Remuneration Report	Mgmt	For	Refer	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## Imerys SA

**Meeting Date:** 05/10/2023      **Country:** France      **Ticker:** NK  
**Record Date:** 05/08/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** F49644101

Shares Voted: 83,181

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.85 per Share	Mgmt	For	Refer	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
6	Approve Remuneration Policy of CEO	Mgmt	For	Refer	Against
7	Approve Remuneration Policy of Directors	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	Refer	For
9	Approve Compensation of Chairman of the Board	Mgmt	For	For	For
10	Approve Compensation of CEO	Mgmt	For	Refer	For
11	Reelect Annette Messemer as Director	Mgmt	For	Refer	For
12	Reelect Veronique Saubot as Director	Mgmt	For	Refer	For
13	Elect Stephanie Besnier as Director	Mgmt	For	Refer	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			

## Imerys SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 75 Million	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Million	Mgmt	For	For	For
17	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to 10 Percent of Issued Capital	Mgmt	For	Against	Against
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 15-17	Mgmt	For	Against	Against
19	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against	Against
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Authorize Capitalization of Reserves of Up to EUR 75 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
22	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 75 Million	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Kinopolis Group NV

**Meeting Date:** 05/10/2023

**Country:** Belgium

**Ticker:** KIN

**Record Date:** 04/26/2023

**Meeting Type:** Annual

**Primary Security ID:** B5338M127

**Shares Voted:** 65,243

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Annual Meeting Agenda	Mgmt			
	Receive Directors' Reports (Non-Voting)	Mgmt			

# Kinepolis Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.26 per Share	Mgmt	For	For	For
4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
5.1	Approve Discharge of Pentascoop NV, Permanently Represented by Joost Bert, as Director	Mgmt	For	Abstain	Abstain
5.2	Approve Discharge of Eddy Duquenne as Director	Mgmt	For	Abstain	Abstain
5.3	Approve Discharge of Philip Ghekiere as Director	Mgmt	For	Abstain	Abstain
5.4	Approve Discharge of PGMS NV, Permanently Represented by Philip Ghekiere, as Director	Mgmt	For	Abstain	Abstain
5.5	Approve Discharge of SDL Advice BV, Permanently Represented by Sonja Rottiers, as Director	Mgmt	For	Abstain	Abstain
5.6	Approve Discharge of Mavac BV, Permanently Represented by Marleen Vaesen, as Director	Mgmt	For	Abstain	Abstain
5.7	Approve Discharge of 4F BV, Permanently Represented by Ignace Van Doorselaere, as Director	Mgmt	For	Abstain	Abstain
5.8	Approve Discharge of Marion Debruyne BV, Permanently Represented by Marion Debruyne, as Director	Mgmt	For	Abstain	Abstain
5.9	Approve Discharge of Pallanza Invest BV, Permanently Represented by Geert Vanderstappen, as Director	Mgmt	For	Abstain	Abstain
6	Approve Discharge of Auditors	Mgmt	For	Abstain	Abstain
7.1	Reelect 4F BV, Permanently Represented by Ignace Van Doorselaere, as Independent Director	Mgmt	For	Refer	For
7.2	Reelect Marion Debruyne BV, Permanently Represented by Marion Debruyne, as Independent Director	Mgmt	For	Against	For
8	Approve Remuneration Report	Mgmt	For	Against	Against
9	Approve Remuneration of Directors	Mgmt	For	Against	Against
10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

## Kinepolis Group NV

**Meeting Date:** 05/10/2023

**Country:** Belgium

**Ticker:** KIN

**Record Date:** 04/26/2023

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** B5338M127

**Shares Voted:** 65,243

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt			
1	Authorize Share Repurchases Re: Hedging New Stock Options	Mgmt	For	Against	Against
2	Authorize Share Repurchases Re: Hedging Stock Options Under New Stock Option Plans	Mgmt	For	Against	Against
3	Amend Articles Re: Insertion of an Additional Article in the Transitional Provision on Disposing of Own Shares	Mgmt	For	Against	Against
4	Approve Coordination of Articles of Association, Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	Against	Against

## Shurgard Self Storage Ltd.

**Meeting Date:** 05/10/2023

**Country:** Guernsey

**Ticker:** SHUR

**Record Date:** 04/26/2023

**Meeting Type:** Annual

**Primary Security ID:** G81317102

**Shares Voted:** 47,389

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
2	Accept Consolidated Financial Statements	Mgmt	For	For	For
3	Adopt Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 0.59 per Share	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	Abstain	Abstain
6i	Reelect Marc Oursin as Director	Mgmt	For	Refer	For
6ii	Reelect Z. Jamie Behar as Director	Mgmt	For	Refer	For
6iii	Reelect Olivier Faujour as Director	Mgmt	For	Refer	For
6iv	Reelect Frank Fiskers as Director	Mgmt	For	Refer	For
6v	Reelect Ian Marcus as Director	Mgmt	For	Refer	For

## Shurgard Self Storage Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6vi	Reelect Padraig McCarthy as Director	Mgmt	For	Refer	For
6vii	Reelect Muriel de Lathouwer as Director	Mgmt	For	Refer	For
7i	Elect Thomas Boyle as Director	Mgmt	For	Refer	For
7ii	Elect Lorna Brown as Director	Mgmt	For	Refer	For
8	Ratify Ernst & Young LLP as Auditors and Approve Auditors' Remuneration	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	Refer	For

## SPIE SA

**Meeting Date:** 05/10/2023

**Country:** France

**Ticker:** SPIE

**Record Date:** 05/08/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F8691R101

**Shares Voted:** 410,369

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.73 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Bpifrance Investissement as Director	Mgmt	For	Refer	For
6	Reelect Gabrielle Van Klaveren-Hessel as Director	Mgmt	For	Refer	For
7	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
8	Approve Compensation of Gauthier Louette, Chairman and CEO	Mgmt	For	Refer	For
9	Approve Remuneration Policy of Gauthier Louette, Chairman and CEO	Mgmt	For	Refer	For
10	Approve Compensation Report	Mgmt	For	Refer	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			

## SPIE SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
16	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Symrise AG

**Meeting Date:** 05/10/2023      **Country:** Germany      **Ticker:** SY1  
**Record Date:** 04/18/2023      **Meeting Type:** Annual  
**Primary Security ID:** D827A1108

**Shares Voted:** 49,111

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	Abstain	Abstain
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Abstain	Abstain
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Refer	For
7	Elect Jan Zijderveld to the Supervisory Board	Mgmt	For	Refer	For
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For

## Technip Energies NV

**Meeting Date:** 05/10/2023      **Country:** Netherlands      **Ticker:** TE  
**Record Date:** 04/12/2023      **Meeting Type:** Annual  
**Primary Security ID:** N8486R101



<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Presentation by the CEO	Mgmt			
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Dividends	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Refer	For
6	Approve Remuneration Policy	Mgmt	For	Refer	For
7	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
8a	Approve Discharge of Executive Directors	Mgmt	For	Against	Against
8b	Approve Discharge of Non-Executive Directors	Mgmt	For	Against	Against
9a	Reelect Arnaud Pieton as Executive Director	Mgmt	For	Refer	For
9b	Reelect Joseph Rinaldi as Non-Executive Director	Mgmt	For	Refer	For
9c	Reelect Arnaud Caudoux as Non-Executive Director	Mgmt	For	Refer	For
9d	Reelect Colette Cohen as Non-Executive Director	Mgmt	For	Refer	For
9e	Reelect Marie-Ange Debon as Non-Executive Director	Mgmt	For	Refer	For
9f	Reelect Simon Eysers as Non-Executive Director	Mgmt	For	Refer	For
9g	Reelect Alison Goligher as Non-Executive Director	Mgmt	For	Refer	For
9h	Reelect Nello Uccelletti as Non-Executive Director	Mgmt	For	Refer	For
9i	Reelect Francesco Venturini as Non-Executive Director	Mgmt	For	Refer	For
9j	Elect Stephanie Cox as Non-Executive Director	Mgmt	For	Refer	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
11	Approve Cancellation of Shares	Mgmt	For	For	For
12	Close Meeting	Mgmt			

## Edenred SA

**Meeting Date:** 05/11/2023

**Country:** France

**Ticker:** EDEN

**Record Date:** 05/09/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F3192L109

**Shares Voted:** 141,334

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1 per Share	Mgmt	For	For	For
4	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Refer	For
5	Approve Remuneration Policy of Directors	Mgmt	For	For	For
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 840,000	Mgmt	For	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	Refer	For
8	Approve Compensation of Bertrand Dumazy, Chairman and CEO	Mgmt	For	Refer	For
9	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
11	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions	Mgmt	For	For	For
12	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Arcadis NV

**Meeting Date:** 05/12/2023

**Country:** Netherlands

**Ticker:** ARCAD

**Record Date:** 04/14/2023

**Meeting Type:** Annual

**Primary Security ID:** N0605M147

**Shares Voted:** 195,543

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.a	Open Meeting	Mgmt			
1.b	Receive Announcements	Mgmt			

## Arcadis NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
3	Receive Report of Executive Board (Non-Voting)	Mgmt			
4.a	Adopt Financial Statements	Mgmt	For	For	For
4.b	Approve Dividends	Mgmt	For	For	For
5.a	Approve Discharge of Executive Board	Mgmt	For	Against	Against
5.b	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
6	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
7.a	Approve Remuneration Report for Executive Board	Mgmt	For	Refer	For
7.b	Approve Remuneration Report for Supervisory Board	Mgmt	For	For	For
8	Elect A.G. Brookes to Executive Board	Mgmt	For	For	For
9.a	Reelect M.P. Lap to Supervisory Board	Mgmt	For	Refer	For
9.b	Elect B. Duganier to Supervisory Board	Mgmt	For	Refer	For
9.c	Announce Vacancies on the Supervisory Board	Mgmt			
10.a	Grant Board Authority to Issue Shares up to 10 Percent of Issued Capital	Mgmt	For	For	For
10.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
12	Approve 2023 Arcadis N.V. Long-Term Incentive Plan	Mgmt	For	For	For
13	Other Business (Non-Voting)	Mgmt			
14	Close Meeting	Mgmt			

## Ipsos SA

**Meeting Date:** 05/15/2023

**Country:** France

**Ticker:** IPS

**Record Date:** 05/11/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F5310M109

**Shares Voted:** 70,927

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against	Against
5	Reelect Patrick Artus as Director	Mgmt	For	Refer	For
6	Reelect Ben Page as Director	Mgmt	For	Refer	For
7	Reelect Eliane Rouyer-Chevalier as Director	Mgmt	For	Refer	For
8	Reelect Laurence Stoclet as Director	Mgmt	For	Refer	For
9	Elect Angels Martin Munoz as Director	Mgmt	For	Refer	For
10	Elect Florence Parly as Director	Mgmt	For	Refer	For
11	Renew Appointment of Grant Thornton as Auditor	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 625,000	Mgmt	For	For	For
13	Approve Compensation of Ben Page, CEO	Mgmt	For	Refer	For
14	Approve Compensation of Didier Truchot, Chairman of the Board	Mgmt	For	For	For
15	Approve Compensation of Laurence Stoclet, Vice-CEO from January 1, 2022 to September 30, 2022 (Advisory)	Mgmt	For	Against	Against
16	Approve Compensation of Henri Wallard, Vice-CEO from January 1, 2022 to May 17, 2022 (Advisory)	Mgmt	For	Against	Against
17	Approve Remuneration Policy of CEO	Mgmt	For	Refer	For
18	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
19	Approve Remuneration Policy of Directors	Mgmt	For	For	For
20	Approve Compensation Report of Corporate Officers	Mgmt	For	Refer	Against
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
23	Authorize up to 1.30 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## CompuGroup Medical SE & Co. KGaA

**Meeting Date:** 05/17/2023

**Country:** Germany

**Ticker:** COP

**Record Date:** 05/10/2023

**Meeting Type:** Annual

**Primary Security ID:** D193ZN100

**Shares Voted:** 134,916

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2022	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Against
5	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and the First Quarter of Fiscal Year 2024	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Remuneration Policy	Mgmt	For	Refer	Against
8.1	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Against	Against
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
9	Elect Reinhard Lyhs to the Supervisory Board	Mgmt	For	Refer	For

## Euronext NV

**Meeting Date:** 05/17/2023

**Country:** Netherlands

**Ticker:** ENX

**Record Date:** 04/19/2023

**Meeting Type:** Annual

**Primary Security ID:** N3113K397

**Shares Voted:** 62,151

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Presentation by CEO	Mgmt			
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.b	Approve Remuneration Report	Mgmt	For	Refer	For

## Euronext NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.d	Approve Dividends of EUR 2.22 Per Share	Mgmt	For	For	For
3.e	Approve Discharge of Management Board	Mgmt	For	Against	Against
3.f	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
4.a	Reelect Nathalie Rachou to Supervisory Board	Mgmt	For	Refer	For
4.b	Reelect Morten Thorsrud to Supervisory Board	Mgmt	For	Against	For
5.a	Reelect Stephane Boujnah to Management Board	Mgmt	For	Refer	For
5.b	Reelect Daryl Byrne to Management Board	Mgmt	For	Refer	For
5.c	Reelect Chris Toppie to Management Board	Mgmt	For	Refer	For
5.d	Reelect Isabel Ucha to Management Board	Mgmt	For	Refer	For
5.e	Elect Manuel Bento to Management Board	Mgmt	For	Refer	For
5.f	Elect Benoit van den Hove to Management Board	Mgmt	For	Refer	For
6	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
9	Other Business (Non-Voting)	Mgmt			
10	Close Meeting	Mgmt			

## Ackermans & van Haaren NV

**Meeting Date:** 05/22/2023

**Country:** Belgium

**Ticker:** ACKB

**Record Date:** 05/08/2023

**Meeting Type:** Annual

**Primary Security ID:** B01165156

**Shares Voted:** 33,352

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual General Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			

# Ackermans & van Haaren NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.10 per Share	Mgmt	For	For	For
4.1	Approve Discharge of Alexia Bertrand as Director	Mgmt	For	Abstain	Abstain
4.2	Approve Discharge of Luc Bertrand as Director	Mgmt	For	Abstain	Abstain
4.3	Approve Discharge of Marion Debruyne BV, Represented by Marion Debruyne, as Director	Mgmt	For	Abstain	Abstain
4.4	Approve Discharge of Jacques Delen as Director	Mgmt	For	Abstain	Abstain
4.5	Approve Discharge of Pierre Macharis as Director	Mgmt	For	Abstain	Abstain
4.6	Approve Discharge of Julien Pestiaux as Director	Mgmt	For	Abstain	Abstain
4.7	Approve Discharge of Thierry van Baren as Director	Mgmt	For	Abstain	Abstain
4.8	Approve Discharge of Menlo Park BV, Represented by Victoria Vandeputte, as Director	Mgmt	For	Abstain	Abstain
4.9	Approve Discharge of Frederic van Haaren as Director	Mgmt	For	Abstain	Abstain
4.10	Approve Discharge of Pierre Willaert as Director	Mgmt	For	Abstain	Abstain
4.11	Approve Discharge of Venatio BV, Represented by Bart Deckers, as Director	Mgmt	For	Abstain	Abstain
5	Approve Discharge of Auditors	Mgmt	For	Abstain	Abstain
6.1	Reelect Luc Bertrand as Director	Mgmt	For	Against	For
6.2	Reelect Jacques Delen as Director	Mgmt	For	Against	For
6.3	Reelect Julien Pestiaux as Director	Mgmt	For	Against	Against
6.4	Elect Sonali Chandmal as Independent Director	Mgmt	For	For	For
6.5	Elect De Lier BV, Represented by Frank Van Lierde, as Independent Director	Mgmt	For	For	For
6.6	Elect Deborah Janssens as Director	Mgmt	For	Against	Against
7	Approve Remuneration Report	Mgmt	For	Refer	Against

## Nemetschek SE

**Meeting Date:** 05/23/2023

**Country:** Germany

**Ticker:** NEM

**Record Date:** 04/28/2023

**Meeting Type:** Annual

**Primary Security ID:** D56134105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.45 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	Abstain	Abstain
4.1	Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2022	Mgmt	For	Abstain	Abstain
4.2	Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal Year 2022	Mgmt	For	Abstain	Abstain
4.3	Approve Discharge of Supervisory Board Member Georg Nemetschek (until May 12, 2022) for Fiscal Year 2022	Mgmt	For	Abstain	Abstain
4.4	Approve Discharge of Supervisory Board Member Ruediger Herzog (until May 12, 2022) for Fiscal Year 2022	Mgmt	For	Abstain	Abstain
4.5	Approve Discharge of Supervisory Board Member Patricia Geibel-Conrad (from May 12, 2022) for Fiscal Year 2022	Mgmt	For	Abstain	Abstain
4.6	Approve Discharge of Supervisory Board Member Christine Schoeneweis (from May 25, 2022) for Fiscal Year 2022	Mgmt	For	Abstain	Abstain
4.7	Approve Discharge of Supervisory Board Member Andreas Soeffing (from May 25, 2022) for Fiscal Year 2022	Mgmt	For	Abstain	Abstain
4.8	Approve Discharge of Supervisory Board Member Gernot Strube (from May 12, 2022) for Fiscal Year 2022	Mgmt	For	Abstain	Abstain
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For
6	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For	Against
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	Against	Against



Meeting Date: 05/24/2023

Country: France

Ticker: DSY

Record Date: 05/22/2023

Meeting Type: Annual/Special

Primary Security ID: F24571451

Shares Voted: 202,106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.21 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
6	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against	Against
7	Approve Compensation of Charles Edelstenne, Chairman of the Board Until January 8, 2023	Mgmt	For	Refer	For
8	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO Until January 8, 2023	Mgmt	For	Refer	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	Refer	Against
10	Reelect Catherine Dassault as Director	Mgmt	For	Refer	For
11	Elect Genevieve Berger as Director	Mgmt	For	Refer	For
12	Authorize Repurchase of Up to 25 Million Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	For	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	For	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	For	Against	Against

## Dassault Systemes SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	Mgmt	For	Against	Against
18	Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
21	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Aalberts NV

**Meeting Date:** 05/25/2023

**Country:** Netherlands

**Ticker:** AALB

**Record Date:** 04/27/2023

**Meeting Type:** Annual

**Primary Security ID:** N00089271

**Shares Voted:** 61,044

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Annual Report	Mgmt			
3.a	Approve Remuneration Report	Mgmt	For	Refer	For
3.b	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
4.b	Approve Dividends	Mgmt	For	For	For
5	Approve Discharge of Management Board	Mgmt	For	Against	Against
6	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
7	Reelect J. Van Der Zouw to Supervisory Board	Mgmt	For	Refer	For

## Aalberts NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
9	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
11	Reappoint Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
12	Other Business (Non-Voting)	Mgmt			
13	Close Meeting	Mgmt			

## D'Ieteren Group

**Meeting Date:** 05/25/2023      **Country:** Belgium      **Ticker:** DIE  
**Record Date:** 05/11/2023      **Meeting Type:** Annual  
**Primary Security ID:** B49343187

Shares Voted: 29,164

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
2	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.00 per Share	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Refer	Against
4.1	Approve Discharge of Directors	Mgmt	For	Against	Abstain
4.2	Approve Discharge of Auditors	Mgmt	For	Against	Abstain
5.1	Elect Allegra Patrizi Unipersonnelle, Represented by Allegra Patrizi, as Independent Director	Mgmt	For	Refer	For
5.2	Elect LSIM SA, Represented by Wolfgang de Limburg Stirum, as Independent Director	Mgmt	For	Refer	For
5.3	Elect Diligencia Consult SRL, Represented by Diane Govaerts, as Independent Director	Mgmt	For	Refer	For
5.4	Reelect Michele Sioen as Director	Mgmt	For	Against	Against
5.5	Reelect Olivier Perier as Director	Mgmt	For	Against	Against
5.6	Approve Co-optation of HECHO SRL, Represented by Hugo De Stoop, as Independent Director	Mgmt	For	Refer	For
6	Ratify KPMG, Permanently Represented by Axel Jorion, as Auditor	Mgmt	For	For	For

## D'Ieteren Group

**Meeting Date:** 05/25/2023

**Country:** Belgium

**Ticker:** DIE

**Record Date:** 05/11/2023

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** B49343187

**Shares Voted:** 29,164

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1.a	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer	Mgmt	For	Against	Against
1.b	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Mgmt	For	For	For
2.a	Authorize Repurchase of Up to 15 Percent of Issued Share Capital	Mgmt	For	Against	Against
2.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
2.c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against
3	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
4	Authorize Coordination of Articles of Association	Mgmt	For	For	For
5	Authorize Implementation of Approved Resolutions	Mgmt	For	For	For

## Elis SA

**Meeting Date:** 05/25/2023

**Country:** France

**Ticker:** ELIS

**Record Date:** 05/23/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F2976F106

**Shares Voted:** 562,722

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.41 per Share	Mgmt	For	For	For
4	Approve Stock Dividend Program	Mgmt	For	For	For
5	Approve Transaction with Predica Re: Supplementary Pension Plan Insurance Agreement	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Reelect Thierry Morin as Supervisory Board Member	Mgmt	For	Refer	For
7	Reelect Magali Chesse as Supervisory Board Member	Mgmt	For	Against	Against
8	Reelect Philippe Delleur as Supervisory Board Member	Mgmt	For	Refer	For
9	Elect Bpifrance Investissement as Supervisory Board Member	Mgmt	For	Refer	For
10	Ratify Appointment of Michel Plantevin as Supervisory Board Member	Mgmt	For	Refer	For
11	Approve Remuneration Policy of Chairman of the Supervisory Board	Mgmt	For	For	For
12	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	Refer	For
14	Approve Remuneration Policy of Management Board Members	Mgmt	For	Refer	For
15	Approve Compensation Report of Corporate Officers	Mgmt	For	Refer	For
16	Approve Compensation of Thierry Morin, Chairman of the Supervisory Board	Mgmt	For	For	For
17	Approve Compensation of Xavier Martire, Chairman of the Management Board	Mgmt	For	Refer	For
18	Approve Compensation of Louis Guyot, Management Board Member	Mgmt	For	Refer	For
19	Approve Compensation of Matthieu Lechary, Management Board Member	Mgmt	For	Refer	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Keywords Studios Plc

**Meeting Date:** 05/26/2023

**Country:** United Kingdom

**Ticker:** KWS

**Record Date:** 05/24/2023

**Meeting Type:** Annual

**Primary Security ID:** G5254U108

## Keywords Studios Plc

Shares Voted: 152,414

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Refer	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Don Robert as Director	Mgmt	For	Refer	For
5	Re-elect Bertrand Bodson as Director	Mgmt	For	Refer	For
6	Re-elect Georges Fornay as Director	Mgmt	For	Refer	For
7	Re-elect Charlotta Ginman as Director	Mgmt	For	Against	For
8	Re-elect Jon Hauck as Director	Mgmt	For	Refer	For
9	Re-elect Marion Sears as Director	Mgmt	For	Against	For
10	Re-elect Neil Thompson as Director	Mgmt	For	Against	For
11	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Approve Increase in the Cap on Aggregate Fees Payable to Directors	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	Against
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	Against	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

## ID Logistics Group

Meeting Date: 05/31/2023

Country: France

Ticker: IDL

Record Date: 05/29/2023

Meeting Type: Annual/Special

Primary Security ID: F50685100

Shares Voted: 16,578

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For

## ID Logistics Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against	Against
5	Reelect Michel Clair as Director	Mgmt	For	Against	Against
6	Ratify Appointment of Malgorzata Hornig as Director	Mgmt	For	Refer	For
7	Ratify Change Location of Registered Office to 55 chemin des Engrenauds, 13600 Orgon	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
9	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	Refer	For
12	Approve Compensation of Eric Hemar, Chairman and CEO	Mgmt	For	Refer	For
13	Approve Compensation of Christophe Satin, Vice-CEO	Mgmt	For	Refer	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Capitalization of Reserves of Up to EUR 1.4 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1.4 Million	Mgmt	For	Against	Against
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.4 Million	Mgmt	For	Against	Against
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1.4 Million	Mgmt	For	Against	Against
20	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.4 Million	Mgmt	For	Against	Against
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against	Against

## ID Logistics Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 20	Mgmt	For	Against	Against
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
25	Approve Issuance of Warrants (BSA, BSAANE, or BSAAR) without Preemptive Rights Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 290,000	Mgmt	For	Against	Against
26	Authorize up to 10 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and/or Corporate Officers	Mgmt	For	Against	Against
27	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and/or Corporate Officers	Mgmt	For	Against	Against
28	Amend Article 23 of Bylaws Re: Participation to General Meetings	Mgmt	For	For	For
29	Delegate Powers to the Board to Amend Bylaws to Comply with Legal Changes	Mgmt	For	Against	Against
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## SES-imagotag SA

**Meeting Date:** 06/02/2023      **Country:** France      **Ticker:** SESL  
**Record Date:** 05/31/2023      **Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** F8333P109

**Shares Voted:** 29,476

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Authorize Issuance of 1,761,200 Warrants (BSA) without Preemptive Rights Reserved for Walmart Inc.	Mgmt	For	For	For
2	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
3	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For



## Brenntag SE

Meeting Date: 06/15/2023

Country: Germany

Ticker: BNR

Record Date: 06/08/2023

Meeting Type: Annual

Primary Security ID: D12459117

Shares Voted: 29,515

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	Abstain	Abstain
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Abstain	Abstain
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Policy for the Management Board	Mgmt	For	Refer	For
7	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	Refer	For
9.1	Elect Richard Ridinger to the Supervisory Board	Mgmt	For	Against	For
9.2	Elect Sujatha Chandrasekaran to the Supervisory Board	Mgmt	For	Against	For
10.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	Against
10.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
11	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None	Against	Against

## Amadeus IT Group SA

Meeting Date: 06/20/2023

Country: Spain

Ticker: AMS

Record Date: 06/15/2023

Meeting Type: Annual

Primary Security ID: E04648114

Shares Voted: 110,216

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For

## Amadeus IT Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Advisory Vote on Remuneration Report	Mgmt	For	Refer	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Approve Discharge of Board	Mgmt	For	Abstain	Abstain
6.1	Elect Frits Dirk van Paasschen as Director	Mgmt	For	Refer	For
6.2	Reelect William Connelly as Director	Mgmt	For	Refer	For
6.3	Reelect Luis Maroto Camino as Director	Mgmt	For	Refer	For
6.4	Reelect Pilar Garcia Ceballos-Zuniga as Director	Mgmt	For	Refer	For
6.5	Reelect Stephan Gemkow as Director	Mgmt	For	Refer	For
6.6	Reelect Peter Kuerpick as Director	Mgmt	For	Refer	For
6.7	Reelect Xiaoqun Clever as Director	Mgmt	For	Refer	For
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## QIAGEN NV

**Meeting Date:** 06/22/2023

**Country:** Netherlands

**Ticker:** QGEN

**Record Date:** 05/25/2023

**Meeting Type:** Annual

**Primary Security ID:** N72482123

**Shares Voted:** 100,793

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Refer	For
3	Approve Discharge of Management Board	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
5.a	Reelect Metin Colpan to Supervisory Board	Mgmt	For	Refer	For
5.b	Reelect Toralf Haag to Supervisory Board	Mgmt	For	Refer	For
5.c	Reelect Ross L. Levine to Supervisory Board	Mgmt	For	Refer	For
5.d	Reelect Elaine Mardis to Supervisory Board	Mgmt	For	Refer	For

# QIAGEN NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.e	Reelect Eva Pisa to Supervisory Board	Mgmt	For	Refer	For
5.f	Reelect Lawrence A. Rosen to Supervisory Board	Mgmt	For	Refer	For
5.g	Reelect Stephen H. Ruszkowski to Supervisory Board	Mgmt	For	Refer	For
5.h	Reelect Elizabeth E. Tallett to Supervisory Board	Mgmt	For	Refer	For
6.a	Reelect Thierry Bernard to Management Board	Mgmt	For	For	For
6.b	Reelect Roland Sackers to Management Board	Mgmt	For	For	For
7	Reappoint KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
8.a	Grant Supervisory Board Authority to Issue Shares	Mgmt	For	For	For
8.b	Authorize Supervisory Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Authorize Repurchase of Shares	Mgmt	For	For	For
10	Approve Discretionary Rights for the Managing Board to Implement Capital Repayment by Means of Synthetic Share Repurchase	Mgmt	For	For	For
11	Approve Cancellation of Shares	Mgmt	For	For	For
12	Approve QIAGEN N.V. 2023 Stock Plan	Mgmt	For	For	For

# Scout24 SE

**Meeting Date:** 06/22/2023      **Country:** Germany      **Ticker:** G24  
**Record Date:** 06/15/2023      **Meeting Type:** Annual  
**Primary Security ID:** D345XT105

**Shares Voted:** 87,364

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	Abstain	Abstain
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Abstain	Abstain
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements until 2024 AGM	Mgmt	For	For	For

## Scout24 SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration Report	Mgmt	For	Refer	Against
7.1	Elect Maya Miteva to the Supervisory Board	Mgmt	For	Refer	For
7.2	Elect Sohaila Ouffata to the Supervisory Board	Mgmt	For	Refer	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million; Approve Creation of EUR 7.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
10	Approve Virtual-Only Shareholder Meetings Until 2025; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
11	Amend Articles Re: Registration in the Share Register	Mgmt	For	For	For

## SES-imagotag SA

**Meeting Date:** 06/23/2023

**Country:** France

**Ticker:** SESL

**Record Date:** 06/21/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F8333P109

**Shares Voted:** 31,224

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Ratify Transaction with Fuzhou BOE Optoelectronics Co., Ltd Re: Development Agreement	Mgmt	For	For	For
6	Ratify Transaction with BOE Digital Technology Co., Ltd Re: License Agreement	Mgmt	For	For	For
7	Renew Appointment of KPMG as Auditor	Mgmt	For	For	For

## SES-imagotag SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Renew Appointment of Deloitte et Associates as Auditor	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	Refer	For
10	Approve Compensation of Thierry Gadou, Chairman and CEO	Mgmt	For	Against	Against
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 200,000	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
14	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
17	Authorize up to 4.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
18	Amend Article 11 of Bylaws Re: Age Limit of Directors	Mgmt	For	For	For
19	Change Company Name to VusionGroup and Amend Article 3 of Bylaws Accordingly	Mgmt	For	For	For
	Ordinary Business	Mgmt			
20	Ratify Appointment of Peter Brabeck-Letmathe as Director	Mgmt	For	Refer	For
21	Reelect Thierry Gadou as Director	Mgmt	For	Refer	For
22	Reelect Cenhui He as Director	Mgmt	For	Against	Against
23	Reelect Helene Ploix as Director	Mgmt	For	Against	Against
24	Reelect Candace Johnson as Director	Mgmt	For	Refer	For
25	Reelect Franck Moison as Director	Mgmt	For	Refer	For
26	Reelect Peter Brabeck-Letmathe as Director	Mgmt	For	Refer	For
27	Ratify Appointment of Xiangjun Yao as Director	Mgmt	For	Against	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## STEICO SE

**Meeting Date:** 06/23/2023

**Country:** Germany

**Ticker:** ST5

**Record Date:** 06/01/2023

**Meeting Type:** Annual

**Primary Security ID:** D7632P119

**Shares Voted:** 32,514

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.40 per Share	Mgmt	For	For	For
3	Approve Discharge of Board of Directors for Fiscal Year 2022	Mgmt	For	Abstain	Abstain
4	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For
5.1	Elect Udo Schramek to the Board of Directors	Mgmt	For	Against	Against
5.2	Elect Katarzyna Schramek to the Board of Directors	Mgmt	For	Against	Against
5.3	Elect Juergen Klass to the Board of Directors	Mgmt	For	Against	Against
5.4	Elect Heinrich Koester to the Board of Directors	Mgmt	For	Against	Against
6	Approve Creation of EUR 7 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 350 Million; Approve Creation of EUR 7 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against	Against
8	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For	For
9	Amend Articles Re: Participation of Board of Directors in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

## DSM-Firmenich AG

**Meeting Date:** 06/29/2023

**Country:** Switzerland

**Ticker:** DSFIR

**Record Date:**

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** H0245V108

## DSM-Firmenich AG

Shares Voted: 12,228

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for the Period from Jan. 1, 2023 to May 8, 2023	Mgmt	For	For	For
2	Approve Dividends of EUR 1.60 per Share from Capital Contribution Reserves	Mgmt	For	For	For
3.1	Approve Remuneration of Directors in the Amount of EUR 3.6 Million	Mgmt	For	For	For
3.2	Approve Remuneration of Executive Committee in the Amount of EUR 37.9 Million	Mgmt	For	Refer	For
4.1	Amend Articles Re: Consultative Vote for High Value Transactions	Mgmt	For	For	For
4.2	Amend Articles Re: Information on the Identity of Shareholders	Mgmt	For	For	For
5	Transact Other Business (Voting)	Mgmt	For	Against	Against

## DSM-Firmenich AG

Meeting Date: 06/29/2023

Country: Switzerland

Ticker: DSFIR

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: H0245V108

Shares Voted: 12,228

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

## Alten SA

Meeting Date: 06/30/2023

Country: France

Ticker: ATE

Record Date: 06/28/2023

Meeting Type: Annual/Special

Primary Security ID: F02626103

Shares Voted: 42,655

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
3	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Emily Azoulay as Director	Mgmt	For	Refer	For
6	Reelect Jean-Philippe Collin as Director	Mgmt	For	Refer	For
7	Approve Remuneration Policy of Directors	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Refer	For
9	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Refer	For
10	Approve Compensation Report	Mgmt	For	Refer	For
11	Approve Compensation of Simon Azoulay, Chairman and CEO	Mgmt	For	Refer	For
12	Approve Compensation of Gerald Attia, Vice-CEO	Mgmt	For	Refer	For
13	Authorize Repurchase of Up to 4.5 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Authorize Capitalization of Reserves of Up to 10 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 25 Percent of Issued Share Capital	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights and with Binding Priority Rights, but Including for Public Exchange Offers, up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
19	Approve Issuance of Equity-Linked Securities for up to 5 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	Against	Against
20	Approve Issuance of Equity for up to 5 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	Against	Against
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against	Against



## Alten SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-20 and 24	Mgmt	For	Against	Against
23	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
24	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-20 and 23 at 10 Percent of Issued Share Capital	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Authorize up to 0.78 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Dechra Pharmaceuticals Plc

**Meeting Date:** 07/20/2023      **Country:** United Kingdom      **Ticker:** DPH  
**Record Date:** 07/18/2023      **Meeting Type:** Special  
**Primary Security ID:** G2769C145

**Shares Voted:** 38,023

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Matters Relating to the Recommended Cash Acquisition of Dechra Pharmaceuticals plc by Freya Bidco Limited	Mgmt	For	Refer	For

## Dechra Pharmaceuticals Plc

**Meeting Date:** 07/20/2023      **Country:** United Kingdom      **Ticker:** DPH  
**Record Date:** 07/18/2023      **Meeting Type:** Court  
**Primary Security ID:** G2769C145

**Shares Voted:** 38,023

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court Meeting	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	Refer	For

## Halma Plc

Meeting Date: 07/20/2023

Country: United Kingdom

Ticker: HLMA

Record Date: 07/18/2023

Meeting Type: Annual

Primary Security ID: G42504103

Shares Voted: 251,785

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Refer	For
4	Elect Steve Gunning as Director	Mgmt	For	Refer	For
5	Re-elect Dame Louise Makin as Director	Mgmt	For	Refer	For
6	Re-elect Marc Ronchetti as Director	Mgmt	For	Refer	For
7	Re-elect Jennifer Ward as Director	Mgmt	For	Refer	For
8	Re-elect Carole Cran as Director	Mgmt	For	Refer	For
9	Re-elect Jo Harlow as Director	Mgmt	For	Refer	For
10	Re-elect Dharmash Mistry as Director	Mgmt	For	Refer	For
11	Re-elect Sharmila Nebhrajani as Director	Mgmt	For	Refer	For
12	Re-elect Tony Rice as Director	Mgmt	For	Refer	For
13	Re-elect Roy Twite as Director	Mgmt	For	Refer	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Kingspan Group Plc

Meeting Date: 07/20/2023

Country: Ireland

Ticker: KRX

Record Date: 07/16/2023

Meeting Type: Special

Primary Security ID: G52654103

Shares Voted: 69,487

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Cancellation of the Listing of Ordinary Shares from the Premium Segment of the Official List of the Financial Conduct Authority and Remove Ordinary Shares from Trading on the London Stock Exchange plc's Main Market	Mgmt	For	For	For

## B&M European Value Retail SA

Meeting Date: 07/25/2023

Country: Luxembourg

Ticker: BME

Record Date: 07/11/2023

Meeting Type: Annual

Primary Security ID: L1175H106

Shares Voted: 680,356

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Board Reports on the Annual Accounts and Financial Statements and on the Consolidated Annual Accounts and Financial Statements	Mgmt	For	For	For
2	Receive the Annual Accounts and Financial Statements, the Consolidated Annual Accounts and Financial Statements and the Auditors' Reports Thereon	Mgmt	For	For	For
3	Approve Annual Accounts and Financial Statements	Mgmt	For	For	For
4	Approve Consolidated Annual Accounts and Financial Statements	Mgmt	For	For	For
5	Approve Allocation of Income	Mgmt	For	Refer	For
6	Approve Dividends	Mgmt	For	Refer	For
7	Approve Remuneration Report	Mgmt	For	Refer	For
8	Approve Discharge of Directors	Mgmt	For	Abstain	Against
9	Re-elect Peter Bamford as Director	Mgmt	For	Against	For
10	Re-elect Alejandro Russo as Director	Mgmt	For	Refer	For
11	Re-elect Michael Schmidt as Director	Mgmt	For	Refer	For
12	Re-elect Ron McMillan as Director	Mgmt	For	Refer	For
13	Re-elect Tiffany Hall as Director	Mgmt	For	Refer	For
14	Re-elect Paula MacKenzie as Director	Mgmt	For	Refer	For
15	Re-elect Oliver Tant as Director	Mgmt	For	Refer	For
16	Approve Discharge of Auditors	Mgmt	For	Abstain	Against
17	Reappoint KPMG Audit Sarl as Auditors	Mgmt	For	For	For

## B&M European Value Retail SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

## B&M European Value Retail SA

**Meeting Date:** 07/25/2023

**Country:** Luxembourg

**Ticker:** BME

**Record Date:** 07/11/2023

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** L1175H106

**Shares Voted:** 680,356

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Renewal of the Authorisation Granted to the Board of Directors to Issue New Shares and Amend Articles of Association	Mgmt	For	Against	Abstain

## Ariston Holding NV

**Meeting Date:** 07/27/2023

**Country:** Netherlands

**Ticker:** ARIS

**Record Date:** 06/29/2023

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** N3945C100

**Shares Voted:** 382,751

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Maurizio Brusadelli as Executive Director	Mgmt	For	Refer	For
3	Elect Laurent Jacquemin as Non-Executive Director	Mgmt	For	Refer	For
4	Close Meeting	Mgmt			

## Tate & Lyle Plc

Meeting Date: 07/27/2023

Country: United Kingdom

Ticker: TATE

Record Date: 07/25/2023

Meeting Type: Annual

Primary Security ID: G86838151

Shares Voted: 706,573

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	Refer	For
3	Approve Remuneration Report	Mgmt	For	Refer	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Gerry Murphy as Director	Mgmt	For	Refer	For
6	Re-elect Nick Hampton as Director	Mgmt	For	Refer	For
7	Re-elect Dawn Allen as Director	Mgmt	For	Refer	For
8	Re-elect John Cheung as Director	Mgmt	For	Against	For
9	Re-elect Patricia Corsi as Director	Mgmt	For	Refer	For
10	Re-elect Isabelle Esser as Director	Mgmt	For	Refer	For
11	Re-elect Lars Frederiksen as Director	Mgmt	For	Refer	For
12	Re-elect Kimberly Nelson as Director	Mgmt	For	Refer	For
13	Re-elect Sybella Stanley as Director	Mgmt	For	Against	For
14	Re-elect Warren Tucker as Director	Mgmt	For	Refer	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
18	Authorise Issue of Equity	Mgmt	For	Against	Against
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against	Against
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	Against	Against
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## B&M European Value Retail SA

Meeting Date: 09/22/2023

Country: Luxembourg

Ticker: BME

Record Date: 09/08/2023

Meeting Type: Ordinary Shareholders

Primary Security ID: L1175H106

## B&M European Value Retail SA

Shares Voted: 918,170

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Hounaida Lasry as Director	Mgmt	For	Refer	For

## Arcadis NV

Meeting Date: 12/13/2023

Country: Netherlands

Ticker: ARCAD

Record Date: 11/15/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: N0605M147

Shares Voted: 207,277

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1a	Open Meeting	Mgmt			
1b	Receive Announcements	Mgmt			
2a	Elect L.M. Morant to Supervisory Board	Mgmt	For	Refer	For
2b	Elect P. de Wit to Supervisory Board	Mgmt	For	Refer	For
3	Allow Questions	Mgmt			
4	Close Meeting	Mgmt			