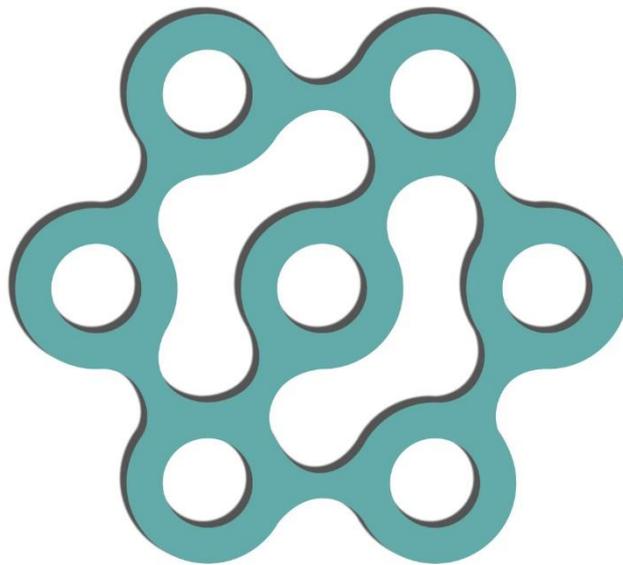


# **ELEVA Leaders Small & Mid Cap Europe**

**ESG Annual Report 2024**

**Response to Article 29 of the French Energy-Climate Law  
and SFDR Regulation**



As of 31 December 2024

# Foreword

This report has been prepared in response to Article 29 of the French Energy-Climate Law and to the Sustainable Finance Disclosure Regulation (SFDR). It covers **ELEVA Leaders Small & Mid Cap Europe** as a fund classified under SFDR Article 8 throughout 2024.

An ESG Annual Report 2024 is available at the ELEVA Capital level and for each open-end fund having assets under management above € 500m and the ones below this threshold but categorised in 2024 under SFDR Article 8 or 9. These documents complement ELEVA Capital’s ESG Policy which details our ESG approach, our proprietary methodologies, and the resources we deploy on responsible investment.

These documents available on our [website](#).

ELEVA Capital is committed to a continuous improvement of its approach and reporting. Stakeholders’ feedback and dialogue will always be welcomed.

## 2024 in a nutshell

ELEVA ESG analysis for 100% of companies      42% of Sustainable Investments (SFDR 2.17)



64 AGMs or 100% participation rate      Individual engagement with 53 companies



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# 1. ELEVA Leaders Small & Mid Cap Europe

In 2024, the **ELEVA Leaders Small & Mid Cap Europe** fund was categorised under SFDR Article 8+ (i.e. committed to a minimum share of sustainable investment within the definition set by the SFDR Article 2.17).

The fund was also internally categorised under the **RESPONSIBLE** segment of the ELEVA fund range. For more information about ELEVA funds’ ESG positioning, please refer to the ESG Policy available on ELEVA’s [website](#).

The **ELEVA Leaders Small & Mid Cap Europe** fund held the French SRI V2 label until 31 December 2024 but did not apply for the V3 and therefore lost the label in 2025. Nonetheless, the investment process has remained unchanged, notably the rating improvement approach.

| Strategies                           | Main asset class                                  | Exclusions in as of December 2024 <sup>1</sup> | AuM as of 31/12/2024 in million EUR | Share of total AuM | SFDR Categorisation | AMF Classification | Labels as of December 2024 | Link to related fund  |   |
|--------------------------------------|---|--|-------------------------------------|--------------------|---------------------|--------------------|----------------------------|-----------------------|---|
| <b>RESPONSIBLE</b>                   |   |  |                                     |                    |                     |                    |                            |                       |   |
| ELEVA Leaders Small & Mid Cap Europe | -Best in Universe<br>-Best Efforts<br>-Exclusions | European equities                              | 'ALL ELEVA' exclusions <sup>2</sup> | 396                | 2.9%                | Article 8+         | Category 1                 | French SRI Label (v2) | <a href="https://www.levacapital.com/en/funds/ele-eva-leaders-small-mid-cap-europe">https://www.levacapital.com/en/funds/ele-eva-leaders-small-mid-cap-europe</a> |

(1) More details on our exclusion policy (e.g. sectors, thresholds) are available in our ESG Policy and in the Coal Policy, both available on the ELEVA [website](#).

(2) 'ALL ELEVA' exclusions: Violation of the UN Global Compact, UN GPs, ILO convention and OECD guidelines for multinational enterprises violations, extremely severe controversies, FATF Blacklist for sovereign investments (if any), controversial weapons, nuclear weapons, tobacco, palm oil, and thermal coal.

## ESG in the investment process:

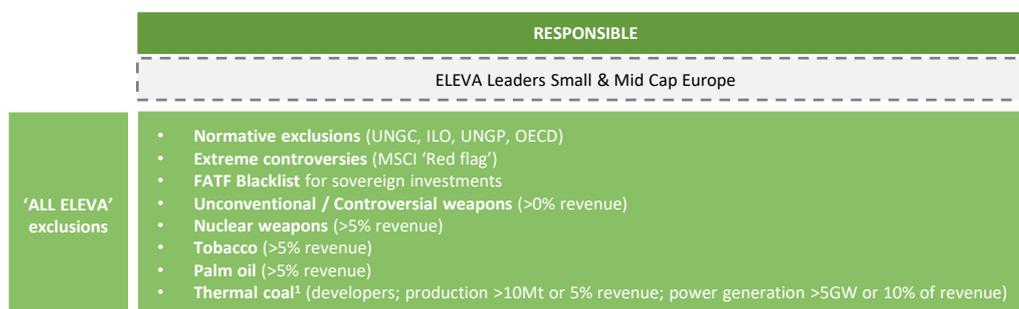
| <b>RESPONSIBLE</b>                   |  |
|--------------------------------------|--|
| ELEVA Leaders Small & Mid Cap Europe |  |
| <b>Exclusions</b>                    | 'ALL ELEVA' exclusions: Normative exclusions including UNGC violations, etc.   Extreme controversies   FATF Blacklist   Controversial weapons   Nuclear weapons   Tobacco   Palm oil   Coal <sup>1</sup> |
| <b>ESG Analysis</b>                  | >90% of portfolio ESG-scored with ELEVA methodology<br><br>Min 40/100 ESG score<br><br>+ average ESG score of the fund > average score of the 80% best companies of the universe                         |
| <b>Binding ESG KPI</b>               | Carbon footprint and % Growth of employees   |
| <b>Sustainable Investments</b>       | Min. 20% of sustainable investments<br>including 5% E and 5% S   |
| <b>Vote &amp; Engagement</b>         | Vote at 100% AGM for equity holdings<br><br>Systematic ESG engagement post-ELEVA analysis  |

Source: ELEVA Capital, as of 31 December 2024



– **Exclusions:**

As of December 2024, the fund applied the following set of exclusions to its initial investment universe:



Source: ELEVA Capital, as of 31 December 2024 more information in the ESG Policy, available on our [website](#).

– **Positive ESG Screening:**

- The fund integrates binding ESG criteria in its investment management process. The main non-financial objective of **ELEVA Leaders Small & Mid-Cap Europe** is to invest in companies with good ESG practices (i.e. best in universe) or companies that are on an improving path regarding ESG practices (i.e. best efforts) while excluding companies that would not have a minimum absolute ESG score (40/100).
- The ESG score will be available for at least 90% (in weight) of the invested pocket (i.e. excluding cash). The 10% tolerance (companies/assets with no ESG score done internally) will be mainly but not exclusively used for, among others, IPOs. In practice, each firm considered for investment in the fund is analysed based on ESG criteria.
- The methodology used for ESG selectivity is the following: the weighted average ESG score of the fund has to be significantly higher (i.e. better) than the average ESG score of its initial investment universe. This implies that the weighted average ESG score of the fund may in no case be lower than the average ESG score of the initial investment universe after elimination of the 20% worst companies.
- The fund must also show a better performance than its initial investment universe on the following two Principal Adverse sustainability Indicators (PAI):
  - **carbon footprint** (in tons of CO2 equivalent/million euros invested, covering Scope 1+2); and
  - **weighted average of employees growth rates**.

– **Sustainable investments:**

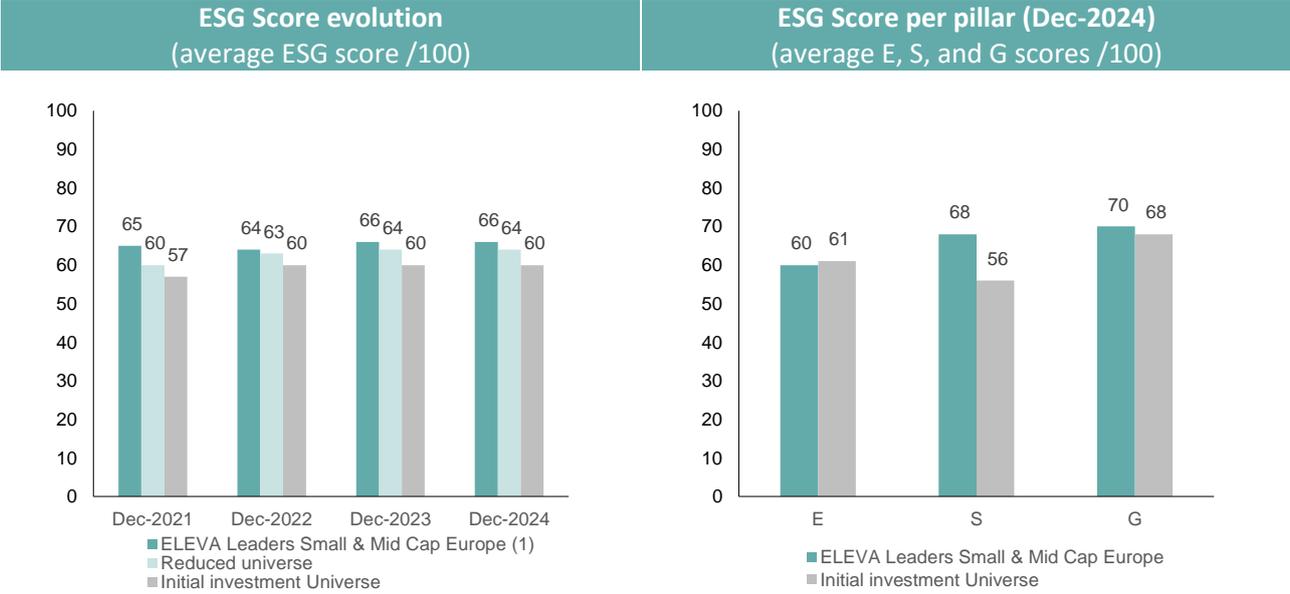
- As of 2024, the **ELEVA Leaders Small & Mid-Cap Europe** fund committed to reaching a minimum 20% of Sustainable Investments as defined internally, in line with the SFDR Article 2.17. The fund also committed to reaching a minimum 5% of environmentally (not necessarily aligned with the EU Taxonomy) and 5% socially Sustainable Investments – the sum of the two always being greater than or equal to 20%.

Transparency is at the heart of our responsible investor approach. For further information on **ELEVA Leaders Small & Mid-Cap Europe**, please refer to our ESG Policy and the Prospectus, both available on our [website](#).



## 2. Sustainability performances

As of 31 December 2024, 100% of the invested pocket (i.e. excluding cash) had been analysed and scored through the ELEVA ESG methodology. The average ESG score of the portfolio was 66/100 compared to 64/100 for the reduced investment universe. The average sub-scores on the E, S and G pillars are also higher compared to the initial investment universe:



Source: ELEVA Capital based on proprietary ESG scores and MSCI data. (1) including controversy penalty

Moreover, the fund must show a better performance than its initial investment universe on the following two ESG key performance indicators:

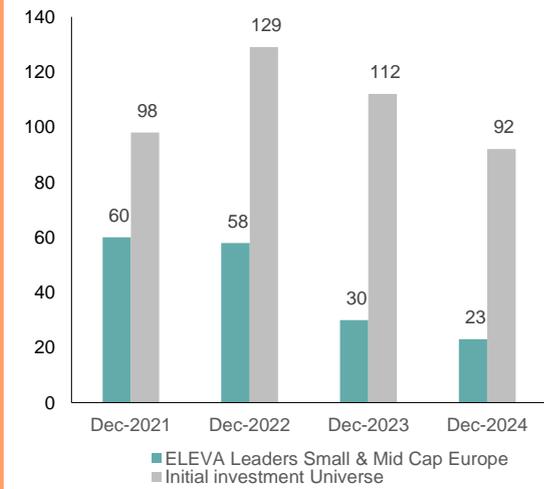
- **carbon footprint** (in tons of CO2 equivalent/million euros invested, covering Scope 1+2); and
- **weighted average of employees growth rates.**

As of 31 December 2024, the fund’s average carbon footprint was 23 tons of CO2 equivalent / million euros invested which is lower compared to the initial investment universe (92 tons of CO2 equivalent / million euros invested). The weighted average of employees growth rates of the fund was 7.4% vs. 5.3% for the initial investment universe.

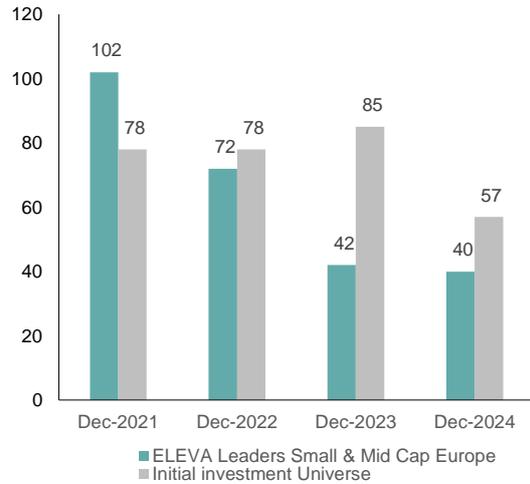
The performance of the **ELEVA Leaders Small & Mid-Cap Europe** fund against the ESG key performance indicators is presented below.



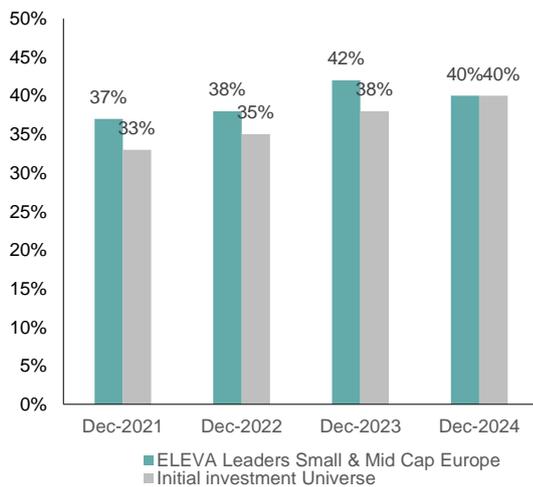
**Carbon footprint (Scope 1+2)**  
(tons of CO<sub>2</sub> equivalent per million € invested)



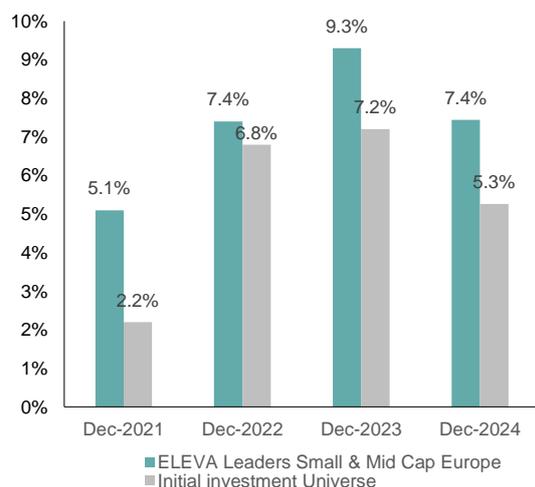
**Carbon intensity (Scope 1+2)**  
(in tons of CO<sub>2</sub> equivalent per million € of sales)



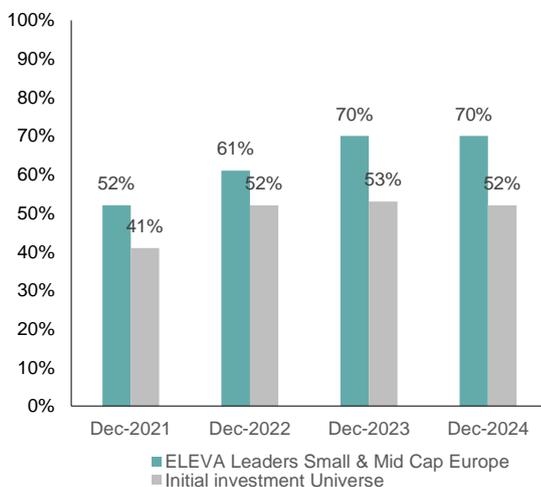
**Board gender diversity**  
(% of women on the board)



**Growth in the number of employees**  
(% of growth)



**Signatories of the UN Global Compact**  
(% of Signatories)



**Legend and sources**

- Binding ESG KPI
- Fund performance
- Reduced investment universe
- Initial investment universe

Source: ELEVA Capital based on MSCI data



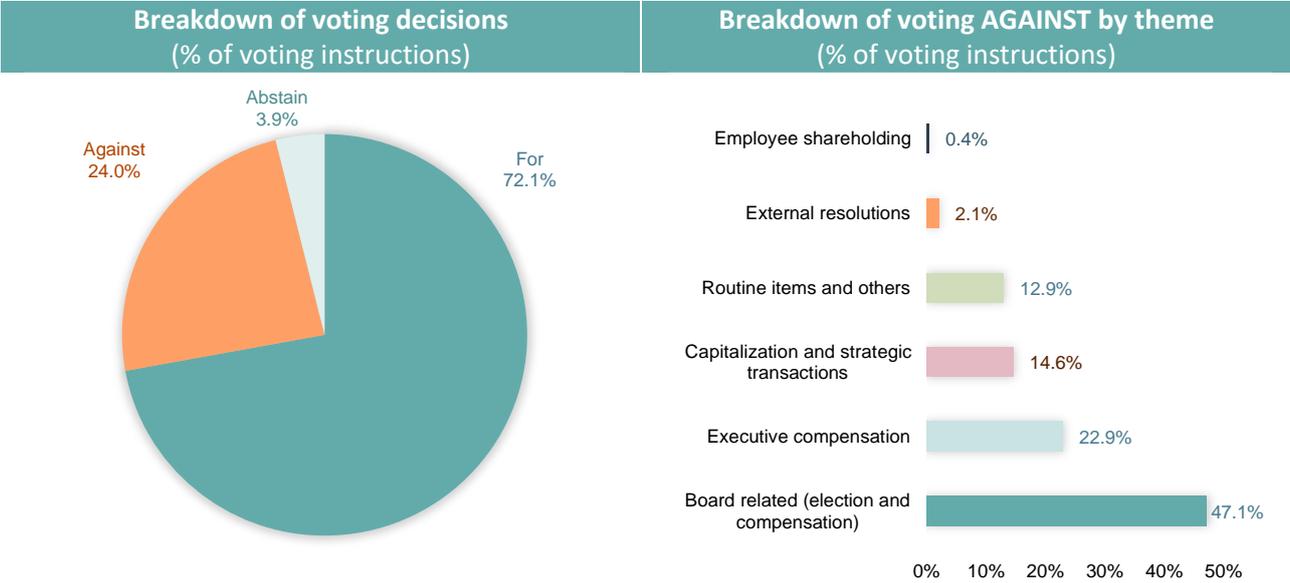
### 3. Voting and engagement

#### 3.1 Voting review in 2024

When responsible for proxy voting, ELEVA Capital systematically exercises its voting rights at the shareholder meetings of every equity holding.

In 2024, ELEVA Capital voted at **64 distinct general meetings** for which **ELEVA Leaders Small & Mid-Cap Europe** held voting rights, i.e a 100% exercise rate.

These 64 annual meetings totalised **1,095 resolutions** (of which 94 were non-voting items) – an average of 17 resolutions per shareholder meeting. We voted ‘AGAINST’ 240 of the 1,001 voting resolutions, i.e. a 24.0% AGAINST rate (vs. 17.5% in 2023). Considering the relatively low volume of external resolutions (11 in 2024), the opposition rate is in the same order of magnitude: 24.1% (vs. 18.2% in 2023). As a reminder, the opposition rate includes the votes AGAINST resolutions supported by management, plus the votes FOR resolutions not supported by management.



Source: ELEVA Capital based on ISS data

The resolutions that drew the most of AGAINST votes from the fund were Board related (47.1% of total AGAINST votes) followed by those related to Executive compensation (22.9% of total AGAINST votes).

The distribution of voted resolutions for **ELEVA Leaders Small & Mid-Cap Europe** in 2024 by topic is as follows:

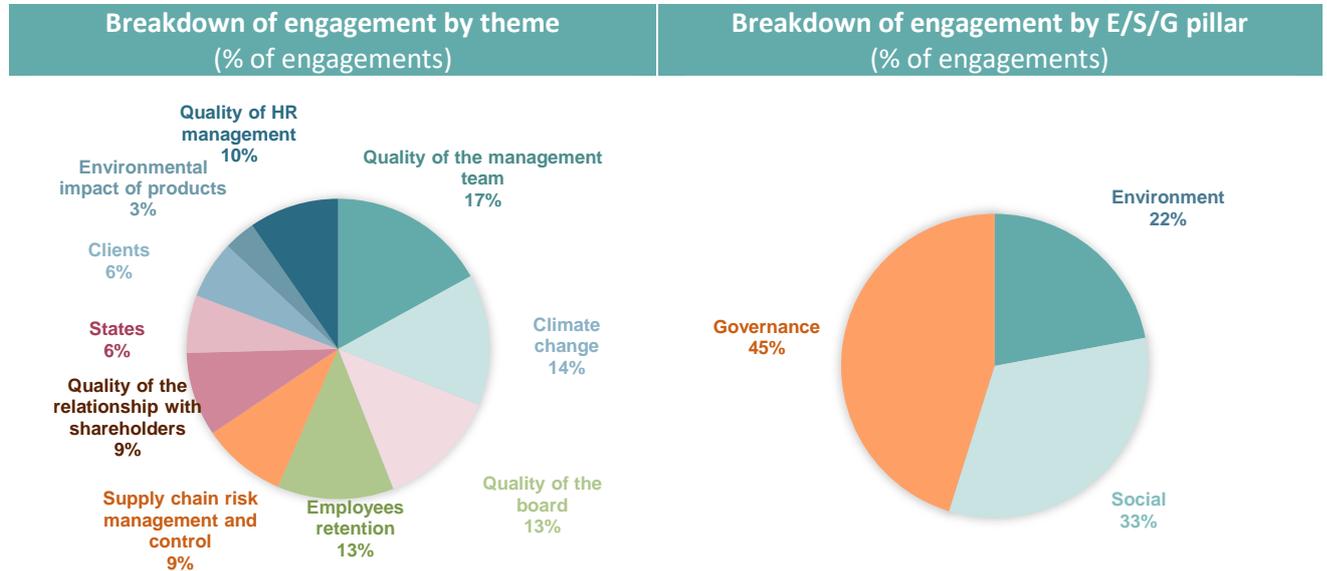
- 978 resolutions related to governance (97.7% of total voting instructions); and
- 23 items on combined environmental-social resolutions (2.3%).

All voting decisions for the AGMs of the **ELEVA Leaders Small & Mid-Cap Europe** fund are disclosed in its Voting Report, available on our [website](#).



### 3.2 Engagement review in 2024

Over the course of the year, **ELEVA Leaders Small & Mid-Cap Europe** engaged with a total of **53 companies** held in portfolio and shared with them **177 areas of improvement**. The main topics of engagement are shown below in the pie charts.



Source: ELEVA Capital based on proprietary data

Based on the fund inventory as of 31 December 2024, **ELEVA Leaders Small & Mid-Cap Europe** engaged with 51 companies representing 100% of the total number of companies held in portfolio.

We monitor companies' progress to assess the degree of achievement over time. Full updates of the ESG analysis, which takes place about every two years when we are still invested in the company, help verify whether the engagement has borne fruit.

We track which topics have been 'achieved', 'partially achieved' or 'not achieved'. This sets the basis for re-engaging with the company. The re-engagement could be a reiteration of formerly discussed topics or, if past topics were 'achieved' or have become less relevant, they can be replaced by new engagement topics.

In 2024, we assessed the achievement of the post-ESG analysis engagement topics sent previously for 21 companies, representing a total of 61 engagement areas. Results are presented in the following chart.

- 19.7% have been achieved;
- 44.3% partially achieved; and
- 36.1% not achieved.



## 4. European Taxonomy and exposure to the fossil fuel sector

### 4.1 Taxonomy alignment

**Taxonomy-aligned sustainable investments:**

**ELEVA Leaders Small & Mid-Cap Europe** has not committed to a minimum share of sustainable investments with an environmental objective aligned with the EU Taxonomy, but we voluntarily disclose the ex-post weighted average taxonomy alignment of the fund as of 31 December 2024:

| Taxonomy indicator       |             | ELEVA Leaders Small & Mid-Cap Europe |                                  | Initial investment universe |
|--------------------------|-------------|--------------------------------------|----------------------------------|-----------------------------|
|                          |             | % excluding sovereign investments    | Equivalent amount in million EUR |                             |
| Revenue                  | Eligibility | 18.8%                                | 68                               | 19.0%                       |
|                          | Alignment   | 7.2%                                 | 26                               | 5.6%                        |
| Capital Expenditures     | Eligibility | 28.7%                                | 104                              | 23.5%                       |
|                          | Alignment   | 11.6%                                | 42                               | 6.9%                        |
| Operational Expenditures | Eligibility | 19.1%                                | 69                               | 16.5%                       |
|                          | Alignment   | 8.1%                                 | 29                               | 5.7%                        |

Source: ELEVA Capital based on MSCI data

Most Taxonomy aligned investments presented in the table above had a positive contribution to climate change mitigation and climate change adaptation, and to a lesser extent to the four other environmental objectives. They are only based on reported company data. More statistics are presented in the fund’s SFDR periodic reporting annexed to the 2024 Annual Report.

For more details on taxonomy definition, please refer to the ESG Annual Report 2024 of ELEVA Capital available on our [website](#).

**Other environmentally and socially sustainable investments:**

As of 2024 and beyond the Taxonomy, **ELEVA Leaders Small & Mid-Cap Europe** committed to a minimum share of 20% of sustainable investments as defined internally, in line with the SFDR Article 2.17. The fund also committed to reaching a minimum 5% of environmentally (not necessarily aligned with the EU Taxonomy) and 5% socially Sustainable Investments – the sum of the two always being greater than or equal to 20%.

As of 31 December 2024, **ELEVA Leaders Small & Mid-Cap Europe** had a proportion of sustainable investments of 42% measured ex-post of which 20% with an environmental objective (not necessarily aligned with the EU taxonomy) and 23% with a social objective.

More information on ELEVA Capital’s definition of Sustainable investments in accordance with Article 2.17 of the SFDR regulation is presented in the ESG Policy, available on our [website](#).



## 4.2 Fossil fuel sector exposure

In parallel to its Taxonomy alignment, we assessed the exposure of the **ELEVA Leaders Small & Mid-Cap Europe** fund to the fossil fuel sector as of 31 December 2024. We assessed our portfolio exposure to companies with activities including extraction, processing, storage, and transportation of petroleum products, natural gas, and thermal coal. As a baseline for comparison, we calculated the same metric for the initial investment universe. Two different calculations have been performed to assess exposure to fossil fuels:

- **Portfolio exposure to fossil fuel-related activities (weighted average):** The assessment is made at the economic activity level for each investee company. This means only revenues linked to fossil fuel-related activities are accounted for. This calculation is similar to the one performed for the Taxonomy alignment.

|                                      | Exposure to fossil fuel-related activities |                                  | Coverage rate |
|--------------------------------------|--|----------------------------------|---------------|
|                                      | % of total weight                          | Equivalent amount in million EUR |               |
| ELEVA Leaders Small & Mid-Cap Europe | 8.3%                                       | 30                               | 100.0%        |
| Initial investment universe          | 2.6%                                       |                                  | 99.8%         |

Source: ELEVA Capital based on MSCI data derived from publicly available information

- **Portfolio exposure to the fossil fuel sector (binary):** The assessment is done at the company level. We sum up the weightings of all companies involved in the fossil fuel sector. This calculation corresponds to the methodology of the fourth Principal Adverse sustainability Indicator 'Exposure to companies active in the fossil fuel sector' (PAI 4) but as of 31 December 2024:

|                                      | Exposure to the fossil fuel sector |                                  | Coverage rate |
|--------------------------------------|------------------------------------|----------------------------------|---------------|
|                                      | % of total weight                  | Equivalent amount in million EUR |               |
| ELEVA Leaders Small & Mid-Cap Europe | 4.6%                               | 18                               | 97.2%         |
| Initial investment universe          | 2.9%                               |                                  | 98.5%         |

Source: ELEVA Capital based on MSCI data derived from publicly available information

Using this binary calculation methodology, the investments made by **ELEVA Leaders Small & Mid-Cap Europe** in fossil fuel companies present a high Taxonomy alignment, especially in terms of Capital Expenditures, illustrating that companies exposed to fossil fuels are transitioning.

| Taxonomy indicator |                          | Investments made by ELEVA Leaders Small & Mid-Cap Europe in fossil fuel companies | Initial investment universe (Fossil fuel companies) |
|--------------------|--------------------------|---|---|
| Taxonomy alignment | Revenue                  | 3.8%  | 9.2%  |
|                    | Capital Expenditures     | 29.3%   | 23.6%   |
|                    | Operational Expenditures | 11.1%   | 11.5%   |

Source: ELEVA Capital based on MSCI data derived from publicly available information



# 5. Strategy to align with the Paris Agreement

## 5.1 Climate change consideration

Our commitment to fighting climate change and managing climate risks of our investments influence the investment process of our funds, from the definition of the investment universe and stock selection to portfolio construction. Climate change consideration is embedded in all the steps of our ESG approach and notably for **ELEVA Leaders Small & Mid-Cap Europe**.

All details of our current practices related to climate change are disclosed in the ESG Annual Report 2024 of ELEVA Capital available on our [website](#).

## 5.2 Next steps on ELEVA Capital’s climate strategy

Our commitment to contribute to a low-carbon economy is a long-term endeavour. In recent years, we have laid a solid foundation on which we will continue to build.

### Implied Temperature Rise (ITR):

As a starting point to build a comprehensive climate strategy with a clear alignment with the Paris Agreement and time-bound objectives, ELEVA Capital subscribed to a dedicated MSCI dataset in 2022 to measure the implied temperature rise of its portfolios. This tool helps us to appraise the actual baseline and to start working on our roadmap to align our portfolios with the temperature objectives of the Paris Agreement.

As presented below and despite a slight inflexion in 2024, **ELEVA Leaders Small & Mid-Cap Europe’s Implied Temperature Rise (ITR)** has decreased substantially since 2021. That being said, the results prove to be difficult to compare, notably due to methodological changes from the data provider MSCI.

|                                      | Implied temperature rise (ITR) |      |      |      | Coverage rate |        |        |       |
|--------------------------------------|--------------------------------|------|------|------|---------------|--------|--------|-------|
|                                      | 2021                           | 2022 | 2023 | 2024 | 2021          | 2022   | 2023   | 2024  |
| ELEVA Leaders Small & Mid-Cap Europe | 2.21                           | 1.97 | 1.74 | 1.80 | 94.3%         | 100.0% | 100.0% | 97.2% |
| Initial investment universe          | 2.73                           | 2.53 | 2.16 | 2.12 | 96.6%         | 99.5%  | 100.0% | 98.1% |

Source: ELEVA Capital based on MSCI [methodology](#) and data

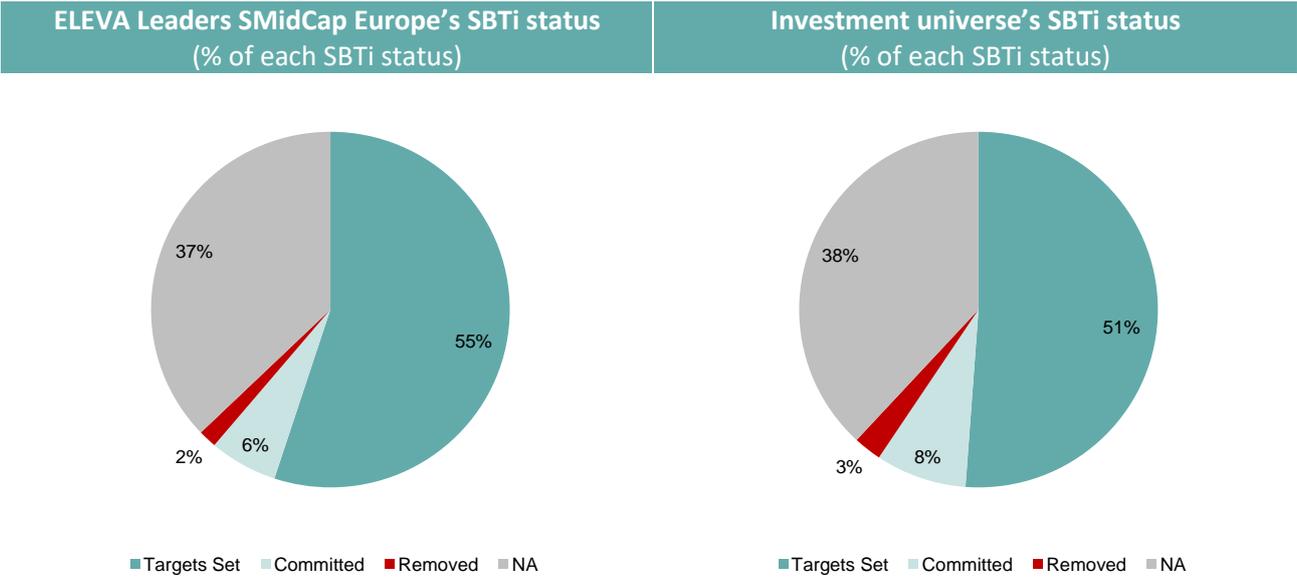
This ITR metric gives a picture of the fund’s positioning on the way towards the alignment with the Paris Agreement to limit global warming to well below 2°C. However, due to the methodological biases of the MSCI methodology combined with the high variability of carbon data, setting temperature targets in the medium term proves difficult.



**Science-Based Target initiative (SBTi):**

An alternative metric is the share of investments in companies with SBTi-validated climate targets or which are committed to an SBTi validation. The Science Based Targets initiative (SBTi) has become a reference in frameworks and tools for companies to set science-based net-zero targets and this metric has the advantage of simplicity.

As of 31 December 2024, 55% of the investments made by **ELEVA Leaders Small & Mid-Cap Europe** were in companies with a climate target validated by the SBTi (vs. 59% in 2023) and 6% in companies committed to an SBTi validation (vs. 13% in 2023), compared to 51% and 8% respectively for the initial investment universe.



Source: ELEVA Capital based on SBTi data, in weight. Near-Term, Long-Term and Net-Zero validations are considered.

**Setting a binding climate target:**

We studied the implications of setting a binding climate target with a triple objective: (1) meet the regulatory requirements, and (2) respond to our client’s expectations, while (3) adopting a fundamental and unbiased methodology.

We notably contemplated introducing a climate objective based on this Science-Based Target initiative methodology.

Following our investigations and many discussions with data providers, brokers, corporates, and experts, we concluded that the currently available methodologies do not allow us to satisfy this triple objective and that **we will continue to explore the best solutions before setting binding objectives for our portfolios.**



# 6. Strategy for alignment with long-term biodiversity goals

## 6.1 Biodiversity consideration

In the continuity of our climate strategy, ELEVA Capital is committed to addressing biodiversity loss and managing the related natural capital risks of our investments. We have taken the first steps and hope that science-based initiatives such as the Taskforce on Nature-related Financial Disclosures (TNFD) or the Science Based Targets for Nature (SBTN) will drive market developments and that more mature methodologies will emerge.

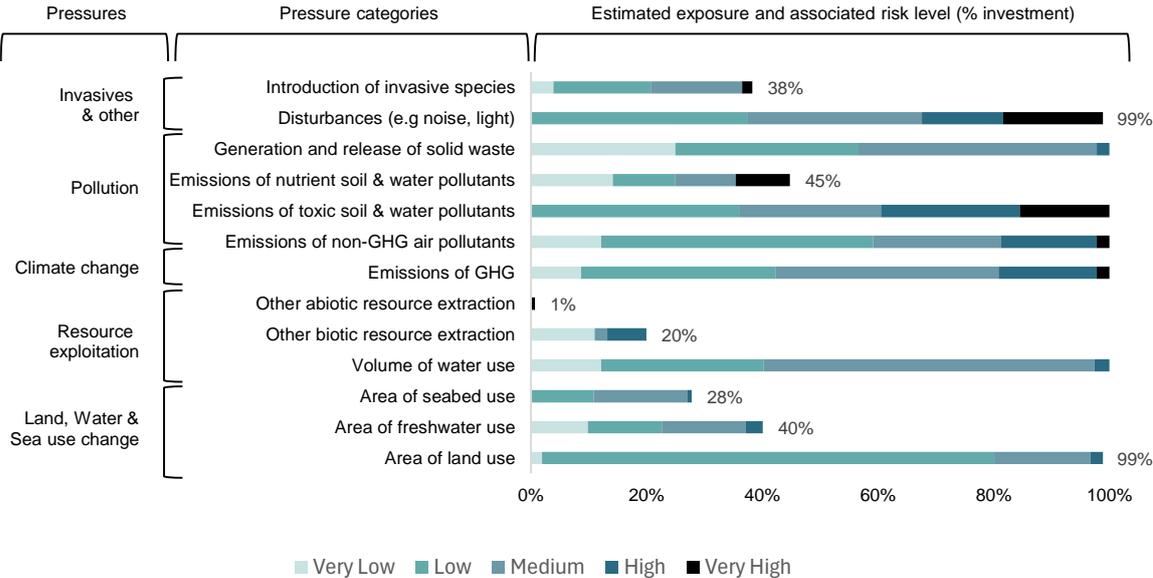
Biodiversity consideration is embedded in all the steps of our ESG approach and notably for **ELEVA Leaders Small & Mid-Cap Europe**. All details of our current practices related to biodiversity are disclosed in the ESG Annual Report of ELEVA Capital available on our [website](#).

For more information on how the Principal Adverse sustainability Impact (SFDR PAI) can be used to monitor biodiversity impacts and risks, as well as our view on aggregated footprinting tools – notably the MSA (Mean Species Abundance) and PDF (Potentially Disappeared Fraction of species) methodologies – please refer to the ESG Annual Report 2024 of ELEVA Capital available on our [website](#).

## 6.2 Impact & Dependency screening

In line with the LEAP (Locate, Evaluate, Assess and Prepare) approach developed by the Taskforce on Nature-related Financial Disclosures (TNFD), we started to Locate and Evaluate the material nature-related impacts and dependencies of the investments made by ELEVA Capital. Given the lack of a widely accepted standard, we adopted a humble approach based on the ENCORE mapping on which we will continue to build.

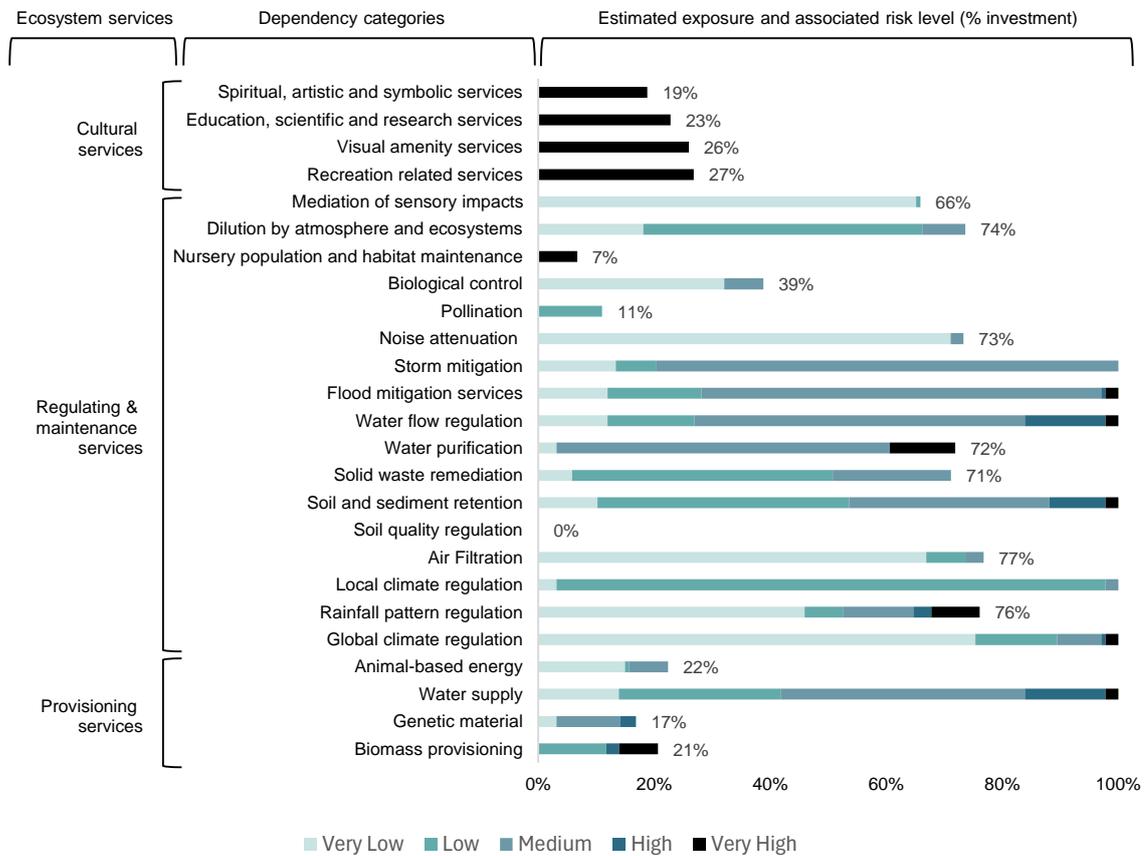
- **Biodiversity pressures:** As of 31 December 2024, 63% of the investments made by **ELEVA Leaders Small & Mid-Cap Europe** were invested in sub-industries that have very high or high potential impact on at least one of the drivers of nature loss.



Source: ELEVA Capital based on ENCORE data, 100% of eligible investments covered



- **Ecosystem dependencies:** As of 31 December 2024, 58% of the investments made by **ELEVA Leaders Small & Mid-Cap Europe** were invested in sub-industries that have very high or high potential dependency on at least one ecosystem service.



Source: ELEVA Capital based on [ENCORE](#) data, 100% of eligible investments covered

### 6.3 Next steps on ELEVA Capital’s biodiversity strategy

Biodiversity remains a nascent topic for companies and investors alike. As mentioned above, the current methodologies are not fully satisfactory and relevant data is still scarce.

We contemplated introducing a biodiversity objective based on an aggregated impact indicator. We studied the implications of setting a binding biodiversity target with a triple objective: (1) meet the regulatory requirements, and (2) respond to our client’s expectations, while (3) adopting a fundamental and unbiased methodology. Following our investigations and many discussions with data providers, brokers, corporates, and experts, we concluded that the currently available methodologies do not allow us to satisfy this triple objective and that we will continue to explore the best solutions before setting binding objectives for our portfolios.

It is perhaps too early to expect a quantitative indicator that reflects the real impact of localised corporate assets and the multidimensionality of biodiversity, but we do not believe it should be used as an excuse for inaction. ELEVA Capital will continue to monitor market developments and recommendations from the biodiversity experts (e.g. TNFD, IPBES, SBTN, Finance for Biodiversity Foundation) and will contemplate setting a quantitative biodiversity target at the next reporting iterations. We will also embed biodiversity and nature considerations across the investment process in a more systematic way.



## 7. Approach to take into account ESG criteria in risk management

**ELEVA Leaders Small & Mid-Cap Europe** follows ELEVA Capital's approach on ESG risks management.

Consequently, sustainability risks in our investments are identified, monitored and managed through scoring our companies on ESG criteria. Our ESG score reflects the sustainability risks a company is exposed to and how well managed they are.

More information is given in the ESG Annual Report of ELEVA Capital available on our [website](#).



## 8. Statement on Principal Adverse sustainability Impacts indicators (SFDR PAI)

This section is published using the tools and information available at the time of writing of this report. Metrics are calculated according to PAI SFDR Methodology at portfolio level. Reweighting has not been applied when data is missing, so we disclose simultaneously the coverage rate of each indicator. For indicators with a coverage rate below 50%, we decided to not publish the metric. The data used is from MSCI.

**Financial market participant:** ELEVA Leaders Small & Mid Cap Europe - **Legal entity identifier:** 213800U6H9LM4F8AFZ64

### Summary

ELEVA Leaders Small & Mid Cap Europe considers the principal adverse impacts of its investment decisions on sustainability factors within the meaning of Article 7 of the SFDR regulation. The present statement is the consolidated statement on principal adverse impacts on sustainability factors which was included in the 2024 SFDR periodic reporting of ELEVA Leaders Small & Mid Cap Europe. This statement covers the reference period from 1 January to 31 December 2024.

| Indicators applicable to investments in investee companies |   |   |             |                               |  |   |
|--|---|---|-------------|-------------------------------|--|---|
| Adverse sustainability indicator                           | Metric  | Impact 2024   | Impact 2023 | Coverage rate and Explanation | Actions taken, and actions planned and targets set for the next reference period |   |
| <b>CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS</b>    |   |   |             |                               |  |   |
| Greenhouse gas emissions                                   | 1. GHG emissions  | Scope 1 GHG emissions (tons of CO2 equivalent)  | 4,741       | 5,248                         | 2024: 92.4%<br>2023: 97.7%   | This metric is analysed in the planet pillar of our ESG scoring methodology           |
|  |   | Scope 2 GHG emissions (tons of CO2 equivalent)  | 1,594       | 2,061                         | 2024: 92.4%<br>2023: 97.7%   | This metric is analysed in the planet pillar of our ESG scoring methodology           |
|  |   | Scope 3 GHG emissions (tons of CO2 equivalent)  | 68,070      | 48,616                        | 2024: 92.4%<br>2023: 97.7%   | This metric is analysed in the planet pillar of our ESG scoring methodology           |
|  |   | Total GHG emissions (tons of CO2 equivalent)  | 72,395      | 55,924                        | 2024: 92.4%<br>2023: 97.7%   | This metric is analysed in the planet pillar of our ESG scoring methodology           |
|  | 2. Carbon footprint                                       | Carbon footprint (tons of CO2 equivalent / EUR million invested)                      | 200         | 204                           | 2024: 92.4%<br>2023: 97.7%   | Binding indicator for ELEVA Leaders Small & Mid-Cap Europe Fund (Scope 1+2 emissions) |
|  | 3. GHG intensity of investee companies                    | GHG intensity of investee companies (tons of CO2 equivalent / EUR million of revenue) | 559         | 500                           | 2024: 93.8%<br>2023: 97.7%   |   |
|  | 4. Exposure to companies active in the fossil fuel sector | Share of investments in companies active in the fossil fuel sector                    | 4.1%        | 1.3%                          | 2024: 92.4%<br>2023: 97.5%   | This metric is analysed in the planet pillar of our ESG scoring methodology           |



| Indicators applicable to investments in investee companies   |  |   |   |   |   |   |
|--|--|---|---|---|---|---|
| Adverse sustainability indicator   |  | Metric  | Impact 2024   | Impact 2023   | Coverage rate and Explanation   | Actions taken, and actions planned and targets set for the next reference period                              |
|  | 5. Share of non-renewable energy consumption and production  | Share of non-renewable energy consumption and non-renewable energy production of investee companies from non-renewable energy sources compared to renewable energy sources, expressed as a percentage of total energy sources | 67.9%   | 72.2%   | 2024: 92.4%<br>2023: 68.6%  |   |
|  | 6. Energy consumption intensity per high impact climate sector   | Energy consumption in GWh per million EUR of revenue of investee companies, per high impact climate sector  | NACE Code A: NA<br>NACE Code B: 0.35<br>NACE Code C: 0.17<br>NACE Code D: 0.07<br>NACE Code E: 0.69<br>NACE Code F: NA<br>NACE Code G: 0.03<br>NACE Code H: NA<br>NACE Code L: 0.35 | NACE Code A: NA<br>NACE Code B: 0.35<br>NACE Code C: 0.58<br>NACE Code D: 0.07<br>NACE Code E: NA<br>NACE Code F: NA<br>NACE Code G: 0.05<br>NACE Code H: NA<br>NACE Code L: 0.03 | 2024: 92.4%<br>2023: 85.5%  | This metric is analysed in the planet pillar of our ESG scoring methodology for all sectors except Financials |
| Biodiversity   | 7. Activities negatively affecting biodiversity-sensitive areas  | Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitive areas where activities of those investee companies negatively affect those areas                                | 2.9%  | -   | 2024: 92.4%<br><br>Thanks to improvements in data quality and availability, we disclosed this PAI for the first time in 2024. |   |
| Water  | 8. Emissions to water  | Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average  | -   | -   | 2024: 0.0%<br>2023: 0.0%  | As the coverage rate was below 50%, we decided to not publish the metric in 2023 and 2024.                    |
| Waste  | 9. Hazardous waste and radioactive waste ratio   | Tonnes of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average   | 0.24  | -   | 2024: 67.8%<br>2023: 44.6%  | As the coverage rate was below 50%, we decided to not publish the metric in 2023.                             |
| INDICATORS FOR SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS |  |   |   |   |   |   |
| Social and employee matters  | 10. Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises | Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises  | 0.0%  | 0.0%  | 2024: 93.8%<br>2023: 97.7%  | Binding indicator at ELEVA Capital level as it is part of the overall exclusion list                          |
|  | 11. Lack of processes and compliance   | Share of investments in investee companies without policies to monitor compliance   | 33.3%   | 23.7%   | 2024: 93.8%<br>2023: 97.5%  |   |



| Indicators applicable to investments in investee companies |  |  |             |             |                               |  |
|--|--|--|-------------|-------------|-------------------------------|--|
| Adverse sustainability indicator                           |  | Metric   | Impact 2024 | Impact 2023 | Coverage rate and Explanation | Actions taken, and actions planned and targets set for the next reference period       |
|  | mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises     | with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance /complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises |             |             |                               |  |
|  | 12. Unadjusted gender pay gap  | Average unadjusted gender pay gap of investee companies  | 13.1%       | -           | 2024: 67.4%<br>2023: 21.1%    | As the coverage rate was below 50%, we decided to not publish the metric in 2023.      |
|  | 13. Board gender diversity   | Average ratio of female to male board members in investee companies, expressed as a percentage of all board members  | 42.0%       | 53.8%       | 2024: 93.8%<br>2023: 97.7%    | This metric is analysed in the Shareholders pillar of our ESG scoring methodology      |
|  | 14. Exposure to controversial weapons (anti-personnel mines, cluster munitions, chemical weapons and biological weapons) | Share of investments in investee companies involved in the manufacture or selling of controversial weapons   | 0.0%        | 0.0%        | 2024: 93.8%<br>2023: 97.7%    | Binding indicator at ELEVA Capital level as it is part of the overall exclusion policy |

| Other indicators for principal adverse impacts on sustainability factors |  |   |             |             |                               |  |
|--|--|---|-------------|-------------|-------------------------------|--|
| Adverse sustainability indicator   |  | Metric  | Impact 2024 | Impact 2023 | Coverage rate and Explanation | Actions taken, and actions planned and targets set for the next reference period |
| Emissions  | 4. Investments in companies without carbon emission reduction initiatives  | Share of investments in investee companies without carbon emission reduction initiatives aimed at aligning with the Paris Agreement | 31.7%       | 16.3%       | 2024: 91.3%<br>2023: 97.7%    |  |
| Social and employee matters  | 1. Investments in companies without workplace accident prevention policies | Share of investments in investee companies without a workplace accident prevention policy   | 2.5%        | 6.7%        | 2024: 92.4%<br>2023: 97.5%    |  |



## 9. Continuous improvement plan and concordance table with regulation

| Theme                                       | Article 29 of the Energy-Climate law  | SFDR Regulation  | Corresponding section of this report | Comments  | Improvement Plan  | Target date        |
|---|---|--|--------------------------------------|---|---|--------------------|
| Adverse impacts                             |   | Description of the principal adverse sustainability impacts and indicators | Section 8                            |   |   |                    |
| Alignment with Paris Agreement              | Quantitative objective until 2030   |  | Section 5.2                          | No quantitative objective set at this stage due to the lack of viable methodology   | Discussion with our data provider and scan other methodologies for carbon emissions monitoring in line with Paris Agreement | 2025 at the latest |
|   | Quantitative results  |  | Section 5.2                          |   |   |                    |
|   | Methodology   |  | Section 5.2                          |   |   |                    |
|   | Changes in the investment strategy: coal policy                               |  | Section 5.1                          |   |   |                    |
| Alignment with long-term biodiversity goals | Respect of the objectives of the Convention on Biological Diversity           |  | Section 6                            | No biodiversity footprint indicator selected at this stage, and no quantitative objective due to the lack of viable methodology | Scan new methodologies and indicators proposed in the market, for instance, by the TNFD and SBTN                            | 2025 at the latest |
|   | Impacts reduction analysis  |  | Section 6                            |   |   |                    |
|   | Biodiversity footprint indicator  |  | Section 6                            |   |   |                    |
| Risk management                             | Identification, assessment and prioritization process and management of risks |  | Section 7                            |   |   |                    |
|   | Climate risks   |  | Section 7                            |   |   |                    |
|   | Biodiversity loss risks   |  | Section 7                            |   |   |                    |



## Disclaimer

This report has been written in compliance with the Article 29 of the French Energy Climate Law (the decree implementing this Article 29 of the energy-climate law (LEC) of 8 November 2019 was published on 27 May 2021). This report is a regulatory requirement for information purpose only.

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The information used to write this report has been obtained from a wide range of sources that ELEVA Capital considers to be accurate. The main sources are the annual report of companies mentioned in the report. Proprietary ESG (Environment, Social, Governance) scores are used. They are the latest available, and could be up to two years old, given the fact that these proprietary scores are updated at least every two years. Some ESG key performance indicators are calculated based on MSCI data.

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The Fund's management company is ELEVA Capital S.A.S., a French société par actions simplifiée, registered with the Paris Trade and Companies Register under number 829 373 075 having its registered office at 61 rue des Belles Feuilles, 75116 Paris France. ELEVA is a French portfolio management company, duly authorised under number GP 17000015 and regulated by the Autorité des Marchés Financiers (the French supervisory authority).





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