

VOTE SUMMARY REPORT

REPORTING PERIOD: 01/01/2025 to 12/31/2025

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ELEVA LEADERS SMALL
MIDCAP FUND

Diploma Plc

Meeting Date: 01/15/2025

Country: United Kingdom

Ticker: DPLM

Record Date: 01/13/2025

Meeting Type: Annual

Primary Security ID: G27664112

Shares Voted: 81,223

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect David Lowden as Director	Mgmt	For	Refer	For
4	Re-elect Johnny Thomson as Director	Mgmt	For	Refer	For
5	Re-elect Chris Davies as Director	Mgmt	For	Refer	For
6	Re-elect Jennifer Ward as Director	Mgmt	For	Refer	For
7	Re-elect Geraldine Huse as Director	Mgmt	For	Refer	For
8	Re-elect Dean Finch as Director	Mgmt	For	Refer	For
9	Elect Janice Stipp as Director	Mgmt	For	Refer	For
10	Elect Katie Bickerstaffe as Director	Mgmt	For	Refer	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	Refer	For
14	Approve Remuneration Policy	Mgmt	For	Refer	For
15	Authorise Issue of Equity	Mgmt	For	Against	Against
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against	Against
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	Against	Against
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Vonovia SE

Meeting Date: 01/24/2025

Country: Germany

Ticker: VNA

Record Date: 01/17/2025

Meeting Type: Extraordinary
Shareholders

Primary Security ID: D9581T100

Shares Voted: 177,418

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Affiliation Agreement with Deutsche Wohnen SE; Approve Creation of EUR 55 Million Pool of Share Capital for Private Placement	Mgmt	For	Refer	For

ALK-Abello A/S

Meeting Date: 03/13/2025

Country: Denmark

Ticker: ALK.B

Record Date: 03/06/2025

Meeting Type: Annual

Primary Security ID: K03294137

Shares Voted: 388,737

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	Against	Against
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
5	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chair, DKK 800,000 for Vice Chair and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6	Reelect Anders Hedegaard (Chair) as Director	Mgmt	For	Abstain	Abstain
7	Reelect Lene Skole (Vice Chair) as Director	Mgmt	For	Refer	For
8.a	Reelect Gitte Aabo as Director	Mgmt	For	Refer	For
8.b	Reelect Lars Holmqvist as Director	Mgmt	For	Refer	For
8.c	Reelect Jesper Hoiland as Director	Mgmt	For	Refer	For
8.d	Reelect Bertil Lindmark as Director	Mgmt	For	Refer	For

ALK-Abello A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.e	Reelect Alan Main as Director	Mgmt	For	Refer	For
9	Ratify PricewaterhouseCoopers as Auditors; Appoint PricewaterhouseCoopers as Auditors for Sustainability Reporting	Mgmt	For	For	For
10	Other Business	Mgmt			

BELIMO Holding AG

Meeting Date: 03/24/2025

Country: Switzerland

Ticker: BEAN

Record Date:

Meeting Type: Annual

Primary Security ID: H07171129

Shares Voted: 9,153

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 9.50 per Share	Mgmt	For	For	For
3	Approve Non-Financial Report	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	Refer	For
5	Approve Discharge of Board of Directors	Mgmt	For	Against	Against
6.1	Approve Remuneration of Directors in the Amount of CHF 1.6 Million	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 9.5 Million	Mgmt	For	Refer	For
7.1.1	Reelect Adrian Altenburger as Director	Mgmt	For	Refer	For
7.1.2	Reelect Patrick Burkhalter as Director	Mgmt	For	Refer	For
7.1.3	Reelect Sandra Emme as Director	Mgmt	For	Against	Against
7.1.4	Reelect Urban Linsi as Director	Mgmt	For	Refer	Abstain
7.1.5	Reelect Ines Poeschel as Director	Mgmt	For	Refer	For
7.1.6	Reelect Stefan Ranstrand as Director	Mgmt	For	Refer	For
7.1.7	Reelect Martin Zwysig as Director	Mgmt	For	Refer	Against
7.2	Elect Thomas Hallam as Director	Mgmt	For	Refer	For

BELIMO Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.3.1	Reelect Patrick Burkhalter as Board Chair	Mgmt	For	Refer	For
7.3.2	Reelect Martin Zwysig as Deputy Chair	Mgmt	For	Refer	Against
7.4.1	Reappoint Sandra Emme as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
7.4.2	Reappoint Urban Linsi as Member of the Nomination and Compensation Committee	Mgmt	For	Refer	For
7.4.3	Reappoint Ines Poeschel as Member of the Nomination and Compensation Committee	Mgmt	For	Refer	For
7.5	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	Against	Against
7.6	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

BELIMO Holding AG

Meeting Date: 03/24/2025

Country: Switzerland

Ticker: BEAN

Record Date:

Meeting Type: Annual

Primary Security ID: H07171129

Shares Voted: 7,523

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Sartorius Stedim Biotech SA

Meeting Date: 03/25/2025

Country: France

Ticker: DIM

Record Date: 03/21/2025

Meeting Type: Annual/Special

Primary Security ID: F8005V210

Shares Voted: 20,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Amend Article 15.3 of Bylaws Re: Directors Length of Term	Mgmt	For	Refer	Against
2	Amend Article 17.5 of Bylaws Re: Virtual Participation	Mgmt	For	For	For

Sartorius Stedim Biotech SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
3	Approve Financial Statements and Discharge Directors	Mgmt	For	Against	Against
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of EUR 0.69 per Share	Mgmt	For	For	For
6	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 640,000	Mgmt	For	Refer	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	Refer	Against
8	Approve Compensation of Chairman of the Board	Mgmt	For	Refer	Against
9	Approve Compensation of CEO	Mgmt	For	Refer	Against
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	Refer	Against
11	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
12	Reelect Joachim Kreuzburg as Director	Mgmt	For	Refer	For
13	Reelect Rene Faber as Director	Mgmt	For	Refer	Against
14	Reelect Pascale Boissel as Director	Mgmt	For	Refer	For
15	Reelect Lothar Kappich as Director	Mgmt	For	Refer	For
16	Elect Christopher Nowers as Director	Mgmt	For	Refer	For
17	Elect Cecile Dussart as Director	Mgmt	For	Refer	For
18	Authorize Repurchase of Up to 0.10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against	Against
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against	Against

Sartorius Stedim Biotech SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against	Against
22	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 163,464.4	Mgmt	For	Against	Against
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against	Against
24	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
25	Authorize Capitalization of Reserves of Up to EUR 6 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Against
27	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

DKSH Holding Ltd.

Meeting Date: 03/27/2025

Country: Switzerland

Ticker: DKSH

Record Date:

Meeting Type: Annual

Primary Security ID: H2012M121

Shares Voted: 153,197

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Sustainability Report	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 2.35 per Share	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against

DKSH Holding Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Approve Remuneration of Directors in the Amount of CHF 2.8 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million	Mgmt	For	Refer	For
5.3	Approve Remuneration Report	Mgmt	For	Refer	For
6.1.1	Reelect Gabriel Baertschi as Director	Mgmt	For	Refer	For
6.1.2	Reelect Wolfgang Baier as Director	Mgmt	For	Refer	For
6.1.3	Reelect Jack Clemons as Director	Mgmt	For	Refer	For
6.1.4	Reelect Adrian Keller as Director	Mgmt	For	Refer	For
6.1.5	Reelect Andreas Keller as Director	Mgmt	For	Refer	For
6.1.6	Reelect Annette Koehler as Director	Mgmt	For	Refer	For
6.1.7	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	Refer	For
6.1.8	Reelect Marco Gadola as Director and Board Chair	Mgmt	For	Refer	For
6.1.9	Elect Suwannee Rattayabandith as Director	Mgmt	For	Refer	For
6.2.1	Reappoint Gabriel Baertschi as Member of the Nomination and Compensation Committee	Mgmt	For	Refer	For
6.2.2	Reappoint Adrian Keller as Member of the Nomination and Compensation Committee	Mgmt	For	Refer	For
6.2.3	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	Refer	For
7	Ratify Ernst and Young AG as Auditors	Mgmt	For	Refer	For
8	Designate Ernst Widmer as Independent Proxy	Mgmt	For	Against	Against
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

DKSH Holding Ltd.

Meeting Date: 03/27/2025

Country: Switzerland

Ticker: DKSH

Record Date:

Meeting Type: Annual

Primary Security ID: H2012M121

Shares Voted: 153,197

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Indutrade AB

Meeting Date: 04/03/2025 Country: Sweden Ticker: INDT
 Record Date: 03/26/2025 Meeting Type: Annual
 Primary Security ID: W4939U106

Shares Voted: 317,102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Board's and Board Committee's Reports	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
10a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10b	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	Mgmt	For	For	For
10c	Approve Record Date for Dividend Payment	Mgmt	For	For	For
10d.1	Approve Discharge of Bo Annvik (President)	Mgmt	For	Against	Against
10d.2	Approve Discharge of Pia Brantgarde Linder	Mgmt	For	Against	Against
10d.3	Approve Discharge of Susanna Campbell	Mgmt	For	Against	Against
10d.4	Approve Discharge of Anders Jernhall	Mgmt	For	Against	Against

Indutrade AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10d.5	Approve Discharge of Kerstin Lindell	Mgmt	For	Against	Against
10d.6	Approve Discharge of Ulf Lundahl	Mgmt	For	Against	Against
10d.7	Approve Discharge of Katarina Martinson	Mgmt	For	Against	Against
10d.8	Approve Discharge of Krister Melve	Mgmt	For	Against	Against
10d.9	Approve Discharge of Lars Pettersson	Mgmt	For	Against	Against
11.1	Determine Number of Directors (8) and Deputy Directors (0) of Board	Mgmt	For	For	For
11.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 960,000 for Chair and SEK 480,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12.2	Approve Remuneration of Auditors	Mgmt	For	For	For
13.1a	Reelect Bo Annvik as Director	Mgmt	For	Refer	For
13.1b	Reelect Pia Brantgarde Linder as Director	Mgmt	For	Refer	For
13.1c	Reelect Anders Jernhall as Director	Mgmt	For	Against	Against
13.1d	Reelect Kerstin Lindell as Director	Mgmt	For	Refer	For
13.1e	Reelect Ulf Lundahl as Director	Mgmt	For	Against	Against
13.1f	Reelect Katarina Martinson as Director	Mgmt	For	Against	Against
13.1g	Reelect Lars Pettersson as Director	Mgmt	For	Against	Against
13.1h	Elect Martin Lindqvist as New Director	Mgmt	For	Refer	For
13.2	Reelect Katarina Martinson as Board Chair	Mgmt	For	Against	Against
14	Ratify KPMG AB as Auditors	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	Against	Against
16.a	Approve Performance Share Incentive Plan LTIP 2025 for Key Employees	Mgmt	For	For	For
16.b	Approve Equity Plan Financing	Mgmt	For	For	For
17	Close Meeting	Mgmt			

Storebrand ASA

Meeting Date: 04/09/2025

Country: Norway

Ticker: STB

Record Date: 04/02/2025

Meeting Type: Annual

Primary Security ID: R85746106

Shares Voted: 733,474

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Receive Report on Company's Activities	Mgmt			
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 4.70 Per Share	Mgmt	For	For	For
7	Discuss Company's Corporate Governance Statement	Mgmt			
8	Approve Remuneration Statement (Advisory Vote)	Mgmt	For	Refer	For
9	Approve NOK 62.4 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
10.1	Authorize Share Repurchase Program	Mgmt	For	For	For
10.2	Approve Creation of NOK 217 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
10.3	Authorize Board to Raise Subordinated Loans	Mgmt	For	Refer	For
11.1	Elect Jarle Roth (Chair) as Director	Mgmt	For	Refer	For
11.2	Elect Martin Skancke (Vice Chair) as Director	Mgmt	For	Refer	For
11.3	Elect Christel Elise Borge as Director	Mgmt	For	Refer	For
11.4	Elect Viveka Ekberg as Director	Mgmt	For	Refer	For
11.5	Elect Janne Flessum as Director	Mgmt	For	Refer	For
11.6	Elect Benjamin Kristoffer Golding as Director	Mgmt	For	Refer	For
11.7	Elect Line M. Hestvik as Director	Mgmt	For	Refer	For
11.8	Elect Jarle Roth as Board Chair	Mgmt	For	Refer	For

Storebrand ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.9	Elect Martin Skancke as Vice Chair	Mgmt	For	Refer	For
12.1	Elect Nils Bastiansen as Member of the Nomination Committee	Mgmt	For	For	For
12.2	Elect Fridtjof Berents as Member of the Nomination Committee	Mgmt	For	For	For
12.3	Elect Liv Monica Stubholt as Member of the Nomination Committee	Mgmt	For	For	For
12.4	Elect Lars Jansen Viste as Member of the Nomination Committee	Mgmt	For	For	For
12.5	Elect Nils Bastiansen as Chair of Nominating Committee	Mgmt	For	For	For
13.1	Approve Remuneration of Directors	Mgmt	For	For	For
13.2	Approve Remuneration of Board Committees	Mgmt	For	For	For
13.3	Approve Remuneration of Nominating Committee	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Close Meeting	Mgmt			

Galenica AG

Meeting Date: 04/10/2025

Country: Switzerland

Ticker: GALE

Record Date:

Meeting Type: Annual

Primary Security ID: H85158113

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
1.2	Approve Remuneration Report	Mgmt	For	Refer	
1.3	Approve Non-Financial Report	Mgmt	For	For	
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against	
3.1	Approve Allocation of Income and Dividends of CHF 1.15 from Retained Earnings	Mgmt	For	For	
3.2	Approve Dividends of CHF 1.15 per Share from Capital Contribution Reserves	Mgmt	For	For	

Galenica AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.1	Reelect Markus Neuhaus as Director and Board Chair	Mgmt	For	Refer	
4.1.2	Reelect Pascale Bruderer as Director	Mgmt	For	Refer	
4.1.3	Reelect Bertrand Jungo as Director	Mgmt	For	Refer	
4.1.4	Reelect Judith Meier as Director	Mgmt	For	Refer	
4.1.5	Reelect Solange Peters as Director	Mgmt	For	Refer	
4.1.6	Reelect Joerg Zulauf as Director	Mgmt	For	Refer	
4.1.7	Elect Nadine Balkanyi-Nordmann as Director	Mgmt	For	Refer	
4.2.1	Reappoint Bertrand Jungo as Member of the Compensation Committee	Mgmt	For	Refer	
4.2.2	Reappoint Pascale Bruderer as Member of the Compensation Committee	Mgmt	For	Refer	
4.2.3	Reappoint Solange Peters as Member of the Compensation Committee	Mgmt	For	Refer	
4.3	Designate Walder Wyss AG as Independent Proxy	Mgmt	For	Against	
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	Refer	
5.1	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Mgmt	For	For	
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 9.5	Mgmt	For	Refer	
6	Transact Other Business (Voting)	Mgmt	For	Against	

Galenica AG

Meeting Date: 04/10/2025

Country: Switzerland

Ticker: GALE

Record Date:

Meeting Type: Annual

Primary Security ID: H85158113

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	

Meeting Date: 04/16/2025

Country: Netherlands

Ticker: RACE

Record Date: 03/19/2025

Meeting Type: Annual

Primary Security ID: N3167Y103

Shares Voted: 19,139

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2a	Receive Board Report (Non-Voting)	Mgmt			
2b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2c	Approve Remuneration Report	Mgmt	For	Refer	For
2d	Adopt Financial Statements	Mgmt	For	For	For
2e	Approve Dividends	Mgmt	For	For	For
2f	Approve Discharge of Directors	Mgmt	For	Against	Against
3a	Reelect John Elkann as Executive Director	Mgmt	For	Refer	Against
3b	Reelect Benedetto Vigna as Executive Director	Mgmt	For	Refer	For
3c	Reelect Piero Ferrari as Non-Executive Director	Mgmt	For	Refer	Against
3d	Reelect Delphine Arnault as Non-Executive Director	Mgmt	For	Against	Against
3e	Reelect Francesca Bellettini as Non-Executive Director	Mgmt	For	Refer	For
3f	Reelect Eduardo H. Cue as Non-Executive Director	Mgmt	For	Refer	For
3g	Reelect Sergio Duca as Non-Executive Director	Mgmt	For	Refer	For
3h	Reelect John Galantic as Non-Executive Director	Mgmt	For	Refer	For
3i	Reelect Maria Patrizia Grieco as Non-Executive Director	Mgmt	For	Refer	For
3j	Reelect Adam Keswick as Non-Executive Director	Mgmt	For	Refer	For
3k	Reelect Michelangelo Volpi as Non-Executive Director	Mgmt	For	Refer	For
3l	Elect Tommaso Ghidini as Non-Executive Director	Mgmt	For	Refer	For
4.1	Grant Board Authority to Issue Shares	Mgmt	For	For	For
4.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For

Ferrari NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Authorize Repurchase Shares	Mgmt	For	For	For
6	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
7	Approve Awards to Executive Director	Mgmt	For	For	For
8	Close Meeting	Mgmt			

Royal KPN NV

Meeting Date: 04/16/2025 **Country:** Netherlands **Ticker:** KPN
Record Date: 03/19/2025 **Meeting Type:** Annual
Primary Security ID: N4297B146

Shares Voted: 2,005,284

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Adopt Financial Statements	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	Refer	For
5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
6	Approve Dividends	Mgmt	For	Refer	For
7	Approve Discharge of Management Board	Mgmt	For	Against	Against
8	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
9	Amend Articles Re: Board Related	Mgmt	For	For	For
10	Opportunity to Make Recommendations	Mgmt			
11	Reelect G.J.A. van de Aast to Supervisory Board	Mgmt	For	Refer	For
12	Reelect J.C.M. Sap to Supervisory Board	Mgmt	For	Refer	For
13	Announce Vacancies on the Supervisory Board	Mgmt			
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

Royal KPN NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
16	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
17	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
18	Other Business (Non-Voting)	Mgmt			
19	Close Meeting	Mgmt			

CTP NV

Meeting Date: 04/22/2025

Country: Netherlands

Ticker: CTPNV

Record Date: 03/25/2025

Meeting Type: Annual

Primary Security ID: N2368S105

Shares Voted: 678,611

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2a	Receive Board Report (Non-Voting)	Mgmt			
2b	Approve Remuneration Report	Mgmt	For	Against	Against
2c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2d	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2e	Approve Final Dividend	Mgmt	For	For	For
3a	Approve Discharge of Executive Directors	Mgmt	For	Against	Against
3b	Approve Discharge of Non-Executive Directors	Mgmt	For	Against	Against
4	Reelect Richard Wilkinson as Executive Director	Mgmt	For	Refer	For
5a	Amend Base Salary of an Executive Director	Mgmt	For	Refer	For
5b	Amend Compensation of the Senior Independent Director	Mgmt	For	Refer	For
6ai	Reappoint KPMG Accountants N.V. as Auditors for the Financial Year 2025	Mgmt	For	For	For

CTP NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6aii	Appoint PricewaterhouseCoopers Accountants N.V. as Auditors for the Financial Year 2026, 2027 and 2028	Mgmt	For	For	For
6bi	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting for the Financial Year 2025	Mgmt	For	For	For
6bii	Appoint PricewaterhouseCoopers Accountants N.V as Auditor for Sustainability Reporting for the Financial Year 2026, 2027 and 2028	Mgmt	For	For	For
7a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital for General Purposes and Additional 10 Percent of Issued Capital in Case of Mergers, Acquisitions, or Strategic Alliances	Mgmt	For	Against	Against
7b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	Against	Against
7c	Grant Board Authority to Issue Shares or Grant Rights to Subscribe for Shares Pursuant to an Interim Scrip Dividend	Mgmt	For	For	For
7d	Authorize Board to Exclude Preemptive Rights from Share Issuances in Relation to an Interim Scrip Dividend	Mgmt	For	For	For
7e	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
8	Close Meeting	Mgmt			

Reply SpA

Meeting Date: 04/23/2025 **Country:** Italy **Ticker:** REY
Record Date: 04/10/2025 **Meeting Type:** Annual
Primary Security ID: T60326112

Shares Voted: 63,717

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1b	Approve Allocation of Income	Mgmt	For	For	For

Reply SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
3	Approve Second Section of the Remuneration Report	Mgmt	For	Refer	Against

Beijer Ref AB

Meeting Date: 04/24/2025 **Country:** Sweden **Ticker:** BEIJ.B
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: W14029123

Shares Voted: 664,649

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Madeleine Rydberger as Chair of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive CEO's Report	Mgmt			
7	Receive Financial Statements and Statutory Reports	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.b	Approve Allocation of Income and Dividends of SEK 1.40 Per Share	Mgmt	For	For	For
8.c	Approve Remuneration Report	Mgmt	For	Against	Against
8.d.1	Approve Discharge of Kate Swann	Mgmt	For	Abstain	For
8.d.2	Approve Discharge of Per Bertland	Mgmt	For	Abstain	For
8.d.3	Approve Discharge of Nathalie Delbreuves	Mgmt	For	Abstain	Abstain
8.d.4	Approve Discharge of Albert Gustafsson	Mgmt	For	Abstain	Abstain
8.d.5	Approve Discharge of Kerstin Lindvall	Mgmt	For	Abstain	Abstain
8.d.6	Approve Discharge of Joen Magnusson	Mgmt	For	Abstain	Abstain
8.d.7	Approve Discharge of Frida Norrbom Sams	Mgmt	For	Abstain	Abstain

Beijer Ref AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.d.8	Approve Discharge of William Striebe	Mgmt	For	Abstain	Abstain
8.d.9	Approve Discharge of Christopher Norbye	Mgmt	For	Abstain	Abstain
9	Determine Number of Members (8) and Deputy Members of Board (0)	Mgmt	For	For	For
10	Approve Remuneration of Directors in the Amount of SEK 1.15 Million for Chair and SEK 550,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
11	Approve Remuneration of Auditors	Mgmt	For	For	For
12.a	Reelect Per Bertland as Director	Mgmt	For	Against	Against
12.b	Reelect Nathalie Delbreuve as Director	Mgmt	For	Against	Against
12.c	Reelect Albert Gustafsson as Director	Mgmt	For	Against	Against
12.d	Reelect Kerstin Lindvall as Director	Mgmt	For	Refer	For
12.e	Reelect Joen Magnusson as Director	Mgmt	For	Against	Against
12.f	Reelect Frida Norrbom Sams as Director	Mgmt	For	Refer	For
12.g	Reelect William Striebe as Director	Mgmt	For	Against	Against
12.h	Reelect Kate Swann as Director	Mgmt	For	Against	Against
12.i	Reelect Kate Swann as Board Chair	Mgmt	For	Against	Against
13	Ratify Deloitte as Auditors	Mgmt	For	For	For
14	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
15.A	Approve Performance Share Matching Plan LTI 2025 for Key Employees	Mgmt	For	Refer	Against
15.B	Approve Equity Plan Financing Through Acquisition and Transfer of Shares	Mgmt	For	Refer	Against
15.C	Approve Alternative Equity Plan Financing of LTI 2025, if Item 15.B is Not Approved	Mgmt	For	Refer	Against
16	Close Meeting	Mgmt			

Kardex Holding AG

Meeting Date: 04/24/2025

Country: Switzerland

Ticker: KARN

Record Date:

Meeting Type: Annual

Primary Security ID: H44577189

Shares Voted: 16,157

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Kardex Holding AG

Meeting Date: 04/24/2025

Country: Switzerland

Ticker: KARN

Record Date:

Meeting Type: Annual

Primary Security ID: H44577189

Shares Voted: 16,157

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Refer	For
1.3	Approve Non-Financial Report (Non-Binding)	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 6.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
4.1.1	Reelect Philipp Buhofer as Director	Mgmt	For	Refer	For
4.1.2	Reelect Eugen Elmiger as Director	Mgmt	For	Refer	For
4.1.3	Reelect Andreas Haerberli as Director	Mgmt	For	Refer	For
4.1.4	Reelect Jennifer Maag as Director	Mgmt	For	Refer	For
4.1.5	Reelect Maria Vacalli as Director	Mgmt	For	Refer	For
4.1.6	Reelect Felix Thoeni as Director	Mgmt	For	Refer	For
4.2	Reelect Felix Thoeni as Board Chair	Mgmt	For	Refer	For
4.3.1	Reappoint Philipp Buhofer as Member of the Compensation and Nomination Committee	Mgmt	For	Refer	For
4.3.2	Reappoint Eugen Elmiger as Member of the Compensation and Nomination Committee	Mgmt	For	Refer	For

Kardex Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3.3	Reappoint Maria Vacalli as Member of the Compensation and Nomination Committee	Mgmt	For	Refer	For
4.4	Designate Wenger Vieli AG as Independent Proxy	Mgmt	For	Against	Against
4.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	Refer	Against
5.1	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 3 Million	Mgmt	For	Refer	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

The Weir Group Plc

Meeting Date: 04/24/2025

Country: United Kingdom

Ticker: WEIR

Record Date: 04/22/2025

Meeting Type: Annual

Primary Security ID: G95248137

Shares Voted: 303,296

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Refer	For
3	Approve Remuneration Policy	Mgmt	For	Refer	For
4	Approve Share Reward Plan	Mgmt	For	Against	Against
5	Approve Deferred Bonus Plan	Mgmt	For	Refer	For
6	Approve ShareBuilder	Mgmt	For	For	For
7	Approve Final Dividend	Mgmt	For	For	For
8	Re-elect Barbara Jeremiah as Director	Mgmt	For	Refer	For
9	Re-elect Jon Stanton as Director	Mgmt	For	Refer	For
10	Re-elect Brian Puffer as Director	Mgmt	For	Refer	For
11	Re-elect Dame Nicola Brewer as Director	Mgmt	For	Refer	For
12	Re-elect Andrew Agg as Director	Mgmt	For	Refer	For
13	Elect Nicholas Anderson as Director	Mgmt	For	Refer	For

The Weir Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Re-elect Penelope Freer as Director	Mgmt	For	Refer	For
15	Re-elect Tracey Kerr as Director	Mgmt	For	Refer	For
16	Re-elect Bennetor Magara as Director	Mgmt	For	Refer	For
17	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	Against	Against
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against	Against
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	Against	Against
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
24	Adopt New Articles of Association	Mgmt	For	For	For

Viscofan SA

Meeting Date: 04/28/2025 **Country:** Spain **Ticker:** VIS
Record Date: 04/23/2025 **Meeting Type:** Annual
Primary Security ID: E97579192

Shares Voted: 210,813

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	Abstain	Abstain
5	Approve Allocation of Income and Dividends	Mgmt	For	Refer	For
6	Approve Scrip Dividends	Mgmt	For	Refer	For
7	Approve Scrip Dividends	Mgmt	For	Refer	For

Viscofan SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For	For
9	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	Refer	Against
11	Approve Long-Term Incentive Plan	Mgmt	For	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Brunello Cucinelli SpA

Meeting Date: 04/29/2025

Country: Italy

Ticker: BC

Record Date: 04/16/2025

Meeting Type: Annual

Primary Security ID: T2R05S109

Shares Voted: 63,047

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3.1	Approve Remuneration Policy	Mgmt	For	Refer	Against
3.2	Approve Second Section of the Remuneration Report	Mgmt	For	Refer	Against
4	Appoint PricewaterhouseCoopers SpA as Auditor for Sustainability Reporting and Approve Their Remuneration	Mgmt	For	For	For
5	Elect Katia Riva as Director	Mgmt	For	Refer	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2024-2026 Stock Grant Plan	Mgmt	For	Refer	Against

FinecoBank SpA

Meeting Date: 04/29/2025

Country: Italy

Ticker: FBK

Record Date: 04/16/2025

Meeting Type: Annual/Special

Primary Security ID: T4R999104

Shares Voted: 468,137

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Adjust Remuneration of Auditors	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	Refer	For
5	Approve Second Section of the Remuneration Report	Mgmt	For	Refer	For
6	Approve 2025 Incentive System for Employees	Mgmt	For	Refer	For
7	Approve 2025 Incentive System for Financial Advisors	Mgmt	For	Refer	For
8	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plan	Mgmt	For	Refer	For
	Extraordinary Business	Mgmt			
1	Authorize Board to Increase Capital to Service 2024 Incentive System for Employees	Mgmt	For	Refer	For
2	Authorize Board to Increase Capital to Service 2025 Incentive System	Mgmt	For	Refer	For

Merlin Properties SOCIMI SA

Meeting Date: 04/29/2025

Country: Spain

Ticker: MRL

Record Date: 04/25/2025

Meeting Type: Annual

Primary Security ID: E7390Z100

Shares Voted: 838,378

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Consolidated Financial Statements	Mgmt	For	For	For
1.3	Approve Non-Financial Information Statement	Mgmt	For	For	For
2.1	Approve Allocation of Income and Dividends	Mgmt	For	For	For

Merlin Properties SOCIMI SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Approve Distribution of Share Issuance Premium	Mgmt	For	For	For
3	Approve Discharge of Board	Mgmt	For	Abstain	Abstain
4.1	Fix Number of Directors at 14	Mgmt	For	For	For
4.2	Ratify Appointment of and Elect Jose Luis de Mora Gil-Gallardo as Director	Mgmt	For	Refer	For
4.3	Reelect Juan Maria Aguirre Gonzalo as Director	Mgmt	For	Refer	For
4.4	Reelect Maria del Pilar Cavero Mestre as Director	Mgmt	For	Refer	For
4.5	Reelect Francisca Ortega Hernandez-Agero as Director	Mgmt	For	Refer	For
5	Approve Remuneration Policy	Mgmt	For	Refer	For
6	Approve Long-Term Incentive Plan	Mgmt	For	For	For
7	Advisory Vote on Remuneration Report	Mgmt	For	Refer	For
8	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For	For
10.1	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 1 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For	For
10.2	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 7.5 Billion and Issuance of Notes up to EUR 750 Million	Mgmt	For	For	For
11	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

GEA Group AG

Meeting Date: 04/30/2025

Country: Germany

Ticker: G1A

Record Date: 04/08/2025

Meeting Type: Annual

Primary Security ID: D28304109

Shares Voted: 87,339

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.15 per Share	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Refer	For
4	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	Abstain	Abstain
5	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	Abstain	Abstain
6.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For	For
6.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	Refer	For
8.1	Elect Juergen Fleischer to the Supervisory Board	Mgmt	For	Refer	For
8.2	Elect Annette Koehler to the Supervisory Board	Mgmt	For	Refer	For
8.3	Elect Holly Lei to the Supervisory Board	Mgmt	For	Refer	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
10	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against	Against

Lottomatica Group SpA

Meeting Date: 04/30/2025

Country: Italy

Ticker: LTMC

Record Date: 04/17/2025

Meeting Type: Annual/Special

Primary Security ID: T64384109

Shares Voted: 472,533

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			

Lottomatica Group SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1.	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2.	Approve Allocation of Income	Mgmt	For	For	For
2.	Authorize Share Repurchase Program	Mgmt	For	For	For
3.1.	Approve Remuneration Policy	Mgmt	For	Refer	Against
3.2.	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
1.	Authorize Cancellation of Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For	For
2.	Amend Company Bylaws Re: Article 15	Mgmt	For	For	For

SPIE SA

Meeting Date: 04/30/2025 **Country:** France **Ticker:** SPIE
Record Date: 04/28/2025 **Meeting Type:** Annual/Special
Primary Security ID: F8691R101

Shares Voted: 193,554

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Sandrine Teran as Director	Mgmt	For	Refer	For
6	Reelect Patrick Jeantet as Director	Mgmt	For	Refer	For
7	Elect Carole Le Gall as Director	Mgmt	For	Refer	For
8	Elect Mariel Von Schumann as Director	Mgmt	For	Refer	For
9	Ratify Appointment of Bertrand Finet as Director	Mgmt	For	Refer	For

SPIE SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Compensation of Chairman and CEO	Mgmt	For	Refer	For
11	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Refer	For
12	Approve Compensation Report	Mgmt	For	Refer	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
18	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
19	Amend Article 11 of Bylaws Re: Right and Obligations Attached to Shares	Mgmt	For	For	For
20	Amend Article 15.3 of Bylaws Re: Directors Length of Term	Mgmt	For	For	For
21	Amend Article 16 of Bylaws Re: Board Deliberation	Mgmt	For	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Kingspan Group Plc

Meeting Date: 05/01/2025

Country: Ireland

Ticker: KRX

Record Date: 04/27/2025

Meeting Type: Annual

Primary Security ID: G52654103

Shares Voted: 123,296

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For

Kingspan Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Re-elect Jost Massenber as Director	Mgmt	For	Refer	For
3b	Re-elect Gene Murtagh as Director	Mgmt	For	Refer	For
3c	Re-elect Geoff Doherty as Director	Mgmt	For	Refer	For
3d	Re-elect Russell Shiels as Director	Mgmt	For	Refer	For
3e	Re-elect Gilbert McCarthy as Director	Mgmt	For	Refer	For
3f	Re-elect Anne Heraty as Director	Mgmt	For	Refer	For
3g	Re-elect Eimear Moloney as Director	Mgmt	For	Refer	For
3h	Re-elect Paul Murtagh as Director	Mgmt	For	Refer	For
3i	Re-elect Senan Murphy as Director	Mgmt	For	Refer	For
3j	Re-elect Louise Phelan as Director	Mgmt	For	Refer	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve Remuneration Policy	Mgmt	For	Refer	For
6	Approve Remuneration Report	Mgmt	For	Refer	For
7	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	Against	Against
11	Authorise Market Purchase of Shares	Mgmt	For	For	For
12	Authorise Reissuance of Treasury Shares	Mgmt	For	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
14	Amend Performance Share Plan	Mgmt	For	For	For
15	Amend Articles of Association	Mgmt	For	For	For

Hemnet Group AB

Meeting Date: 05/06/2025

Country: Sweden

Ticker: HEM

Record Date: 04/25/2025

Meeting Type: Annual

Primary Security ID: W3995N162

Shares Voted: 250,326

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chair of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt			
3	Approve Agenda of Meeting	Mgmt	For	For	For
4.1	Designate Jonas Bergh as Inspector of Minutes of Meeting	Mgmt	For	For	For
4.2	Designate Andreas Haug as Inspector of Minutes of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive President's Report	Mgmt			
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	Refer	Against
10	Approve Allocation of Income and Dividends of SEK 1.70 Per Share	Mgmt	For	For	For
11.A	Approve Discharge of Anders Nilsson	Mgmt	For	Against	Against
11.B	Approve Discharge of Anders Edmark	Mgmt	For	Against	Against
11.C	Approve Discharge of Hakan Hellstrom	Mgmt	For	Against	Against
11.D	Approve Discharge of Nick McKittrick	Mgmt	For	Against	Against
11.E	Approve Discharge of Tracey Fellows	Mgmt	For	Against	Against
11.F	Approve Discharge of Maria Redin	Mgmt	For	Against	Against
11.G	Approve Discharge of Rasmus Jarborg	Mgmt	For	Against	Against
11.H	Approve Discharge of Pierre Siri	Mgmt	For	Against	Against
11.I	Approve Discharge of CEO Cecilia Beck-Friis	Mgmt	For	Against	Against
12.A	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For

Hemnet Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.B	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
13.A	Approve Remuneration of Directors in the Amount of SEK 1.1 Million for Chair and SEK 450,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13.B	Approve Remuneration of Auditors	Mgmt	For	For	For
14.A	Reelect Anders Nilsson as Director	Mgmt	For	Refer	For
14.B	Reelect Anders Edmark as Director	Mgmt	For	Refer	For
14.C	Reelect Hakan Hellstrom as Director	Mgmt	For	Refer	For
14.D	Reelect Tracey Fellows as Director	Mgmt	For	Refer	For
14.E	Reelect Nick McKittrick as Director	Mgmt	For	Refer	For
14.F	Reelect Rasmus Jarborg as Director	Mgmt	For	Against	Against
14.G	Elect Maria Hedengren as New Director	Mgmt	For	Refer	For
14.H	Elect Sandra Gadd as New Director	Mgmt	For	Against	Against
15	Reelect Anders Nilsson as Board Chair	Mgmt	For	Refer	For
16	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
17	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For	For
18	Approve SEK 973,096.2 Reduction in Share Capital via Share Cancellation for Transfer to Unrestricted Equity; Approve Capitalization of Reserves of SEK 973,096.2 for a Bonus Issue	Mgmt	For	For	For
19.A	Approve Performance Share Program 2025/2028	Mgmt	For	For	For
19.B	Approve Equity Plan Financing	Mgmt	For	For	For
19.C	Approve Alternative Equity Plan Financing	Mgmt	For	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For	For
21	Close Meeting	Mgmt			

Fluidra SA

Meeting Date: 05/07/2025

Country: Spain

Ticker: FDR

Record Date: 05/02/2025

Meeting Type: Annual

Primary Security ID: E52619108

Shares Voted: 235,212

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	Refer	For
4	Approve Discharge of Board	Mgmt	For	Abstain	Abstain
5	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	For
6.1	Elect Jaime Alberto Ramirez Alzate as Director	Mgmt	For	Refer	For
6.2	Elect Mercedes Grau Monjo as Director	Mgmt	For	Against	Against
6.3	Elect Maria del Carmen Ganet Cirera as Director	Mgmt	For	Against	Against
7.1	Reelect Eloy Planes Corts as Director	Mgmt	For	Refer	For
7.2	Reelect Bruce W. Brooks as Director	Mgmt	For	Against	Against
7.3	Reelect Jorge Valentin Constans Fernandez as Director	Mgmt	For	Refer	For
7.4	Reelect Brian McDonald as Director	Mgmt	For	Refer	For
8	Advisory Vote on Remuneration Report	Mgmt	For	Refer	For
9	Approve Long-Term Incentive Plan	Mgmt	For	For	Against
10	Approve Remuneration Policy	Mgmt	For	Refer	Against
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

FUCHS SE

Meeting Date: 05/07/2025

Country: Germany

Ticker: FPE3

Record Date: 04/30/2025

Meeting Type: Annual

Primary Security ID: D27462379

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Preferred Shareholders	Mgmt			
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.16 per Ordinary Share and EUR 1.17 per Preferred Share	Mgmt			
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt			
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt			
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	Mgmt			
6	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt			
7	Approve Remuneration Report	Mgmt			
8.1	Elect Christoph Loos to the Supervisory Board	Mgmt			
8.2	Elect Susanne Fuchs to the Supervisory Board	Mgmt			
8.3	Elect Ingeborg Neumann to the Supervisory Board	Mgmt			
8.4	Elect Markus Steilemann to the Supervisory Board	Mgmt			
9	Approve Supervisory Board Remuneration Policy	Mgmt			
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt			
	Separate Resolution Only for Holders of Preferred Shares	Mgmt			
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

Meeting Date: 05/07/2025

Country: Sweden

Ticker: MIPS

Record Date: 04/28/2025

Meeting Type: Annual

Primary Security ID: W5648N127

Shares Voted: 115,786

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Approve Agenda of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive Board Chair Report	Mgmt			
9	Receive CEO's Report	Mgmt			
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
11	Approve Allocation of Income and Dividends of SEK 6.50 Per Share	Mgmt	For	Refer	For
12(a)	Approve Discharge of Magnus Welander	Mgmt	For	Against	Against
12(b)	Approve Discharge of Thomas Brautigam	Mgmt	For	Against	Against
12(c)	Approve Discharge of Maria Hedengren	Mgmt	For	Against	Against
12(d)	Approve Discharge of Anna Hallo	Mgmt	For	Against	Against
12(e)	Approve Discharge of Jonas Rahmn	Mgmt	For	Against	Against
12(f)	Approve Discharge of Jenny Rosberg	Mgmt	For	Against	Against
12(g)	Approve Discharge of CEO Max Strandwitz	Mgmt	For	Against	Against
13	Approve Remuneration Report	Mgmt	For	Refer	For
14	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For	For
15(a)	Approve Remuneration of Directors in the Amount of SEK 850,000 for Chair and SEK 350,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For

Mips AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15(b)	Approve Remuneration of Auditors	Mgmt	For	For	For
16.1a	Reelect Magnus Welander as Director	Mgmt	For	Refer	Against
16.1b	Reelect Thomas Brautigam as Director	Mgmt	For	Refer	For
16.1c	Reelect Maria Hedengren as Director	Mgmt	For	Refer	For
16.1d	Reelect Anna Hallov as Director	Mgmt	For	Refer	For
16.1e	Reelect Jonas Rahmn as Director	Mgmt	For	Against	Against
16.1f	Reelect Jenny Rosberg as Director	Mgmt	For	Refer	For
16.2	Reelect Magnus Welander as Board Chair	Mgmt	For	Refer	Against
17	Ratify KPMG AB as Auditors	Mgmt	For	Refer	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Refer	For
19	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For	For
21	Close Meeting	Mgmt			

Cellnex Telecom SA

Meeting Date: 05/08/2025

Country: Spain

Ticker: CLNX

Record Date: 05/02/2025

Meeting Type: Annual

Primary Security ID: E2R41M104

Shares Voted: 144,255

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	Refer	For
4	Approve Discharge of Board	Mgmt	For	Abstain	Abstain
5	Approve Dividends Charged Against Reserves	Mgmt	For	Refer	For

Cellnex Telecom SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For	For
7.1	Elect Luis Manas Anton as Director	Mgmt	For	Refer	For
7.2	Maintain Vacant Board Seats and Number of Directors	Mgmt	For	For	For
8.1	Approve Annual Maximum Remuneration	Mgmt	For	For	For
8.2	Approve Remuneration Policy	Mgmt	For	Refer	For
8.3	Approve Stock-for-Salary Plan	Mgmt	For	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	Refer	For

Subsea 7 SA

Meeting Date: 05/08/2025 **Country:** Luxembourg **Ticker:** SUBC
Record Date: 03/24/2025 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: L8882U106

Shares Voted: 272,015

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights and to Limit or Cancel the Preferential Subscription Rights	Mgmt	For	For	For
2	Approve Share Repurchase and Cancel Repurchased Shares by way of Share Capital Reduction	Mgmt	For	For	For

Lindab International AB

Meeting Date: 05/13/2025 **Country:** Sweden **Ticker:** LIAB
Record Date: 05/05/2025 **Meeting Type:** Annual
Primary Security ID: W56316107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Open Meeting; Elect Peter Nilsson as Chair of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive CEO's Report	Mgmt			
7	Receive Financial Statements and Statutory Reports	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.b	Approve Allocation of Income and Dividends of SEK 5.40 Per Share	Mgmt	For	Refer	For
8.c1	Approve Discharge of Peter Nilsson	Mgmt	For	Abstain	Abstain
8.c2	Approve Discharge of Anette Frumerie	Mgmt	For	Abstain	Abstain
8.c3	Approve Discharge of Marcus Hedblom	Mgmt	For	Abstain	Abstain
8.c4	Approve Discharge of Per Bertland	Mgmt	For	Abstain	Abstain
8.c5	Approve Discharge of Sonat Burman-Olsson	Mgmt	For	Abstain	Abstain
8.c6	Approve Discharge of Staffan Pehrson	Mgmt	For	Abstain	Abstain
8.c7	Approve Discharge of Viveka Ekberg	Mgmt	For	Abstain	Abstain
8.c8	Approve Discharge of Pontus Andersson	Mgmt	For	Abstain	Abstain
8.c9	Approve Discharge of Ulf Jonsson	Mgmt	For	Abstain	Abstain
8.c10	Approve Discharge of CEO Ola Ringdahl	Mgmt	For	Abstain	Abstain
9	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
10.1	Approve Remuneration of Directors in the Amount of SEK 1.47 Million for Chair, SEK 575,000 to Other Directors and SEK 26,250 to Employee Representatives; Approve Committee Fees	Mgmt	For	For	For

Lindab International AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.2	Approve Remuneration of Auditor	Mgmt	For	For	For
11.a	Reelect Peter Nilsson as Director	Mgmt	For	Refer	For
11.b	Reelect Viveka Ekberg as Director	Mgmt	For	Refer	For
11.c	Reelect Sonat Burman-Olsson as Director	Mgmt	For	Refer	Against
11.d	Reelect Anette Frumerie as Director	Mgmt	For	Refer	For
11.e	Reelect Per Bertland as Director	Mgmt	For	Refer	For
11.f	Reelect Marcus Hedblom as Director	Mgmt	For	Refer	For
11.g	Reelect Staffan Pehrson as Director	Mgmt	For	Refer	For
11.h	Reelect Peter Nilsson as Board Chair	Mgmt	For	Refer	For
12.1	Ratify Deloitte as Auditor	Mgmt	For	Refer	Against
13	Approve Remuneration Report	Mgmt	For	Against	Against
14	Approve Stock Option Plan for Key Employees	Mgmt	For	Against	Against
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
16	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	For
17	Close Meeting	Mgmt			

Deutsche Boerse AG

Meeting Date: 05/14/2025

Country: Germany

Ticker: DB1

Record Date: 05/07/2025

Meeting Type: Annual

Primary Security ID: D1882G119

Shares Voted: 28,788

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 4.00 per Share	Mgmt	For	For	For

Deutsche Boerse AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	Refer	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	Refer	Against
5	Amend Articles Re: Electronic Securities	Mgmt	For	For	For
6	Approve Creation of EUR 18.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
7	Elect Jean Mustier to the Supervisory Board	Mgmt	For	Refer	For
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For
9	Approve Remuneration Policy	Mgmt	For	Refer	For
10	Approve Remuneration Report	Mgmt	For	Refer	For
11.a	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	For	For	For
11.b	Ratify PricewaterhouseCoopers GmbH as Authorized Sustainability Auditors for Fiscal Year 2025	Mgmt	For	For	For

Rational AG

Meeting Date: 05/14/2025 **Country:** Germany **Ticker:** RAA
Record Date: 04/22/2025 **Meeting Type:** Annual
Primary Security ID: D6349P107

Shares Voted: 9,646

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 15.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	Abstain	Abstain

Rational AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	Abstain	Abstain
5	Approve Remuneration Report	Mgmt	For	Against	Against
6	Approve Management Board Remuneration Policy	Mgmt	For	Refer	Against
7	Approve Supervisory Board Remuneration Policy	Mgmt	For	For	For
8	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For	For
9	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For

Spirax Group Plc

Meeting Date: 05/14/2025 **Country:** United Kingdom **Ticker:** SPX
Record Date: 05/12/2025 **Meeting Type:** Annual
Primary Security ID: G83561129

Shares Voted: 72,713

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Refer	For
3	Approve Increase in the Maximum Aggregate Amount of Fees Payable to Directors	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Reappoint Deloitte LLP as Auditors	Mgmt	For	Refer	Against
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Elect Tim Cobbold as Director	Mgmt	For	Refer	Against
8	Elect Louisa Burdett as Director	Mgmt	For	Refer	For
9	Re-elect Nimesh Patel as Director	Mgmt	For	Refer	For
10	Re-elect Angela Archon as Director	Mgmt	For	Refer	For
11	Re-elect Constance Baroudel as Director	Mgmt	For	Refer	For
12	Re-elect Peter France as Director	Mgmt	For	Refer	For

Spirax Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Re-elect Richard Gillingwater as Director	Mgmt	For	Refer	For
14	Re-elect Caroline Johnstone as Director	Mgmt	For	Refer	For
15	Re-elect Jane Kingston as Director	Mgmt	For	Refer	For
16	Re-elect Kevin Thompson as Director	Mgmt	For	Refer	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
18	Approve Scrip Dividend Program	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	Against	Against
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

bioMérieux SA

Meeting Date: 05/15/2025

Country: France

Ticker: BIM

Record Date: 05/13/2025

Meeting Type: Annual/Special

Primary Security ID: F1149Y232

Shares Voted: 92,627

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	Against	Against
4	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For	For
5	Approve Transaction with bioMérieux India Pvt Ltd	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Reelect Marie-Paule Kieny as Director	Mgmt	For	Refer	For
7	Reelect Fanny Letier as Director	Mgmt	For	Refer	For
8	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Refer	Against
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	Against	Against
10	Approve Remuneration Policy of CEO	Mgmt	For	Refer	Against
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For	Refer	For
13	Approve Compensation of Alexandre Merieux, Chairman of the Board	Mgmt	For	Against	Against
14	Approve Compensation of Pierre Boulud, CEO	Mgmt	For	Refer	For
15	Approve Amended Share Purchase Program (MyShare 2025) Reserved for Beneficiaries Employed in the State of California, USA	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 4,210,280	Mgmt	For	Against	Against
19	Approve Issuance of Equity or Equity-Linked Securities up to 20 Percent of Issued Capital for Private Placements	Mgmt	For	Against	Against
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4,210,280	Mgmt	For	Against	Against
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against	Against

bioMerieux SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18, 19, and 20	Mgmt	For	Against	Against
23	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
24	Authorize Capitalization of Reserves of Up to EUR 4,210,280 for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
25	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 4,210,280	Mgmt	For	Against	Against
26	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,210,280	Mgmt	For	For	For
27	Amend Articles of Bylaws	Mgmt	For	Against	Against
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Euronext NV

Meeting Date: 05/15/2025

Country: Netherlands

Ticker: ENX

Record Date: 04/17/2025

Meeting Type: Annual

Primary Security ID: N3113K397

Shares Voted: 104,437

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.	Presentation by CEO	Mgmt			
3.a.	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.b.	Approve Remuneration Report	Mgmt	For	Refer	For
3.c.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.d.	Approve Dividends	Mgmt	For	For	For
3.e.	Approve Discharge of Management Board	Mgmt	For	Against	Against

Euronext NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.f.	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
4.a.	Reelect Piero Novelli to Supervisory Board	Mgmt	For	Refer	For
4.b.	Reelect Olivier Sichel to Supervisory Board	Mgmt	For	Refer	For
4.c.	Elect Francesca Scaglia to Supervisory Board	Mgmt	For	Refer	For
5.a.	Reelect Delphine d'Amarzit to Management Board	Mgmt	For	For	For
5.b.	Elect Rene van Vlerken to Management Board	Mgmt	For	For	For
6.	Amend Remuneration Policy for Management Board	Mgmt	For	Refer	For
7.	Amend Remuneration Policy for Supervisory Board	Mgmt	For	For	For
8.	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
9.	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
10.a.	Grant Board Authority to Issue Shares	Mgmt	For	For	For
10.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
11.	Authorize Repurchase of Shares	Mgmt	For	For	For
12.	Authorize Board to Grant Rights to French Beneficiaries to Receive Shares	Mgmt	For	For	For
13.	Other Business (Non-Voting)	Mgmt			
14.	Close Meeting	Mgmt			

Inwido AB

Meeting Date: 05/15/2025

Country: Sweden

Ticker: INWI

Record Date: 05/07/2025

Meeting Type: Annual

Primary Security ID: W5R447107

Shares Voted: 285,984

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For

Inwido AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7a	Receive Financial Statements and Statutory Reports	Mgmt			
7b	Receive Board's Dividend Proposal	Mgmt			
7c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
8	Receive Report on Work of Board and Committees	Mgmt			
9	Receive Managing Directors' Report	Mgmt			
10a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10b	Approve Allocation of Income and Dividends of SEK 5.50 Per Share	Mgmt	For	For	For
10c1	Approve Discharge of Per Bertland	Mgmt	For	Against	Against
10c2	Approve Discharge of Mikael Jonson	Mgmt	For	Against	Against
10c3	Approve Discharge of Kerstin Lindell	Mgmt	For	Against	Against
10c4	Approve Discharge of Henriette Schütze	Mgmt	For	Against	Against
10c5	Approve Discharge of Anders Wassberg	Mgmt	For	Against	Against
10c6	Approve Discharge of Tony Johansson	Mgmt	For	Against	Against
10c7	Approve Discharge of Robert Wernersson	Mgmt	For	Against	Against
10c8	Approve Discharge of Carin Karra	Mgmt	For	Against	Against
10c9	Approve Discharge of Christer Wahlquist	Mgmt	For	Against	Against
10c10	Approve Discharge of CEO Peter Welin	Mgmt	For	Against	Against
10c11	Approve Discharge of CEO Fredrik Meuller	Mgmt	For	Against	Against
11.1	Determine Number of Directors (5) and Deputy Directors (0) of Board	Mgmt	For	For	For
11.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For

Inwido AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.1	Approve Remuneration of Directors in the Amount of SEK 920,000 for Chair and SEK 370,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12.2	Approve Remuneration of Auditors	Mgmt	For	For	For
13.1a	Reelect Per Bertland as Director	Mgmt	For	Against	For
13.1b	Reelect Mikael Jonson as Director	Mgmt	For	Against	Against
13.1c	Reelect Kerstin Lindell as Director	Mgmt	For	Refer	For
13.1d	Reelect Henriette Schutze as Director	Mgmt	For	Refer	For
13.1e	Reelect Anders Wassberg as Director	Mgmt	For	Against	Against
13.1f	Reelect Per Bertland as Board Chair	Mgmt	For	Against	Against
13.2	Ratify Ernst & Young AB as Auditors	Mgmt	For	For	For
14	Approve Nomination Committee Procedures	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	Refer	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Refer	For
17	Approve Issuance of up to 5.8 Million Shares without Preemptive Rights	Mgmt	For	For	For
18	Close Meeting	Mgmt			

Wienerberger AG

Meeting Date: 05/16/2025

Country: Austria

Ticker: WIE

Record Date: 05/06/2025

Meeting Type: Annual

Primary Security ID: A95384110

Shares Voted: 137,629

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	Mgmt	For	Refer	For

Wienerberger AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	Abstain	Abstain
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	Abstain	Abstain
5	Ratify Deloitte Audit as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Reelect David Davies as Supervisory Board Member	Mgmt	For	Refer	For
7	Approve Remuneration Report	Mgmt	For	Refer	For

Elia Group SA/NV

Meeting Date: 05/20/2025

Country: Belgium

Ticker: ELI

Record Date: 05/06/2025

Meeting Type: Annual/Special

Primary Security ID: B35656105

Shares Voted: 75,276

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual and Extraordinary Meeting Agenda	Mgmt			
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	Refer	For
5	Receive Directors' Reports on the Consolidated Annual Accounts (IFRS) (Non-Voting)	Mgmt			
6	Receive Auditors' Reports on the Consolidated Annual Accounts (IFRS) (Non-Voting)	Mgmt			
7	Receive Consolidated Financial Statements and Statutory Reports (IFRS) (Non-Voting)	Mgmt			
8	Approve Discharge of Directors	Mgmt	For	Abstain	Abstain
9	Approve Discharge of Auditors	Mgmt	For	Abstain	Abstain
10	Elect Olivier Chapelle as Independent Director and Approve His Remuneration	Mgmt	For	Refer	For

Elia Group SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Elect Michel Sirat as Independent Director and Approve His Remuneration	Mgmt	For	Refer	For
12	Elect Saskia Van Uffelen as Director and Approve Her Remuneration	Mgmt	For	Against	Against
13	Reelect Pascale Van Damme as Independent Director and Approve Her Remuneration	Mgmt	For	Refer	For
14	Approve the Amended Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For	For
15	Transact Other Business	Mgmt			
	Extraordinary Meeting Agenda	Mgmt			
1.i	Receive Special Board Report and Auditor Report Re: Capital Increase in Cash with Cancellation of the Preferential Subscription Right	Mgmt			
1.ii	Receive Special Board Report and Auditor Report Re: Amendment of the Rights Attached to Classes of Shares	Mgmt			
2	Authorize Double Increase in Share Capital Without Preemptive Rights	Mgmt	For	For	For
3	Grant Powers to the Board to Fix the Issue Price of the Double Capital Increase, Number of Shares to be Issued, Subscription Criteria and the Periods for Subscription	Mgmt	For	For	For

Nemetschek SE

Meeting Date: 05/20/2025

Country: Germany

Ticker: NEM

Record Date: 04/28/2025

Meeting Type: Annual

Primary Security ID: D56134105

Shares Voted: 78,313

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.55 per Share	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	Abstain	Abstain
4.1	Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2024	Mgmt	For	Abstain	Abstain
4.2	Approve Discharge of Supervisory Board Member Iris Helke for Fiscal Year 2024	Mgmt	For	Abstain	Abstain
4.3	Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal Year 2024	Mgmt	For	Abstain	Abstain
4.4	Approve Discharge of Supervisory Board Member Christine Schoeneweis for Fiscal Year 2024	Mgmt	For	Abstain	Abstain
4.5	Approve Discharge of Supervisory Board Member Andreas Soeffing for Fiscal Year 2024	Mgmt	For	Abstain	Abstain
4.6	Approve Discharge of Supervisory Board Member Gernot Strube for Fiscal Year 2024	Mgmt	For	Abstain	Abstain
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	For	For	For
6	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	Against	Against
8	Approve Creation of EUR 11.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Preemptive Rights up to Aggregate Nominal Amount of EUR 700 Million; Approve Creation of EUR 11.6 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
10	Approve Affiliation Agreement with Graphisoft Germany GmbH	Mgmt	For	Refer	For

TERNA Rete Elettrica Nazionale SpA

Meeting Date: 05/21/2025

Country: Italy

Ticker: TRN

Record Date: 05/12/2025

Meeting Type: Annual

Primary Security ID: T9471R100

Shares Voted: 1,292,814

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Long Term Incentive Plan 2025-2029	Mgmt	For	For	For
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	Mgmt	For	For	For
5.1	Approve Remuneration Policy	Mgmt	For	Refer	For
5.2	Approve Second Section of the Remuneration Report	Mgmt	For	Refer	For

Trustpilot Group Plc

Meeting Date: 05/21/2025

Country: United Kingdom

Ticker: TRST

Record Date: 05/19/2025

Meeting Type: Annual

Primary Security ID: G91044100

Shares Voted: 2,399,477

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Refer	For
3	Approve Remuneration Policy	Mgmt	For	Refer	For
4	Approve Employee Stock Purchase Plan	Mgmt	For	For	For
5	Re-elect Zillah Byng-Thorne as Director	Mgmt	For	Refer	For
6	Re-elect Mohammed Anjarwala as Director	Mgmt	For	Refer	For
7	Re-elect Adrian Blair as Director	Mgmt	For	Refer	For
8	Re-elect Hanno Damm as Director	Mgmt	For	Refer	For
9	Re-elect Claire Davenport as Director	Mgmt	For	Refer	For

Trustpilot Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Re-elect Joe Hurd as Director	Mgmt	For	Refer	For
11	Re-elect Rachel Kentleton as Director	Mgmt	For	Refer	For
12	Re-elect Peter Muhlmann as Director	Mgmt	For	Refer	For
13	Re-elect Angela Seymour-Jackson as Director	Mgmt	For	Refer	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	Against	Against
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against	Against
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	Against	Against
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Vonovia SE

Meeting Date: 05/28/2025

Country: Germany

Ticker: VNA

Record Date: 05/21/2025

Meeting Type: Annual

Primary Security ID: D9581T100

Shares Voted: 178,598

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.22 per Share	Mgmt	For	Refer	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	Abstain	Abstain
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	Abstain	Abstain

Vonovia SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for Fiscal Year 2025 and for the First Quarter of Fiscal Year 2026	Mgmt	For	For	For
5.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Refer	For
7	Approve Remuneration Policy	Mgmt	For	Refer	For
8.1	Elect Michael Ruediger to the Supervisory Board	Mgmt	For	Refer	For
8.2	Elect Marcus Schenck to the Supervisory Board	Mgmt	For	Refer	For
9	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For
10	Approve Creation of EUR 246.9 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 164.6 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For

flatexDEGIRO AG

Meeting Date: 06/02/2025

Country: Germany

Ticker: FTK

Record Date: 05/26/2025

Meeting Type: Annual

Primary Security ID: D3690M106

Shares Voted: 342,381

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.04 per Share	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Approve Discharge of Management Board Member Oliver Behrens (from Oct. 1, 2024) for Fiscal Year 2024	Mgmt	For	Abstain	Abstain
3.2	Approve Discharge of Management Board Member Benon Janos for Fiscal Year 2024	Mgmt	For	Abstain	Abstain
3.3	Approve Discharge of Management Board Member Stephan Simmang for Fiscal Year 2024	Mgmt	For	Abstain	Abstain
3.4	Approve Discharge of Management Board Member Christiane Strubel for Fiscal Year 2024	Mgmt	For	Abstain	Abstain
3.5	Withhold Discharge of Management Board Member Frank Niehage (until April 30, 2024) for Fiscal Year 2024	Mgmt	For	Against	Against
4.1	Approve Discharge of Supervisory Board Member Martin Korbmacher (until March 27, 2025) for Fiscal Year 2024	Mgmt	For	Abstain	Abstain
4.2	Approve Discharge of Supervisory Board Member Stefan Mueller (from March 28, 2025) for Fiscal Year 2024	Mgmt	For	Abstain	Abstain
4.3	Approve Discharge of Supervisory Board Member Ayguel Oezkan (from March 28, 2025) for Fiscal Year 2024	Mgmt	For	Abstain	Abstain
4.4	Approve Discharge of Supervisory Board Member Britta Lehfeldt for Fiscal Year 2024	Mgmt	For	Abstain	Abstain
4.5	Approve Discharge of Supervisory Board Member Bernd Foertsch (from June 4, 2024) for Fiscal Year 2024	Mgmt	For	Abstain	Abstain
4.6	Approve Discharge of Supervisory Board Member Herbert Seuling (until June 4, 2024) for Fiscal Year 2024	Mgmt	For	Abstain	Abstain
5	Ratify Baker Tilly GmbH & Co. KG as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements	Mgmt	For	For	For
6	Ratify Baker Tilly GmbH & Co. KG as Auditors for the Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	Refer	For
8	Approve Remuneration Policy	Mgmt	For	Refer	For

flatexDEGIRO AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.1	Reelect Stefan Mueller to the Supervisory Board	Mgmt	For	Against	Against
9.2	Reelect Bernd Foertsch to the Supervisory Board	Mgmt	For	Against	For
9.3	Elect Hans-Hermann Lotter to the Supervisory Board	Mgmt	For	Refer	For
9.4	Elect Martina Pfeifer-Braks to the Supervisory Board	Mgmt	For	Refer	For
9.5	Elect Sarna Roeser to the Supervisory Board	Mgmt	For	Refer	For
10	Approve Supervisory Board Remuneration Policy	Mgmt	For	For	For
11	Approve Creation of EUR 11 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million; Approve Creation of EUR 22 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
13	Approve Acquisition of flatex Projektgesellschaft Alpha AG	Mgmt	For	Refer	For
14.1	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against	Against
14.2	Amend Articles Re: Electronic Securities	Mgmt	For	For	For
14.3	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For	For

ID Logistics Group

Meeting Date: 06/03/2025

Country: France

Ticker: IDL

Record Date: 05/30/2025

Meeting Type: Annual/Special

Primary Security ID: F50685100

Shares Voted: 27,103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For

ID Logistics Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
5	Reelect Eric Hemar as Director	Mgmt	For	Against	Against
6	Reelect Comète as Director	Mgmt	For	Refer	Against
7	Reelect Christophe Satin as Director	Mgmt	For	Against	Against
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Refer	Against
9	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Refer	Against
10	Approve Remuneration Policy of Directors	Mgmt	For	Refer	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	Refer	For
12	Approve Compensation of Eric Hemar, Chairman and CEO	Mgmt	For	Refer	For
13	Approve Compensation of Christophe Satin, Vice-CEO	Mgmt	For	Refer	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1.6 Million	Mgmt	For	Against	Against
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.6 Million	Mgmt	For	Against	Against
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1.6 Million	Mgmt	For	Against	Against

ID Logistics Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.6 Million	Mgmt	For	Against	Against
21	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.6 Million	Mgmt	For	Against	Against
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 21	Mgmt	For	Against	Against
23	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
25	Approve Issuance of Warrants (BSA, BSAANE, or BSAAR) without Preemptive Rights Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 370,000	Mgmt	For	Against	Against
26	Amend Article 15-2 of Bylaws Re: Written Consultation	Mgmt	For	For	For
27	Amend Article 15-3 of Bylaws Re: Participation to Board Meetings	Mgmt	For	For	For
28	Amend Article 15-1 and 17 of Bylaws Re: Age Limit of Chairman of the Board, CEO and Vice-CEO	Mgmt	For	For	For
29	Amend Article 11 of Bylaws Re: Conventional Distribution of Voting Rights in the Event of Ownership Dismemberment	Mgmt	For	For	For
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

RENK Group AG

Meeting Date: 06/04/2025

Country: Germany

Ticker: R3NK

Record Date: 05/13/2025

Meeting Type: Annual

Primary Security ID: D6S2UZ108

RENK Group AG

Shares Voted: 155,824

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.42 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	Abstain	Abstain
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	Abstain	Abstain
5a	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	For	For	For
5b	Ratify PricewaterhouseCoopers GmbH as Auditors for the Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Refer	For
7	Approve Affiliation Agreement with RENK GmbH	Mgmt	For	Refer	For

D'Ieteren Group

Meeting Date: 06/05/2025

Country: Belgium

Ticker: DIE

Record Date: 05/22/2025

Meeting Type: Annual

Primary Security ID: B49343187

Shares Voted: 79,072

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
2	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.60 per Share	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Refer	Against
4	Approve Remuneration Policy	Mgmt	For	Refer	Against
5	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	For

D'Ieteren Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1	Approve Discharge of Directors	Mgmt	For	Abstain	Abstain
6.2	Approve Discharge of Auditors	Mgmt	For	Abstain	Abstain
7.1	Reelect HECHO SRL, Represented by Hugo De Stoop, as Independent Director	Mgmt	For	Refer	For
7.2	Approve Co-optation of Olivier Chapelle SRL, Represented by Olivier Chapelle, as Director	Mgmt	For	Refer	For
7.3	Approve Co-optation of Norawild SRL, Represented by Thierry le Grelle, as Independent Director	Mgmt	For	Refer	For
7.4	Approve Co-optation of Alcamara BV, Represented by Charles-Antoine Leunen, as Director	Mgmt	For	Refer	For
8	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

Scout24 SE

Meeting Date: 06/05/2025

Country: Germany

Ticker: G24

Record Date: 05/28/2025

Meeting Type: Annual

Primary Security ID: D345XT105

Shares Voted: 92,739

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.32 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	Abstain	Abstain
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	Abstain	Abstain
5a	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For	For
5b	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For

Scout24 SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration Report	Mgmt	For	Refer	For
7	Elect Lutz Finger to the Supervisory Board	Mgmt	For	Refer	For
8	Approve Remuneration Policy	Mgmt	For	Refer	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
10a	Approve Creation of EUR 15 Million Pool of Authorized Capital 2025/1 with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
10b	Approve Creation of EUR 7.5 Million Pool of Authorized Capital 2025/2 with Preemptive Rights	Mgmt	For	For	For
11	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For

Gaztransport & Technigaz SA

Meeting Date: 06/11/2025

Country: France

Ticker: GTT

Record Date: 06/09/2025

Meeting Type: Annual/Special

Primary Security ID: F42674113

Shares Voted: 54,722

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 7.50 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Ratify Appointment of Virginie Banet as Director	Mgmt	For	Refer	For
6	Reelect Domitille Doat Le Bigot as Director	Mgmt	For	Against	Against
7	Approve Compensation Report of Corporate Officers	Mgmt	For	Refer	For

Gaztransport & Technigaz SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Compensation of Philippe Berterottière, Chairman and CEO from January 1, 2024 until June 12, 2024	Mgmt	For	Refer	For
9	Approve Compensation of Philippe Berterottière, Chairman of the Board from June 12, 2024 until December 31, 2024	Mgmt	For	Refer	For
10	Approve Compensation of Jean-Baptiste Choimet, CEO from June 12, 2024 until December 31, 2024	Mgmt	For	Refer	For
11	Approve Remuneration Policy of Chairman of the Board from January 1, 2025 until February 9, 2025	Mgmt	For	Refer	For
12	Approve Remuneration Policy of CEO from January 1, 2025 until February 9, 2025	Mgmt	For	Refer	For
13	Approve Remuneration Policy of Chairman and CEO from February 9, 2025	Mgmt	For	Refer	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Approve Remuneration of Directors in the Aggregate Amount of EUR 800,000	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 95,000	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 35,000	Mgmt	For	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 35,000	Mgmt	For	Against	Against

Gaztransport & Technigaz SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 20	Mgmt	For	Against	Against
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
23	Authorize Capitalization of Reserves of Up to EUR 75,000 for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	Against	Against
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18 to 25 at EUR 141,500	Mgmt	For	For	For
27	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
28	Amend Article 18 of Bylaws Re: Written Consultation	Mgmt	For	For	For
	Ordinary Business	Mgmt			
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

3i Group PLC

Meeting Date: 06/26/2025

Country: United Kingdom

Ticker: III

Record Date: 06/24/2025

Meeting Type: Annual

Primary Security ID: G88473148

Shares Voted: 225,502

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Refer	For
3	Approve Dividend	Mgmt	For	For	For
4	Re-elect Simon Borrows as Director	Mgmt	For	Refer	For

3i Group PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Re-elect Stephen Daintith as Director	Mgmt	For	Refer	For
6	Re-elect Jasi Halai as Director	Mgmt	For	Refer	For
7	Re-elect James Hatchley as Director	Mgmt	For	Refer	For
8	Re-elect David Hutchison as Director	Mgmt	For	Refer	For
9	Re-elect Lesley Knox as Director	Mgmt	For	Refer	For
10	Re-elect Coline McConville as Director	Mgmt	For	Refer	For
11	Re-elect Peter McKellar as Director	Mgmt	For	Refer	For
12	Elect Hemant Patel as Director	Mgmt	For	Refer	For
13	Re-elect Alexandra Schaapveld as Director	Mgmt	For	Refer	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
17	Authorise Issue of Equity	Mgmt	For	Against	Against
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against	Against
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	Against	Against
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Premier Foods Plc

Meeting Date: 07/17/2025

Country: United Kingdom

Ticker: PFD

Record Date: 07/15/2025

Meeting Type: Annual

Primary Security ID: G7S17N124

Shares Voted: 2,943,987

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Premier Foods Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Refer	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Colin Day as Director	Mgmt	For	Refer	For
5	Re-elect Alex Whitehouse as Director	Mgmt	For	Refer	For
6	Re-elect Duncan Leggett as Director	Mgmt	For	Refer	For
7	Re-elect Roisin Donnelly as Director	Mgmt	For	Refer	For
8	Re-elect Tim Elliott as Director	Mgmt	For	Refer	For
9	Re-elect Tania Howarth as Director	Mgmt	For	Refer	For
10	Re-elect Helen Jones as Director	Mgmt	For	Refer	For
11	Re-elect Yuichiro Kogo as Director	Mgmt	For	Refer	For
12	Re-elect Lorna Tilbian as Director	Mgmt	For	Refer	For
13	Re-elect Malcolm Waugh as Director	Mgmt	For	Refer	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
17	Authorise Issue of Equity	Mgmt	For	Against	Against
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against	Against
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	Against	Against
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Halma Plc

Meeting Date: 07/24/2025

Country: United Kingdom

Ticker: HLMA

Record Date: 07/22/2025

Meeting Type: Annual

Primary Security ID: G42504103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Refer	For
4	Elect Hudson La Force as Director	Mgmt	For	Refer	For
5	Elect Barbara Thoralfsson as Director	Mgmt	For	Refer	For
6	Re-elect Dame Louise Makin as Director	Mgmt	For	Refer	For
7	Re-elect Marc Ronchetti as Director	Mgmt	For	Refer	For
8	Re-elect Carole Cran as Director	Mgmt	For	Refer	For
9	Re-elect Jennifer Ward as Director	Mgmt	For	Refer	For
10	Re-elect Jo Harlow as Director	Mgmt	For	Refer	For
11	Re-elect Dharmash Mistry as Director	Mgmt	For	Refer	For
12	Re-elect Sharmila Nebhrajani as Director	Mgmt	For	Refer	For
13	Re-elect Liam Condon as Director	Mgmt	For	Refer	For
14	Re-elect Giles Kerr as Director	Mgmt	For	Refer	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Date: 08/27/2025

Country: Sweden

Ticker: ADDT.B

Record Date: 08/19/2025

Meeting Type: Annual

Primary Security ID: W4260L147

Shares Voted: 244,777

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive President's Report	Mgmt			
9.a)1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.a)2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b)	Approve Allocation of Income and Dividends of SEK 3.20 Per Share	Mgmt	For	For	For
9.c)1	Approve Discharge of Henrik Hedelius	Mgmt	For	Against	Against
9.c)2	Approve Discharge of Ulf Mattsson	Mgmt	For	Against	Against
9.c)3	Approve Discharge of Malin Nordesjo	Mgmt	For	Against	Against
9.c)4	Approve Discharge of Niklas Stenberg	Mgmt	For	Against	Against
9.c)5	Approve Discharge of Annikki Schaeferdiek	Mgmt	For	Against	Against
9.c)6	Approve Discharge of Fredrik Borjesson	Mgmt	For	Against	Against
9.c)7	Approve Discharge of CEO Niklas Stenberg	Mgmt	For	Against	Against
10	Receive Nominating Committee's Report	Mgmt			
11	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For	For

Addtech AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.1	Approve Remuneration of Directors in the Amount of SEK 1.7 Million for Chair and SEK 625,000 for Other Directors	Mgmt	For	For	For
12.2	Approve Remuneration of Auditors	Mgmt	For	For	For
13.1	Reelect Henrik Hedelius as Director	Mgmt	For	Against	Against
13.2	Reelect Ulf Mattsson as Director	Mgmt	For	Against	Against
13.3	Reelect Malin Nordesjo as Director	Mgmt	For	Against	Against
13.4	Reelect Annikki Schaeferdiek as Director	Mgmt	For	Refer	For
13.5	Reelect Niklas Stenberg as Director	Mgmt	For	Refer	For
13.6	Reelect Fredrik Borjesson as New Director	Mgmt	For	Against	Against
13.7	Reelect Malin Nordesjo as Board Chair	Mgmt	For	Against	Against
14	Ratify Deloitte AB as Auditors	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	Refer	Against
16	Approve Share-Based Incentive Plan for Key Employees; Approve Call Options for Participants	Mgmt	For	For	For
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
18	Approve Creation of 5 Percent of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Asmodee Group AB

Meeting Date: 09/18/2025

Country: Sweden

Ticker: ASMDEE.B

Record Date: 09/10/2025

Meeting Type: Annual

Primary Security ID: W1R75P108

Shares Voted: 677,601

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			

Asmodee Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Approve Agenda of Meeting	Mgmt	For	For	For
7	Receive Presentation on Business Activities	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9b	Approve Allocation of Income	Mgmt	For	For	For
9c.1	Approve Discharge of Stephane Carville	Mgmt	For	Against	Against
9c.2	Approve Discharge of Linda Holjo	Mgmt	For	Against	Against
9c.3	Approve Discharge of Jacob Jonmyren	Mgmt	For	Against	Against
9c.4	Approve Discharge of Marc Nunes	Mgmt	For	Against	Against
9c.5	Approve Discharge of Kicki Wallje-Lund	Mgmt	For	Against	Against
9c.6	Approve Discharge of Lars Wingefors	Mgmt	For	Against	Against
9c.7	Approve Discharge of CEO Thomas Koegler	Mgmt	For	Against	Against
9c.8	Approve Discharge of Ian Gulam	Mgmt	For	Against	Against
10.a	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
10.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 1.3 Million for Chair and SEK 575,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For	For
12.a	Reelect Stephane Carville as Director	Mgmt	For	Against	Against
12.b	Reelect Linda Holjo as Director	Mgmt	For	Refer	For
12.c	Reelect Jacob Jonmyren as Director	Mgmt	For	Against	Against
12.d	Reelect Marc Nunes as Director	Mgmt	For	Against	Against
12.e	Reelect Kicki Wallje-Lund as Director	Mgmt	For	Refer	For

Asmodee Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.f	Reelect Lars Wingefors (Chair) as Director	Mgmt	For	Against	Against
12.g	Elect Eugene Evans as New Director	Mgmt	For	Refer	For
12.h	Ratify PwC as Auditors	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	Refer	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Refer	Against
15	Amend Articles Re: Set Minimum (EUR 77,545) and Maximum (EUR 310,180) Share Capital	Mgmt	For	For	For
16	Approve Creation of 10 Percent of Capital without Preemptive Rights	Mgmt	For	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Financiere de Tubize SA

Meeting Date: 09/24/2025

Country: Belgium

Ticker: TUB

Record Date: 09/10/2025

Meeting Type: Extraordinary Shareholders

Primary Security ID: B41387133

Shares Voted: 24,925

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt			
1	Approve Amended Remuneration Policy	Mgmt	For	Refer	Against
2a	Approve Co-optation of Carinne Brouillon as Director	Mgmt	For	Refer	For
2b	Indicate Carinne Brouillon as Independent Director	Mgmt	For	For	For
2c	Approve Co-optation of Iris Löw-Friedrich as Director	Mgmt	For	Against	Against

Neinor Homes SA

Meeting Date: 10/20/2025

Country: Spain

Ticker: HOME

Record Date: 10/15/2025

Meeting Type: Extraordinary Shareholders

Primary Security ID: E7647E108

Shares Voted: 386,106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition of Aedas Homes SA	Mgmt	For	Refer	For
2	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	Against	Against
3	Approve Remuneration Policy	Mgmt	For	Against	Against
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

KBC Ancora SCA

Meeting Date: 10/31/2025

Country: Belgium

Ticker: KBCA

Record Date: 10/17/2025

Meeting Type: Annual

Primary Security ID: B5341G109

Shares Voted: 44,081

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Allow Questions	Mgmt			
4.1	Adopt Financial Statements	Mgmt	For	For	For
4.2	Approve Allocation of Income	Mgmt	For	Refer	For
5	Approve Remuneration Report	Mgmt	For	Refer	For
6	Approve Discharge of Directors	Mgmt	For	Refer	Against
7	Approve Discharge of Auditors	Mgmt	For	Abstain	Abstain
8	Transact Other Business	Mgmt			

Eurobank Ergasias Services & Holdings SA

Meeting Date: 12/03/2025

Country: Greece

Ticker: EUROB

Record Date: 11/27/2025

Meeting Type: Extraordinary Shareholders

Primary Security ID: X2321W101

Shares Voted: 2,659,647

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Extraordinary Meeting Agenda Approve Merger by Absorption	Mgmt	For	Refer	For